

**Human Resources**

**BP 7370 POLITICAL ACTIVITY**

**Reference(s):**

Education Code Sections 7054 and 7056;  
Government Code Section 8314

Employees shall not use district funds, services, supplies, or equipment to urge the passage or defeat of any ballot measure or candidate, including, but not limited to, any candidate for election to the Board of Trustees. This policy prohibits political activity during an employee's working hours, but shall not be construed to prohibit an employee from urging the support or defeat of a ballot measure or candidate during nonworking time.

The Board recognizes the right of an employee of the district to take or refrain from taking a stand on a political issue and to support or oppose any issue or candidate.

Such activities shall be conducted on the employee's own time and off the premises of the district. The employee will exercise reasonable care to show that any actions are being taken in the capacity of a private citizen.

This policy is not intended to impinge upon academic freedom or free speech.

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**Date Adopted:** July 21, 2015

**Board Reviewed:** April 21, 2026