

# Calculation of Reassigned Time Costs

2020-21

## Adjunct (Part-time) Replacement Cost

Hourly Cost

DEMC Target FTES	
CCC	LPC
10,202.0	7,447.0
Percentage	
57.80%	42.20%

2019-20 Part B Rate - Step 7

114.91

2020-21 Pay Rate Increase

2.00%

2.30

3510	SUI
3627	Worker's Comp
3310	Medicare
	Cash Balance
	Medical

0.05%

0.06

1.32%

1.51

1.45%

1.67

4.00%

4.60

Adjunct Replacement Hourly Rate

125.04

Article Reference

Hours of Release to be "Backfilled" Correspondent Cost

Per College Split

CCC

LPC

4| **FA Allowance:** 2 FTEF/Year = 2 People times 15 Hours/Week times 35 (Teaching) Weeks or ... (1 FTEF = 15 CAH/Sem = 30 CAH/Year = 525 Hours)

1,050

131,294.66

65,647.33

65,647.33

10C.4.a(2) **Faculty Senate - Presidents:** 7.5 CAH per semester per college = (7.5\*17.5\*2\*2) plus 2 CAH during the summer per college = (2\*17.5\*2)

595

74,400.31

37,200.15

37,200.15

10C.4.a(4) **Faculty Senate - Curriculum Chairs:** 12 CAH per year per college = (12/30\*525\*2)

420

52,517.86

26,258.93

26,258.93

10C.4.a(4) **Faculty Senate - Program Review/Resource Allocation Committee Chairs:** 6 CAH per year per college = (6/30\*525\*2)

210

26,258.93

13,129.47

13,129.47

10C.4.a(4) **Faculty Senate - Student Learning Outcome Chairs:** 6 CAH per year per college = (6/30\*525\*2)

210

26,258.93

13,129.47

13,129.47

## Calculation of Reassigned Time Costs

2020-21

10C.4.a(4)	<b>Faculty Senate - Professional Development Coordinators:</b> 4 CAH per year per college = $(4/30*525*2)$	140	17,505.95	8,752.98	8,752.98
10C.4.a(5)	<b>Sabbatical Leave Committeee Chair:</b> 2 CAH per year per college = $(2/30*525)$	35	4,376.49	4,376.49	
10C.4.a(6)	<b>Reassign Time for Faculty in Programs with External Accreditation and/or Regulations:</b> 7 Positions at minimum 6 CAH per Year = $(7*6/30*525)$	735	91,906.26	39,388.40	52,517.86
10C.4.a(7)	<b>Reassign Time (Pilot thru 6/22):</b> 250 CAH per year divided between the colleges (based on their proportion of DEMC Target FTES) = $[(16.667 \text{ FTEF} * 15 \text{ Hrs/FTEF/Sem}) = 250 \text{ CAH Hours}]$	4375	547,061.09	316,228.52	230,832.56
<b>Cost of Faculty Reassigned Time</b>		<b>7,770</b>	<b>971,580</b>	<b>524,112</b>	<b>447,469</b>
<b>FTEF Equivalent</b>		<b>14.80</b>			

### Clerical Support Allowance (Greater of Option A or Option B)

		<u>CCC</u>	<u>LPC</u>		
	Individual	Stanley	Several		
10C.4.a(3)	<b>Faculty Senate Clerical Support:</b> (Academic senate Choice) <b>Option A</b> - 25 hours per month of clerical support per campus. = (25 hours per month times 10 months, times clerical hourly rate plus benefits)	Hours	250.00	250.00	
	Salary Rate	31.44	31.44		
	Benefits Rate	10.09	10.09		
	<b>Total</b>	<b>10,382.48</b>	<b>10,382.48</b>		
10C.4.a(3)	<b>Faculty Senate Clerical Support:</b> (Academic senate Choice) <b>Option B</b> - 3 hours of CAH at the F-Hour Rate per campus	F-Hour Rate per CAH	2,198.76	2,198.76	
	CAH Hours Allowed	3	3		
	<b>Total</b>	<b>6,596.29</b>	<b>6,596.29</b>	<b>10,382</b>	<b>10,382</b>

**Total Faculty Reassign Time Allowance** **992,345** **534,494** **457,851**