



FOR EVERY CHALLENGE

AND A WELCOME RETURN TO



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Focusing on academic excellence and student well-being with hybrid educational opportunities.



ABOUT THE CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

CLPCCD serves the San Francisco East Bay Area, particularly southern Alameda County, through its two colleges: Chabot College in Hayward and Las Positas College in Livermore. CLPCCD is governed by a seven-member board of trustees, which is responsible for all policy decisions. Board members are elected from trustee areas by the registered voters of nine communities: Castro Valley, Dublin, Hayward, Livermore, Pleasanton, San Leandro, San Lorenzo, Sunol, and Union City.



Our Mission

The Chabot-Las Positas Community College District (CLPCCD) offers innovative educational opportunities and support services to prepare students to succeed in a diverse global society by challenging them to think critically, to engage socially, and to acquire workplace knowledge and educational skills.

The CLPCCD 2021-22 Annual Report to the Community was prepared by the CLPCCD Public Relations, Marketing and Government Relations Department, with the assistance of college administrators, staff, and 25th Hour Communications, Inc. The design was developed by Ogden Costa Creative Group. To view an online version of the CLPCCD 2021-22 Annual Report to the Community, please visit www.clpccd.org/prmg.

2021-22

STUDENT ENROLLMENT STATUS



● First time any college	22%	● Returning	<1%
● First time transfer	9%	● Continuing	55.5%
● Returning transfer	9.5%	● In high school	3.5%

STUDENT EDUCATION GOAL



● Transfer: with/without AA/AS	58%	● Personal Development	5.5%
● Non Transfer: AA/AS only	7%	<i>(Intellectual/cultural, basic skills, GED)</i>	
● Occupational certificate or job training	9.5%	● Undecided	10%
		● Other	2%

STUDENT EDUCATION LEVEL



● High School	4.5%	● Other undergraduate	11%
● Freshmen (<30 units)	51.5%	● AA/AS Degree	4%
● Sophomore (30-59 units)	20.5%	● BA/BS or higher degree	9%

DISTRICT CHARACTERISTICS

CHABOT COLLEGE

17,581

TOTAL STUDENT HEADCOUNT

1,482

DEGREES

1,346

CERTIFICATES

179

TRANSFER TO UC

671

TRANSFER TO CSU

LAS POSITAS COLLEGE

10,513

TOTAL STUDENT HEADCOUNT

1,187

DEGREES

148

CERTIFICATES

249

TRANSFER TO UC

587

TRANSFER TO CSU

CHABOT COLLEGE RACE-ETHNICITY



LAS POSITAS COLLEGE RACE-ETHNICITY



1,600

NUMBER OF EMPLOYEES

INSTITUTIONAL PROFILE

	Gender	FT Faculty	PT Faculty	FT Classified	PT Classified	Administrators
Employees		278	865	382	4	71
Female	52%	52%	47%	63%	50%	59%
Male	48%	48%	53%	37%	50%	42%

Chabot-Las Positas Community College District Board of Trustees 2021-22



Tim Sbranti
Board President
Trustee Area 5
Pleasanton, Dublin
and Sunol



Linda Granger
Board Secretary
Trustee Area 2
San Leandro



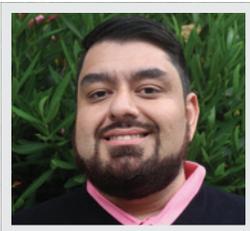
Hal G. Gin, Ed.D.
Trustee Area 6
Hayward and
San Lorenzo



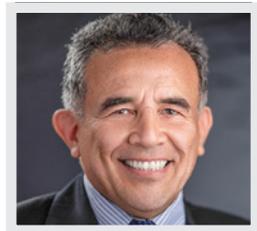
Maria L. Heredia
Trustee Area 4
Castro Valley and
portions of Oakland



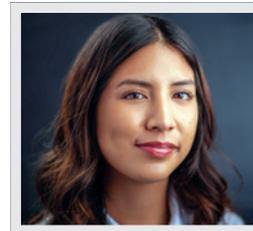
 *In memory of*
Edralin J. "Ed" Maduli
Trustee Area 7
Livermore and
portions of Pleasanton



Harris Mojadedi
Trustee Area 3
Union City and portions
of Oakland



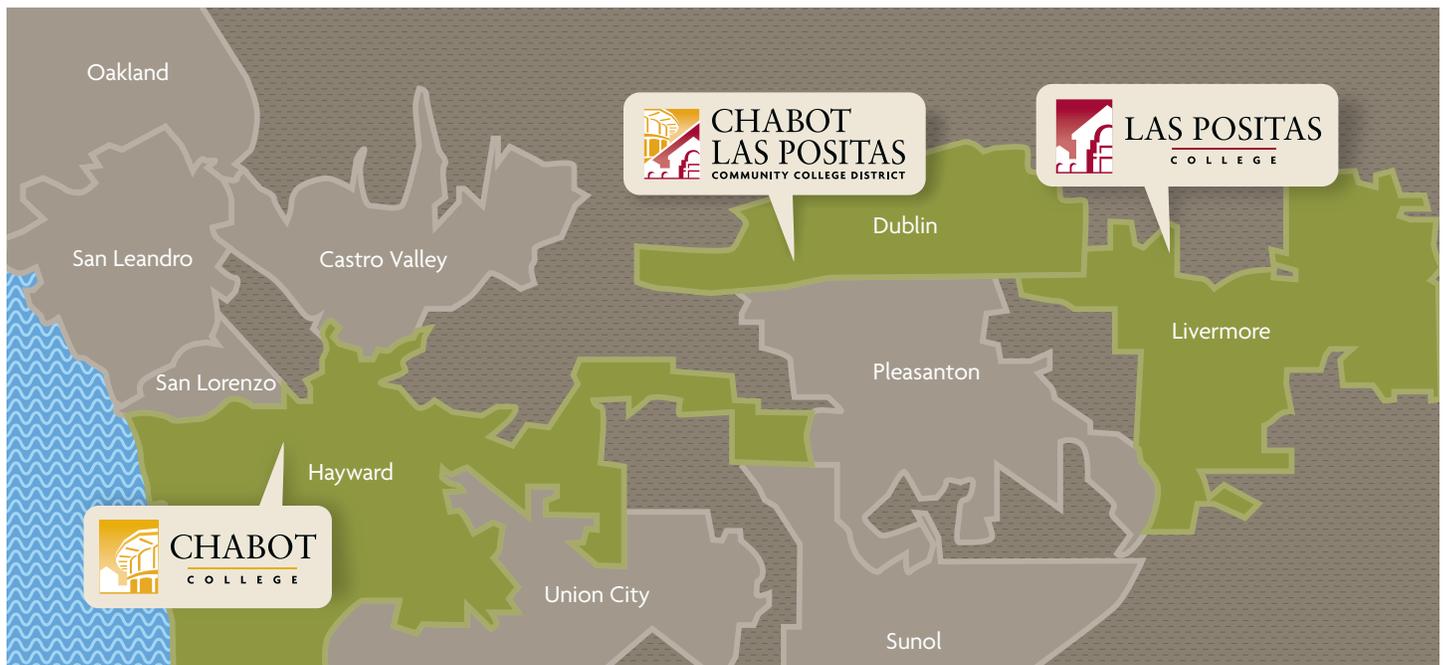
Luis Reynoso, Ed.D.
Trustee Area 1
Hayward



Student Trustee
Vivianna Patino
Chabot College



Student Trustee
Lara Wiedemeier
Las Positas College



Message from the Chancellor



The Chabot-Las Positas Community College District met the 2021-22 academic year with a renewed commitment to service, equity, and care for the communities we serve. The pandemic changed the higher education landscape. Our district pivoted quickly to meet the basic needs of students, deliver instruction in a variety of modalities, and strengthen the support programs that help students successfully reach their goals.

Our commitment is based on the knowledge of the real impact that a college degree can have on our students and their families. The average community college graduate with an associate degree will see an increase in earnings of just over \$11,000 annually when compared to someone with a high school diploma or equivalent. Those that go on to obtain their bachelor's degree will earn 84% more over a lifetime than someone with a high school diploma. Our colleges offer this upward mobility to students, many of whom are the first in their families to attend an institution of higher learning.

Chabot College and Las Positas College provide high-quality, affordable education and workforce training needed to drive our local economy. Our latest economic impact report puts our district's total impact on our community at nearly \$700 million.

Thank you for your continuous support of our district. I look forward to the opportunity to share how we can continue to partner in support of our students.

Sincerely,

A handwritten signature in white ink, appearing to read 'Ronald P. Gerhard', written over a dark background.

Ronald P. Gerhard
Chancellor

The 2021-22 annual report includes the following highlights:

The many ways we are seeking to reduce the financial burden for our students who are caretakers, working adults, or have a myriad of other responsibilities as they seek to reach their educational goal.

The student support programs and resources being provided to students with a heightened sense of care.

How our Economic Development and Contract Education programs are providing statewide support to important industry partners.



OPERATIONS SPENDING

ALUMNI IMPACT

STUDENT SPENDING

TOTAL IMPACT

$$\begin{matrix} \$229.5 \\ \text{MILLION} \end{matrix} + \begin{matrix} \$398.2 \\ \text{MILLION} \end{matrix} + \begin{matrix} \$33.5 \\ \text{MILLION} \end{matrix} = \begin{matrix} \$694.6 \\ \text{MILLION} \end{matrix}$$

**The final total includes some additional impact from construction projects.*



Chabot-Las Positas Community College District – Fiscal Outlook/Your Investment at Work

The District published an economic impact study in 2020 to determine the economic value and impact that the CLPCCD provides to its service area. This report assesses the impact of the District on the regional economy and the benefits generated by the District for students, taxpayers, and society. The results of this study show that CLPCCD creates a positive net impact

on the regional economy and generates a positive return on investment for students, taxpayers, and society. Community colleges are local engines of opportunity. The following figures indicate the regional impact resulting from the District offering thousands of students a pathway to higher education and job skills.

“The additional income of **\$694.6 million** created by CLPCCD is equal to approximately **0.5%** of the total gross regional product of the CLPCCD service area.”

\$274.1
MILLION

Support provided by local and state taxpayers toward CLPCCD operations

\$270.8
MILLION

Net present value of the added tax revenue from students' higher lifetime incomes and increase output of business

\$28.7
MILLION

Savings to public sector due to reduced demand for government-funded services



6.4

Benefit Cost Ratio



\$9.00

Return in benefits for every \$1 spent



1.5%

Average annual taxpayer returns on investment

Economic Development And Contract Education

Tri-Valley Career Center (TVCC)

In partnership with the Alameda County Workforce Development Board and other state, regional and local partners, TVCC works to strengthen our regional economy through programs, including free group mental health counseling, free tax preparation and multiple job training assistance programs. The service is available to students as well as the community.



OSHA Training Institute Education Center

The OSHA Training Institute Education Center (TIEC) provides occupational safety and health training to employers and workers through courses for construction, maritime, disaster site and general industries across the western region.

- 172 individual OSHA-authorized safety courses serving 2,554 students located throughout California, Nevada, and Hawaii.
- OSHA Outreach Program issued over 16,440 completion cards for employment in construction, general industry, and maritime occupations.
- Delivered 79 higher-level certificates in the field of occupational, environmental, health and safety.
- Over 400 virtual attendees at the Introduction to OSHA for Small Businesses class.

Apprenticeship Program

CLPCCD is expanding its apprenticeship program in construction and automotive trades. Apprentices receive college credit for their program's instruction, which offers them a pathway toward an associate degree in their field.

- New apprenticeships include dispensing opticians, precision manufacturing, informational security analyst, and truck driving.
- The district has the second largest program in the Bay Area, serving nearly 1,300 apprentices who took over 166,100 hours of instruction.

Child Welfare Training Program

The program provides training in areas such as trauma informed practices, culturally responsive services, and hundreds of additional topics across eight counties.

- Trained 53,287 participants.
- Partnered with 17 non-profit agencies and several national experts to provide over 31,845 hours of live and virtual training activities.
- Expanded services to Calaveras County.

Fiscal Agency

The Fiscal Agency team tracks and oversees how a client organization’s project funds are spent. The CLPCCD served as the fiscal agent for six contracts totaling \$3,677,147 in revenue for a net profit of \$248,647.32 during the 2021-22 fiscal year.

A2MEND (Non-profit Org)	\$ 195,000	CalOSBA - Microbusiness Covid Relief Grant	\$ 130,977
CCCO - ADT	\$ 492,408	Career Expansion Partnership	\$ 1,007,928
CCCCO - Umoja	\$ 258,026	Classroom/Facility Rentals	\$ 2,539
CCCCO – Textbook	\$ 1,590,269		

Building For The Future

The final project in the Measure B Bond is the Chabot College Biology Building, which Chabot College occupied in February of 2022. This means that the voter-supported measure of \$460 million has been fully utilized, resulting in a total investment of \$606 million towards the colleges, including matching funds and other sources of funding, in addition to the voter-approved amount.

The district is making significant progress toward providing new facilities with the 2016 Measure A Bond program, which has a total value of \$950 million. Currently, over \$340 million from the voter-approved bond program is going toward the procurement, design and construction of new spaces. We invite the community to visit and see the improvements we’re making to enhance our students’ learning experiences.



Citizen’s Bond Oversight Committee Members

Ms. Sarah Hosterman
Community-at-Large

Ms. Margret Smith-McCollum
Community-at-Large

Mr. Will Macedo
Senior Citizen Organization

Mr. Jacques Gautreaux
Business Organization

Mr. Lynn Seppala
College Foundation

Mr. Jo Loss
Taxpayers’ Association

Ms. Lara Wiedermeier
Student Representative



Message from the Chabot College President



Dear Community Members,

Now, more than ever, the diverse communities we serve are benefiting from Chabot's superb educational opportunities.

Our curriculum continues to evolve as we prepare students for the challenges and opportunities of the 21st Century. At the same time, we cherish Chabot's long tradition of mentoring and student support programs, many of which serve as models across the state and country. I am awed by the persistence and achievements of our graduates in transferring to excellent universities or completing the College's first-rate career-technical education programs.

Our commitment to civic engagement, inclusion, and equity model citizenship within and beyond our region as we forge the path to a better future for generations of seekers—many of whom will go on to shape our region, state, and country.

We thank you for your support!

Sincerely,

Dr. Susan Sperling
President



STUDENT OUTCOME

850

TRANSFERS TO CSU/UC

2,828

TOTAL DEGREES & CERTIFICATES AWARDED

GENDER



49%

FEMALE

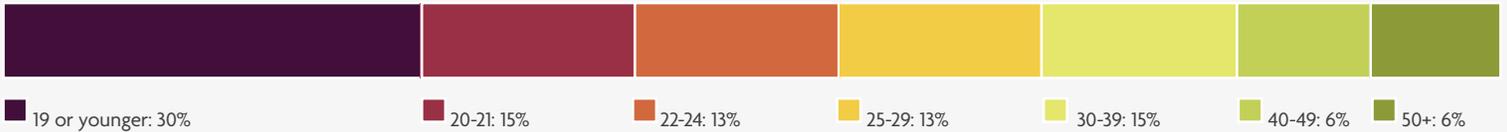


48%

MALE

(3% UNKNOWN)

AGE RANGE



RACE-ETHNICITY



Chabot College Highlights



Chabot Area Counseling Collaborative (CACC) – Fall 2022 High School Counselor Professional Day

Fifty local high school counselors, career center techs and college advisers attended this professional day. The theme was “high school counselors are superheroes!”

- Campus tours of STEM (Planetarium, new Life Sciences building) and Applied Tech (Welding, Machine Tool Technology).
- Presentations on learning communities, El Centro & Dream Center, Financial Aid, English, Math and ESL; Learning Skills Program, and Career Education.
- Launched our SOAR (Student Orientation and Registration) program to support high school seniors through the onboarding process.
- Distributed SOAR postcards to high school colleagues that provided links to the webpage.

CalFresh Success – Reducing the Financial Burden for Students

Chabot College is proud to be the first community college in Alameda County to operate the Fresh Success program. Through Fresh Success, CalFresh recipients enroll and take courses at Chabot College leading them to better employment and economic self-sufficiency while receiving supportive services. Fresh Success has nearly doubled the initial goal of serving 50 students.

Chabot College’s First Outdoor Mural - “Tomorrow’s World is Yours to Build”

Chabot College celebrated its first ever campus outdoor mural titled “Tomorrow’s World is Yours to Build” on Tuesday, May 10, 2022. The project began as a request from the college’s Stay Woke Collective student club, and was realized through the support and work of many student, faculty, classified professional, and administrative leaders of the college community.

The project began for artists, alumni Elizabeth Blancas and her team Jessica Sabogal, Shanna Strauss, and Malaya Tuyay, on September 15, 2021 to illustrate the wall featuring the key message that embodies the whole campus and its people.

TOMORROW'S WORLD IS YOURS TO BUILD.



“While I was working on the mural, I was so grateful to receive feedback from the Chabot community about a yearning to see more of my work on campus and in the larger community.”

Athletics



The Chabot baseball team opened the 2022 season at its brand new ballpark, Steve Friend Stadium, on Jan. 28, 2022. The Gladiators hosted Santa Rosa Junior College in the historic game.

Additional Athletics Highlights

- Women's Tennis: Zoe Olmos became Chabot's first state singles champ and teamed with Julie Santiago to win the state doubles championship.
- Men's Basketball: Skylar Robinson (Metropolitan State), Isaiah Veal (Spring Hill College) and Christian Pitcher (Montana Western University) signed full scholarships.
- Track & Field: Chabot's 4x100-meter relay team of Marcell Anderson, Shamil Youngblood, Obinna Elendu and Zion Mayo finished fourth in the State Championships.



Friends Of Chabot College Foundation Highlights

Chabot's First Hispanic-Serving Institution (HSI) Endowment

The Friends of Chabot College (FCC) established its first-ever HSI endowment! In 2016, Chabot College was awarded a five-year, U.S. Department of Education, Title V, HSI grant providing the opportunity to fund student scholarships. Through fundraising efforts and a bequest from the late Ms. Berty Nebenzahl, the FCC was able to meet its five-year HSI endowment match commitment of \$220,000.

Over \$93,000 Scholarships Awarded In 2021

The FCC awarded over \$93,000 in scholarships this year after receiving more than 800 applications for support.

Dress For Success

On August 21, 2021, the inaugural Dress for Success event served 64 Chabot students who received professional clothing donated by the Donna L. and Edward E. Martins Foundation. The event also allowed for a partnership with the Afghan Cares organization to donate unclaimed clothes to recent Afghan refugees. On November 13, 2021, a follow-up Warm Coat Giveaway event provided more than sixty students with warm coats.





Message from the Las Positas College President



Dear Community Members,

In the highlights that follow, you will find stories of the outstanding work that continues to occur at Las Positas College, in which our faculty, staff and administrators are committed to enhancing student access, equity, and success. As the #1 ranked Best

Community College in the Bay Area, Las Positas College continued to make significant progress in achieving our institutional goals while striving to make a positive difference in the lives of our students and our surrounding communities.

I am so proud of the faculty, staff, and administrators at Las Positas College for responding in heroic fashion to support our students during the pandemic over the course of the past two years.

I applaud our employees for their responsiveness to adapt to an online instructional and student support environment in a short

amount of time; now I am excited that we are teaching, serving, and engaging more students in person as we re-establish a stronger sense of community and connectedness on campus.

The college has continued our commitment to enhance partnerships with business, industry, and educational leaders to develop new opportunities and innovative programs to assist students in meeting their goals. Las Positas College is grateful to be a part of such a thriving and supportive community and we thank you for your continued support in helping us serve our students as they strive to enhance their lives by achieving their educational and career goals.

Sincerely,

A handwritten signature in black ink, which appears to read "Dyrell Foster". The signature is stylized and fluid.

Dr. Dyrell Foster
President, Las Positas College



STUDENT OUTCOME

587

TRANSFERS TO CSU

249

TRANSFERS TO UC

1,335

TOTAL DEGREES & CERTIFICATES AWARDED

GENDER



52%

FEMALE

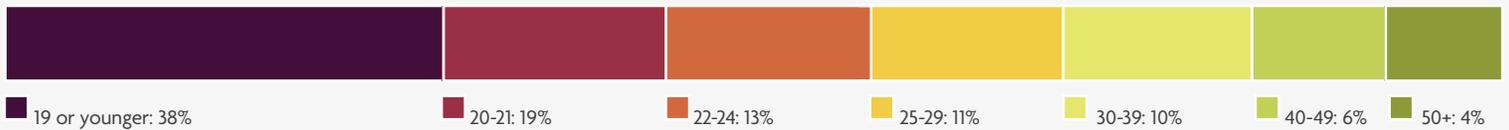


46%

MALE

(2% UNKNOWN)

AGE RANGE



RACE-ETHNICITY



Las Positas College Highlights



The Art on Campus Taskforce Mural

Las Positas College's Art on Campus Taskforce commissioned a new mural on campus from Bay Area artist Aaron De La Cruz. In July 2021, he completed his mural entitled, "Fruits of Labor." The piece brings new life and energy to the campus and serves as a stunning welcome at the College's front door. De La Cruz's inspiration included LPC's Latinx population, the vineyard, and the campus surroundings.

President's Scholars Program

President Dyrell Foster created the LPC President's Scholars Program to attract the "best of the best" from among the diverse local area high school graduates. The program supports scholars throughout their two-year career at LPC by providing financial support, leadership development, service learning, and peer mentoring opportunities. The President's Scholars are viewed as the pinnacle of the larger Las Positas College community, representing a higher standard for comprehensive educational excellence. A President's Scholar serves as the model of an engaged and committed student. Twenty students were selected to this inaugural cohort.

Black Cultural Resource Center Grand Opening

The grand opening of the Black Cultural Resource Center (BCRC) was held in January of 2022. The BCRC is a place for LPC students to find resources for counseling services and educational resources. The Center will also offer resources to meet students' basic needs and provide an opportunity to access peer mentors. As a social hub, the BCRC will host Black History Month events, Black Scholars Family Night, and a Black Graduation Celebration.

The design is influenced by the Mexican serape blanket and the line work is composed of a weaving technique that translates a similarity to the lines in which grape vines grow.



Aaron De La Cruz is a Bay Area artist influenced by family, graffiti and skateboard culture of Fresno, California in the late 1980s to mid-1990s.

Athletics



LPC Men's Basketball finished the season with a program-best 27-4 record, making their first-ever CCCAA State Championship appearance.



Additional Athletics Highlights

- Men's & Women's Soccer: Two All American honors and playoff experience.
- Men's and Women's Water Polo: Five all conference players and three athletes named to the all NorCal teams.
- Men's & Women's Swim & Dive: Five women and seven men went to the state championships. Ashley Sand broke two school records in breaststroke.

Las Positas College Foundation Highlights

Student Scholarships Awarded

The LPC Foundation awarded over \$330,000 in scholarships to more than 70 deserving students. Generous donors continued to invest in their success through a wide range of scholarships, including support for students transferring to four-year institutions, re-entering college after a lapse in attendance, training for a new career, veterans, and performing arts majors, among others.

New Major Gifts

The Las Positas College Foundation received major gifts expanding much needed resources for students. The Estate of Giovanna “Vanna” Born donated \$50,255 to the LPC Early Childhood Education Scholarship and Pat Wheeler’s generous gift of \$20,000 established the Veterans First Responders Scholarship.

President’s Speakers Series

The LPC Foundation, in collaboration with the Las Positas College President’s Office, continued to support the President’s Speakers Series. This forum brings thoughtful leaders from across the nation to the LPC campus to provide an opportunity to examine and discuss topics of critical importance to the Las Positas College community.





**CHABOT
LAS POSITAS**
COMMUNITY COLLEGE DISTRICT

**Chabot-Las Positas
Community College District**

7600 Dublin Blvd, 3rd Floor
Dublin, CA 94568

(925) 485-5208
www.clpccd.org



Congratulations to our graduates!

