

**Student Services**

**AP 5203 LACTATION ACCOMMODATION**

**References:**

- 34 Code of Federal Regulations Parts 106.1 et seq.;
- Education Code Sections 66271.9
- CA Labor Code Chapter 3.8 Lactation Accommodation (1030 – 1034)

The district shall provide reasonable accommodations on its respective campuses for a lactating employee/student to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding whenever a student is required to be present on campus. Reasonable accommodations include, but are not limited to, all of the following:

1. Access to a private and secure room, other than a restroom, to express breast milk or breast-feed an infant child. The room shall have a comfortable place to sit and have a table or shelf to place equipment described in paragraph (3).
2. Permission to bring onto a college or university campus a breast pump and any other equipment used to express breast milk.
3. Access to a power source for a breast pump or any other equipment used to express breast milk.

The district shall provide access to a sink with running water and a refrigerator suitable for storing milk in close proximity to the employee's workplace. If a refrigerator cannot be provided, the district may provide another cooling device suitable for storing milk, such as a cooler.

Lactating employees/students shall be provided a reasonable amount of time to accommodate their need to express breast milk or breast-feed an infant child.

Students shall not incur an academic penalty as a result of their use of the reasonable accommodations, and shall be provided the opportunity to make up any work missed due to such use.

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