

**Human Resources**

**BP 7100 COMMITMENT TO DIVERSITY**

**Reference(s):**

Education Code Sections 87100 et seq.;  
Title 5 Sections 53000 et seq.

The district is committed to employing qualified administrators, faculty, and classified professionals who are dedicated to student success and committed to an inclusive, anti-racist campus culture. The Board recognizes that diversity, equity, and inclusion in the academic environment fosters global and cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students and employees. The Board is strongly committed to hiring and staff development processes that support the goals of equal opportunity and diversity, equity, and inclusion, provide equal consideration for all qualified candidates, and create an anti-racist academic and employment environment.

The District provides equal opportunity in all areas of employment practices to assure that there shall be no discrimination against any person on the basis of ethnicity or race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, marital status, sexual orientation, veteran or military status, political or organizational affiliation, and other similar factors in compliance with Title IX, Sections 503 and 504 of the Rehabilitation Act, other federal and state non-discrimination regulations, and its own statements of philosophy of objectives.

Also see BP/AP 3410 titled Nondiscrimination, BP/AP 3420 titled Equal Employment Opportunity, and AP 3435 titled Discrimination and Harassment Investigations.

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**Adopted:** September 15, 2015

**Board Reviewed:** July 15, 2025