

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT  
 Classified Salary Schedule - SEIU Local 1021  
 Effective July 1, 2023

JOB FAMILY AND CLASS TITLES

<u>CLERICAL-SECRETARIAL-FISCAL</u>	<u>Range</u>
ACCOUNTING TECHNICIAN	34
ADMINISTRATIVE ASSISTANT	33
ADMINISTRATIVE SERVICES TECHNICIAN	39
ADMISSIONS AND RECORDS ASSISTANT I	26
ADMISSIONS AND RECORDS ASSISTANT II	30
ADMISSIONS AND RECORDS ASSISTANT III	34
BUYER	43
CLERICAL ASSISTANT	25
FINANCIAL AID ADVISOR I	32
FINANCIAL AID ADVISOR II	36
FINANCIAL AID ADVISOR III	40
LEAD WAREHOUSE WORKER	35
MAILROOM CLERK	25
PAYROLL TECHNICIAN	37
PURCHASING SERVICES SPECIALIST	37
RECEPTIONIST	25
SENIOR ADMINISTRATIVE ASSISTANT	39
STUDENT RECORDS EVALUATOR	36
STUDENT SERVICES ASSISTANT	34
WAREHOUSE WORKER	31
<u>LIBRARY LEARNING RESOURCES</u>	<u>Range</u>
GRAPHIC DESIGNER	42
GRAPHICS TECHNICIAN	34
INSTRUCTIONAL SYSTEMS SPECIALIST	49
INSTRUCTIONAL SYSTEMS TECHNICIAN	45
LIBRARY SERVICES SPECIALIST	41
LIBRARY TECHNICIAN	33
REPROGRAPHICS ASSISTANT	25
REPROGRAPHICS SYSTEMS TECHNICIAN	31

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<u>MAINTENANCE AND OPERATIONS</u>	<u>Range</u>
CAMPUS SAFETY & SECURITY COMMUNICATIONS DISPATCHER	29
CUSTODIAN	30
ELECTRICIAN	48
GROUNDS WORKER I	26
GROUNDS WORKER II	30
HVAC MAINTENANCE ENGINEER	48
LEAD CUSTODIAN	34
LEAD GROUNDS WORKER	34
LEAD MAINTENANCE WORKER	38
LOCKER ROOM ATTENDANT	29
MAINTENANCE TECHNICIAN	42
MAINTENANCE WORKER	34
SECURITY OFFICER	37
VEHICLE AND EQUIPMENT MECHANIC	46
<u>MANAGEMENT INFORMATION SERVICES</u>	<u>Range</u>
ADMINISTRATIVE SYSTEMS ANALYST I	50
ADMINISTRATIVE SYSTEMS ANALYST II	54
COMPUTER APPLICATIONS TRAINER	33
COMPUTER/NETWORK SUPPORT SPECIALIST I	46
COMPUTER/NETWORK SUPPORT SPECIALIST II	50
COMPUTER OPERATOR	35
NETWORK SYSTEMS SPECIALIST I	56
NETWORK SYSTEMS SPECIALIST II	60
PROGRAMMER ANALYST I	50
PROGRAMMER ANALYST II	54
SENIOR PROGRAMMER ANALYST I	58
SENIOR PROGRAMMER ANALYST II	62
SENIOR PROGRAMMER ANALYST III	67
USER SUPPORT SPECIALIST	43
<u>TECHNICAL-PARAPROFESSIONAL</u>	<u>Range</u>
ACCOMPANIST	37
ACCOUNTANT I	42
ACCOUNTANT II	46
ADMISSIONS SPECIALIST	34
ALTERNATIVE MEDIA TECHNOLOGY SPECIALIST	40
ARTICULATION SPECIALIST	39
ASSESSMENT SPECIALIST	39
ATHLETIC TRAINER	41
AUDIENCE SERVICES TECHNICIAN	33
CAREER/TRANSFER/EMPLOYMENT CENTER COORDINATOR	39
CASE MANAGER	37
CHILDREN'S CENTER COOK	25*

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<u>TECHNICAL-PARAPROFESSIONAL (continued)</u>	<u>Range</u>
COUNSELOR ASSISTANT I	26
COUNSELOR ASSISTANT II	30
CURRICULUM AND SCHEDULING SPECIALIST	37
CURRICULUM AND STUDENT LEARNING OUTCOME SPECIALIST	37
DEGREE AUDIT/STUDENT EDUCATION PLANNING SYSTEM COORDINATOR	47
DENTAL HYGIENE CLINICAL ASSISTANT	37
DREAM CENTER COORDINATOR	40
EARLY CHILDHOOD ASSISTANT	25*
EARLY CHILDHOOD SPECIALIST	31
ECD PROFESSIONAL DEVELOPMENT COORDINATOR	40
ENROLLMENT SPECIALIST	34
FACILITIES AND CONSTRUCTION SPECIALIST	52
FAMILY RESOURCE COORDINATOR	40
FINANCIAL AID OUTREACH SPECIALIST	36
FINANCIAL AID SYSTEMS COORDINATOR	45
FISCAL COORDINATOR, SPECIAL PROGRAMS AND GRANTS	44
GRANT DEVELOPER/WRITER	47
GRANT PROJECT COORDINATOR: CALIFORNIA EARLY CHILDHOOD MENTOR PROGRAM	45
GRANT PROJECT COORDINATOR: HAYWARD PROMISE NEIGHBORHOOD	45
GRANT PROJECT COORDINATOR: STATEWIDE TRANSFER COUNSELOR WEBSITE	45
INSTRUCTIONAL ASSISTANT	33
INSTRUCTIONAL TECHNOLOGY SPECIALIST	40
INTERCOLLEGIATE ATHLETICS TECHNICIAN	33
JOB DEVELOPER	40
LABORATORY COORDINATOR	39
LABORATORY TECHNICIAN	33
MARKETING AND COMMUNICATIONS ASSOCIATE	40
MEDIA PRODUCTION SPECIALIST	45
MOBILITY ASSISTANT/DRIVER	25
OUTREACH SPECIALIST	36
PATHWAYS TECHNOLOGY SPECIALIST	44
PERFORMING ARTS CENTER OPERATIONS COORDINATOR	39
PERFORMING ARTS SPECIALIST	37
PHYSICAL EDUCATION/ATHLETICS ASSISTANT	29
PRODUCTION ASSISTANT	33
PROGRAM COORDINATOR	40
PROGRAM COORDINATOR – BLACK CULTURAL RESOURCE CENTER	40
PROGRAM COORDINATOR – CALWORKS	40
PROGRAM COORDINATOR – CAREER PATHWAYS, WORK BASED LEARNING	40
PROGRAM COORDINATOR – COMMUNITY EDUCATION	40
PROGRAM COORDINATOR – EARLY COLLEGE PROGRAMS AND PATHWAYS	40
PROGRAM COORDINATOR – FOSTER YOUTH PROGRAMS	40
PROGRAM COORDINATOR – INTERNATIONAL STUDENTS	41
PROGRAM COORDINATOR – MATHEMATICS, ENGINEERING, SCIENCE ACHIEVEMENT (MESA)	40
PROGRAM COORDINATOR – SCIENCE, ENGINEERING, TECHNOLOGY AND MATH (STEM)	40
PROGRAM COORDINATOR – STUDENT LIFE AND LEADERSHIP	40

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RESEARCH ANALYST	47
SENIOR COUNSELOR ASSISTANT	34
SENIOR FINANCIAL AID ADVISOR	42
SENIOR INSTRUCTIONAL ASSISTANT	37
SENIOR LABORATORY TECHNICIAN	35
SENIOR RESEARCH AND PLANNING ANALYST	51
STAGE TECHNICIAN	33
STUDENT EMPLOYMENT COORDINATOR	40
SUSTAINABILITY COORDINATOR	45
TELECOMMUNICATIONS COORDINATOR	45
VETERANS PROGRAM COORDINATOR	41
VETERANS SPECIALIST	35
WEB SERVICES COORDINATOR	44
WEBMASTER	52
WORKABILITY III EMPLOYMENT DEVELOPER	40

Longevity Steps

- Step A: 1.5% at the beginning of the 8th year
- Step B: 1.5% at the beginning of the 10th year
- Step C: 1.5% at the beginning of the 12th year
- Step D: 1.5% at the beginning of the 14th year
- Step E: 1.5% at the beginning of the 16th year
- Step F: 1.5% at the beginning of the 18th year
- Step G: 1.5% at the beginning of the 20th year
- Step H: 1.5% at the beginning of the 22nd year
- Step I: 2.0% at the beginning of the 24th year

Categorically funded positions, continuance of employment based on availability of funding.

**NOTE:** This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Classified positions

This salary schedule applies to new hires, temporary employees, and recruitments.

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25	MONTH	4,155.75	4,357.83	4,579.33	4,807.92	5,048.83	5,200.33
	YEAR	49,869	52,294	54,952	57,695	60,586	62,404
	HOUR	23.98	25.14	26.42	27.74	29.13	30.00
26	MONTH	4,257.83	4,470.50	4,698.75	4,923.92	5,182.42	5,337.92
	YEAR	51,094	53,646	56,385	59,087	62,189	64,055
	HOUR	24.56	25.79	27.11	28.41	29.90	30.80
27	MONTH	4,357.83	4,579.33	4,807.08	5,048.83	5,314.17	5,473.67
	YEAR	52,294	54,952	57,685	60,586	63,770	65,684
	HOUR	25.14	26.42	27.73	29.13	30.66	31.58
28	MONTH	4,470.50	4,698.75	4,923.92	5,182.42	5,447.83	5,611.33
	YEAR	53,646	56,385	59,087	62,189	65,374	67,336
	HOUR	25.79	27.11	28.41	29.90	31.43	32.37
29	MONTH	4,579.33	4,807.92	5,048.83	5,314.17	5,582.83	5,750.33
	YEAR	54,952	57,695	60,586	63,770	66,994	69,004
	HOUR	26.42	27.74	29.13	30.66	32.21	33.18
30	MONTH	4,698.75	4,923.92	5,182.42	5,447.83	5,716.67	5,888.17
	YEAR	56,385	59,087	62,189	65,374	68,600	70,658
	HOUR	27.11	28.41	29.90	31.43	32.98	33.97
31	MONTH	4,807.92	5,048.83	5,314.17	5,582.83	5,866.08	6,042.08
	YEAR	57,695	60,586	63,770	66,994	70,393	72,505
	HOUR	27.74	29.13	30.66	32.21	33.84	34.86
32	MONTH	4,923.92	5,182.42	5,447.83	5,716.67	6,019.00	6,199.58
	YEAR	59,087	62,189	65,374	68,600	72,228	74,395
	HOUR	28.41	29.90	31.43	32.98	34.73	35.77
33	MONTH	5,048.83	5,314.17	5,582.83	5,866.08	6,166.75	6,351.83
	YEAR	60,586	63,770	66,994	70,393	74,001	76,222
	HOUR	29.13	30.66	32.21	33.84	35.58	36.65
34	MONTH	5,182.42	5,447.83	5,716.67	6,019.00	6,326.42	6,516.25
	YEAR	62,189	65,374	68,600	72,228	75,917	78,195
	HOUR	29.90	31.43	32.98	34.73	36.50	37.59

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35	MONTH	5,314.17	5,582.83	5,866.08	6,166.75	6,483.08	6,677.58
	YEAR	63,770	66,994	70,393	74,001	77,797	80,131
	HOUR	30.66	32.21	33.84	35.58	37.40	38.52
36	MONTH	5,447.83	5,716.67	6,019.00	6,326.42	6,644.50	6,843.92
	YEAR	65,374	68,600	72,228	75,917	79,734	82,127
	HOUR	31.43	32.98	34.73	36.50	38.33	39.48
37	MONTH	5,582.83	5,866.08	6,166.75	6,483.08	6,808.25	7,012.50
	YEAR	66,994	70,393	74,001	77,797	81,699	84,150
	HOUR	32.21	33.84	35.58	37.40	39.28	40.46
38	MONTH	5,716.67	6,019.00	6,326.42	6,644.50	6,983.83	7,193.42
	YEAR	68,600	72,228	75,917	79,734	83,806	86,321
	HOUR	32.98	34.73	36.50	38.33	40.29	41.50
39	MONTH	5,866.08	6,166.75	6,483.08	6,808.25	7,157.92	7,372.67
	YEAR	70,393	74,001	77,797	81,699	85,895	88,472
	HOUR	33.84	35.58	37.40	39.28	41.30	42.53
40	MONTH	6,019.00	6,326.42	6,644.50	6,983.83	7,333.83	7,553.92
	YEAR	72,228	75,917	79,734	83,806	88,006	90,647
	HOUR	34.73	36.50	38.33	40.29	42.31	43.58
41	MONTH	6,166.75	6,483.08	6,808.25	7,157.92	7,514.58	7,740.08
	YEAR	74,001	77,797	81,699	85,895	90,175	92,881
	HOUR	35.58	37.40	39.28	41.30	43.35	44.65
42	MONTH	6,326.42	6,644.50	6,983.83	7,333.83	7,699.25	7,930.25
	YEAR	75,917	79,734	83,806	88,006	92,391	95,163
	HOUR	36.50	38.33	40.29	42.31	44.42	45.75
43	MONTH	6,483.08	6,808.25	7,157.92	7,514.58	7,899.75	8,136.75
	YEAR	77,797	81,699	85,895	90,175	94,797	97,641
	HOUR	37.40	39.28	41.30	43.35	45.58	46.94
44	MONTH	6,644.50	6,983.83	7,333.83	7,699.25	8,100.00	8,343.00
	YEAR	79,734	83,806	88,006	92,391	97,200	100,116
	HOUR	38.33	40.29	42.31	44.42	46.73	48.13

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45	MONTH	6,808.25	7,157.92	7,514.58	7,899.75	8,291.50	8,540.25
	YEAR	81,699	85,895	90,175	94,797	99,498	102,483
	HOUR	39.28	41.30	43.35	45.58	47.84	49.27
46	MONTH	6,983.83	7,333.83	7,699.25	8,100.00	8,500.67	8,755.75
	YEAR	83,806	88,006	92,391	97,200	102,008	105,069
	HOUR	40.29	42.31	44.42	46.73	49.04	50.51
47	MONTH	7,157.92	7,514.58	7,899.75	8,291.50	8,732.67	8,994.67
	YEAR	85,895	90,175	94,797	99,498	104,792	107,936
	HOUR	41.30	43.35	45.58	47.84	50.38	51.89
48	MONTH	7,333.83	7,699.25	8,100.00	8,500.67	8,943.58	9,211.92
	YEAR	88,006	92,391	97,200	102,008	107,323	110,543
	HOUR	42.31	44.42	46.73	49.04	51.60	53.15
49	MONTH	7,514.58	7,899.75	8,291.50	8,732.67	9,168.58	9,443.67
	YEAR	90,175	94,797	99,498	104,792	110,023	113,324
	HOUR	43.35	45.58	47.84	50.38	52.90	54.48
50	MONTH	7,699.25	8,100.00	8,500.67	8,943.58	9,397.00	9,678.92
	YEAR	92,391	97,200	102,008	107,323	112,764	116,147
	HOUR	44.42	46.73	49.04	51.60	54.21	55.84
51	MONTH	7,899.75	8,291.50	8,732.67	9,168.58	9,632.58	9,921.58
	YEAR	94,797	99,498	104,792	110,023	115,591	119,059
	HOUR	45.58	47.84	50.38	52.90	55.57	57.24
52	MONTH	8,100.00	8,500.67	8,943.58	9,397.00	9,868.25	10,164.33
	YEAR	97,200	102,008	107,323	112,764	118,419	121,972
	HOUR	46.73	49.04	51.60	54.21	56.93	58.64
53	MONTH	8,291.50	8,732.67	9,168.58	9,632.58	10,117.75	10,421.33
	YEAR	99,498	104,792	110,023	115,591	121,413	125,056
	HOUR	47.84	50.38	52.90	55.57	58.37	60.12
54	MONTH	8,500.67	8,943.58	9,397.00	9,868.25	10,360.25	10,671.08
	YEAR	102,008	107,323	112,764	118,419	124,323	128,053
	HOUR	49.04	51.60	54.21	56.93	59.77	61.56

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55	MONTH	8,732.67	9,168.58	9,632.58	10,117.75	10,616.83	10,935.42
	YEAR	104,792	110,023	115,591	121,413	127,402	131,225
	HOUR	50.38	52.90	55.57	58.37	61.25	63.09
56	MONTH	8,943.58	9,397.00	9,868.25	10,360.25	10,884.17	11,210.75
	YEAR	107,323	112,764	118,419	124,323	130,610	134,529
	HOUR	51.60	54.21	56.93	59.77	62.79	64.68
57	MONTH	9,168.58	9,632.58	10,117.75	10,616.83	11,149.58	11,484.08
	YEAR	110,023	115,591	121,413	127,402	133,795	137,809
	HOUR	52.90	55.57	58.37	61.25	64.32	66.25
58	MONTH	9,397.00	9,868.25	10,360.25	10,884.17	11,432.50	11,775.50
	YEAR	112,764	118,419	124,323	130,610	137,190	141,306
	HOUR	54.21	56.93	59.77	62.79	65.96	67.94
59	MONTH	9,632.58	10,117.75	10,616.83	11,149.58	11,734.58	12,086.67
	YEAR	115,591	121,413	127,402	133,795	140,815	145,040
	HOUR	55.57	58.37	61.25	64.32	67.70	69.73
60	MONTH	9,868.25	10,360.25	10,884.17	11,432.50	12,014.50	12,375.00
	YEAR	118,419	124,323	130,610	137,190	144,174	148,500
	HOUR	56.93	59.77	62.79	65.96	69.31	71.39
61	MONTH	10,117.75	10,616.83	11,149.58	11,734.58	12,318.42	12,688.00
	YEAR	121,413	127,402	133,795	140,815	147,821	152,256
	HOUR	58.37	61.25	64.32	67.70	71.07	73.20
62	MONTH	10,387.67	10,907.17	11,452.25	12,025.08	12,626.33	13,005.17
	YEAR	124,652	130,886	137,427	144,301	151,516	156,062
	HOUR	59.93	62.93	66.07	69.38	72.84	75.03
63	MONTH	10,649.67	11,179.75	11,738.75	12,325.83	12,942.17	13,330.50
	YEAR	127,796	134,157	140,865	147,910	155,306	159,966
	HOUR	61.44	64.50	67.72	71.11	74.67	76.91
64	MONTH	10,913.67	11,459.33	12,032.25	12,634.00	13,265.58	13,663.58
	YEAR	130,964	137,512	144,387	151,608	159,187	163,963
	HOUR	62.96	66.11	69.42	72.89	76.53	78.83



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65	MONTH	11,186.58	11,745.67	12,333.08	12,949.58	13,597.25	14,005.25
	YEAR	134,239	140,948	147,997	155,395	163,167	168,063
	HOUR	64.54	67.76	71.15	74.71	78.45	80.80
66	MONTH	11,459.33	12,032.25	12,634.00	13,265.58	13,928.83	14,346.75
	YEAR	137,512	144,387	151,608	159,187	167,146	172,161
	HOUR	66.11	69.42	72.89	76.53	80.36	82.77
67	MONTH	11,745.67	12,333.08	12,949.58	13,597.25	14,277.17	14,705.50
	YEAR	140,948	147,997	155,395	163,167	171,326	176,466
	HOUR	67.76	71.15	74.71	78.45	82.37	84.84