

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - SEIU Local 1021
 Effective July 1, 2016

JOB FAMILY AND CLASS TITLES

BOOKSTORE

	<u>Range</u>
BOOKSTORE ACCOUNTING SPECIALIST	33
BOOKSTORE CASHIER	25
BOOKSTORE GENERAL MERCHANDISE BUYER	36
BOOKSTORE SHIPPING/RECEIVING SPECIALIST	31
BOOKSTORE TEXTBOOK BUYER	37
BOOKSTORE TEXTBOOK PURCHASING ASSISTANT	31

CLERICAL-SECRETARIAL-FISCAL

	<u>Range</u>
ACCOUNTING TECHNICIAN	32
ADMINISTRATIVE ASSISTANT	30
ADMINISTRATIVE SERVICES TECHNICIAN	35
ADMISSIONS & RECORDS ASSISTANT I	26
ADMISSIONS & RECORDS ASSISTANT II	30
ADMISSIONS & RECORDS ASSISTANT III	34
BUYER	41
CLERICAL ASSISTANT	25
FINANCIAL AID ADVISOR I	32
FINANCIAL AID ADVISOR II	35
FINANCIAL AID ADVISOR III	38
LEAD WAREHOUSE WORKER	35
MAILROOM CLERK	25
PAYROLL TECHNICIAN	37
PURCHASING SERVICES SPECIALIST	37
RECEPTIONIST	25
SENIOR ADMINISTRATIVE ASSISTANT	36
STUDENT RECORDS EVALUATOR	36
STUDENT SERVICES ASSISTANT	32
VETERANS SPECIALIST	35
WAREHOUSE WORKER	31

LIBRARY LEARNING RESOURCES

	<u>Range</u>
GRAPHIC DESIGNER	39
INSTRUCTIONAL SYSTEMS SPECIALIST	49
INSTRUCTIONAL SYSTEMS TECHNICIAN	45
LIBRARY SERVICES SPECIALIST	41
LIBRARY TECHNICIAN	31
REPROGRAPHICS ASSISTANT	24
REPROGRAPHICS SYSTEMS TECHNICIAN	31

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<u>MAINTENANCE AND OPERATIONS</u>	<u>Range</u>
CAMPUS SAFETY & SECURITY COMMUNICATIONS DISPATCHER	29
CUSTODIAN	30
ELECTRICIAN	48
GROUNDS WORKER I	26
GROUNDS WORKER II	30
HVAC MAINTENANCE ENGINEER	48
LEAD CUSTODIAN	34
LEAD GROUND WORKER	34
LEAD MAINTENANCE WORKER	38
LOCKER ROOM ATTENDANT	29
MAINTENANCE TECHNICIAN	42
MAINTENANCE WORKER	34
SECURITY OFFICER	37
VEHICLE & EQUIPMENT MECHANIC	46
<u>MANAGEMENT INFORMATION SERVICES</u>	<u>Range</u>
ADMINISTRATIVE SYSTEMS ANALYST I	50
ADMINISTRATIVE SYSTEMS ANALYST II	54
COMPUTER APPLICATIONS TRAINER	33
COMPUTER/NETWORK SUPPORT SPECIALIST I	46
COMPUTER/NETWORK SUPPORT SPECIALIST II	50
COMPUTER OPERATOR	35
NETWORK SYSTEMS SPECIALIST I	56
NETWORK SYSTEMS SPECIALIST II	60
PROGRAMMER ANALYST I	50
PROGRAMMER ANALYST II	54
SENIOR PROGRAMMER ANALYST I	58
SENIOR PROGRAMMER ANALYST II	62
SENIOR PROGRAMMER ANALYST III	66
USER SUPPORT SPECIALIST	43
<u>TECHNICAL-PARAPROFESSIONAL</u>	<u>Range</u>
ACCOMPANIST	37
ACCOUNTANT I	41
ACCOUNTANT II	45
ADMISSIONS SPECIALIST	34
ALTERNATIVE MEDIA TECHNOLOGY SPECIALIST	40
ARTICULATION SPECIALIST	38
ASSESSMENT SPECIALIST	38
BROADCASTING/CABLECASTING TECHNICIAN	37
CAREER/TRANSFER/EMPLOYMENT CENTER COORDINATOR	39
CASE MANAGER	37

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<u>TECHNICAL-PARAPROFESSIONAL (continued)</u>	<u>Range</u>
CHILDREN'S CENTER COOK	21
COUNSELOR ASSISTANT I	26
COUNSELOR ASSISTANT II	30
CURRICULUM AND SCHEDULING SPECIALIST	37
CURRICULUM AND STUDENT LEARNING OUTCOME SPECIALIST	37
DEGREE AUDIT/STUDENT EDUCATION PLANNING SYSTEM COORD	47
DENTAL HYGIENE CLINICAL ASSISTANT	37
EARLY CHILDHOOD ASSISTANT	16
EARLY CHILDHOOD SPECIALIST	31
ECD PROFESSIONAL DEVELOPMENT COORDINATOR	40
FACILITIES & CONSTRUCTION SPECIALIST	52
FAMILY RESOURCE COORDINATOR	40
FINANCIAL AID SYSTEMS COORDINATOR	45
FISCAL COORDINATOR, SPECIAL PROGAMS AND GRANTS	44
GRANT DEVELOPER/WRITER	46
GRANT PROJECT COORDINATOR, HAYWARD PROMISE NEIGHBORHOOD	45
INSTRUCTIONAL ASSISTANT	27
INSTRUCTIONAL TECHNOLOGY SPECIALIST	40
INTERCOLLEGIATE ATHLETICS TECHNICIAN	33
JOB DEVELOPER	40
LABORATORY COORDINATOR	39
LABORATORY TECHNICIAN	33
MENTOR PROGRAM ANALYST	45
MOBILITY ASSISTANT/DRIVER	25
OUTREACH SPECIALIST	35
PERFORMING ARTS CENTER OPERATIONS COORDINATOR	39
PERFORMING ARTS SPECIALIST	37
PHYSICAL EDUCATION/ATHLETICS ASSISTANT	29
PROGRAM COORDINATOR	40
PROGRAM COORDINATOR - COMMUNITY EDUCATION	40
PROGRAM COORDINATOR - INTERNATIONAL STUDENTS	40
RESEARCH ANALYST	46
SENIOR COUNSELOR ASSISTANT	32
SENIOR INSTRUCTIONAL ASSISTANT	37
SENIOR LABORATORY TECHNICIAN	35
STAGE TECHNICIAN	33
STUDENT EMPLOYMENT COORDINATOR	40
TELECOMMUNICATIONS COORDINATOR	42
VETERANS PROGRAM COORDINATOR	41
WEB SERVICES COORDINATOR	44
WEBMASTER	49
WORKABILITY III EMPLOYMENT DEVELOPER	40

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
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Longevity Steps

Step A: 2% at the beginning of the 10th year

Step B: 2% at the beginning of the 15th year

Step C: 5% at the beginning of the 18th year

Step D: 5% at the beginning of the 25th year

NOTE: This revision reflects a total adjustment of four (4) percent to the FY 2016-2017 Classified Salary Schedule - SEIU Local 1021, as adopted by the Board of Trustees at their March 15, 2016 meeting, effective July 1, 2016.

This salary schedule applies to new hires, temporary employees, and recruitments. Existing employees in titles that are due range increases as a result of the Classification/Compensation study received a schedule of their range increase based upon the range advancement table, which may be higher than the range reflected on this schedule.

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule
 Effective July 1, 2016

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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10	MONTH	2,227.25	2,335.50	2,459.67	2,586.83	2,716.50
	YEAR	26,727.00	28,026.00	29,516.00	31,042.00	32,598.00
	HOUR	12.85	13.47	14.19	14.92	15.67
11	MONTH	2,267.00	2,402.42	2,513.00	2,646.92	2,775.42
	YEAR	27,204.00	28,829.00	30,156.00	31,763.00	33,305.00
	HOUR	13.08	13.86	14.50	15.27	16.01
12	MONTH	2,335.50	2,459.67	2,586.83	2,716.50	2,849.00
	YEAR	28,026.00	29,516.00	31,042.00	32,598.00	34,188.00
	HOUR	13.47	14.19	14.92	15.67	16.44
13	MONTH	2,402.42	2,513.00	2,646.92	2,775.42	2,921.67
	YEAR	28,829.00	30,156.00	31,763.00	33,305.00	35,060.00
	HOUR	13.86	14.50	15.27	16.01	16.86
14	MONTH	2,459.67	2,586.83	2,716.50	2,849.00	2,993.83
	YEAR	29,516.00	31,042.00	32,598.00	34,188.00	35,926.00
	HOUR	14.19	14.92	15.67	16.44	17.27
15	MONTH	2,513.00	2,646.92	2,775.42	2,921.67	3,071.75
	YEAR	30,156.00	31,763.00	33,305.00	35,060.00	36,861.00
	HOUR	14.50	15.27	16.01	16.86	17.72
16	MONTH	2,586.83	2,716.50	2,849.00	2,993.83	3,144.33
	YEAR	31,042.00	32,598.00	34,188.00	35,926.00	37,732.00
	HOUR	14.92	15.67	16.44	17.27	18.14
17	MONTH	2,646.92	2,775.42	2,921.67	3,071.75	3,230.25
	YEAR	31,763.00	33,305.00	35,060.00	36,861.00	38,763.00
	HOUR	15.27	16.01	16.86	17.72	18.64
18	MONTH	2,716.50	2,849.00	2,993.83	3,144.33	3,309.50
	YEAR	32,598.00	34,188.00	35,926.00	37,732.00	39,714.00
	HOUR	15.67	16.44	17.27	18.14	19.09
19	MONTH	2,775.42	2,921.67	3,071.75	3,230.25	3,387.33
	YEAR	33,305.00	35,060.00	36,861.00	38,763.00	40,648.00
	HOUR	16.01	16.86	17.72	18.64	19.54

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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20	MONTH	2,849.00	2,993.83	3,144.33	3,309.50	3,475.00
	YEAR	34,188.00	35,926.00	37,732.00	39,714.00	41,700.00
	HOUR	16.44	17.27	18.14	19.09	20.05
21	MONTH	2,921.67	3,071.75	3,230.25	3,387.33	3,559.58
	YEAR	35,060.00	36,861.00	38,763.00	40,648.00	42,715.00
	HOUR	16.86	17.72	18.64	19.54	20.54
22	MONTH	2,993.83	3,144.33	3,309.50	3,475.00	3,652.33
	YEAR	35,926.00	37,732.00	39,714.00	41,700.00	43,828.00
	HOUR	17.27	18.14	19.09	20.05	21.07
23	MONTH	3,071.75	3,230.25	3,387.33	3,559.58	3,737.17
	YEAR	36,861.00	38,763.00	40,648.00	42,715.00	44,846.00
	HOUR	17.72	18.64	19.54	20.54	21.56
24	MONTH	3,144.33	3,309.50	3,475.00	3,652.33	3,827.42
	YEAR	37,732.00	39,714.00	41,700.00	43,828.00	45,929.00
	HOUR	18.14	19.09	20.05	21.07	22.08
25	MONTH	3,230.25	3,387.33	3,559.58	3,737.17	3,924.50
	YEAR	38,763.00	40,648.00	42,715.00	44,846.00	47,094.00
	HOUR	18.64	19.54	20.54	21.56	22.64
26	MONTH	3,309.50	3,475.00	3,652.33	3,827.42	4,028.33
	YEAR	39,714.00	41,700.00	43,828.00	45,929.00	48,340.00
	HOUR	19.09	20.05	21.07	22.08	23.24
27	MONTH	3,387.33	3,559.58	3,737.17	3,924.50	4,130.75
	YEAR	40,648.00	42,715.00	44,846.00	47,094.00	49,569.00
	HOUR	19.54	20.54	21.56	22.64	23.83
28	MONTH	3,475.00	3,652.33	3,827.42	4,028.33	4,234.58
	YEAR	41,700.00	43,828.00	45,929.00	48,340.00	50,815.00
	HOUR	20.05	21.07	22.08	23.24	24.43
29	MONTH	3,559.58	3,737.17	3,924.50	4,130.75	4,339.58
	YEAR	42,715.00	44,846.00	47,094.00	49,569.00	52,075.00
	HOUR	20.54	21.56	22.64	23.83	25.04

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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30	MONTH	3,652.33	3,827.42	4,028.33	4,234.58	4,443.58
	YEAR	43,828.00	45,929.00	48,340.00	50,815.00	53,323.00
	HOUR	21.07	22.08	23.24	24.43	25.64
31	MONTH	3,737.17	3,924.50	4,130.75	4,339.58	4,559.75
	YEAR	44,846.00	47,094.00	49,569.00	52,075.00	54,717.00
	HOUR	21.56	22.64	23.83	25.04	26.31
32	MONTH	3,827.42	4,028.33	4,234.58	4,443.58	4,678.67
	YEAR	45,929.00	48,340.00	50,815.00	53,323.00	56,144.00
	HOUR	22.08	23.24	24.43	25.64	26.99
33	MONTH	3,924.50	4,130.75	4,339.58	4,559.75	4,793.42
	YEAR	47,094.00	49,569.00	52,075.00	54,717.00	57,521.00
	HOUR	22.64	23.83	25.04	26.31	27.65
34	MONTH	4,028.33	4,234.58	4,443.58	4,678.67	4,917.58
	YEAR	48,340.00	50,815.00	53,323.00	56,144.00	59,011.00
	HOUR	23.24	24.43	25.64	26.99	28.37
35	MONTH	4,130.75	4,339.58	4,559.75	4,793.42	5,039.33
	YEAR	49,569.00	52,075.00	54,717.00	57,521.00	60,472.00
	HOUR	23.83	25.04	26.31	27.65	29.07
36	MONTH	4,234.58	4,443.58	4,678.67	4,917.58	5,164.92
	YEAR	50,815.00	53,323.00	56,144.00	59,011.00	61,979.00
	HOUR	24.43	25.64	26.99	28.37	29.80
37	MONTH	4,339.58	4,559.75	4,793.42	5,039.33	5,292.17
	YEAR	52,075.00	54,717.00	57,521.00	60,472.00	63,506.00
	HOUR	25.04	26.31	27.65	29.07	30.53
38	MONTH	4,443.58	4,678.67	4,917.58	5,164.92	5,428.67
	YEAR	53,323.00	56,144.00	59,011.00	61,979.00	65,144.00
	HOUR	25.64	26.99	28.37	29.80	31.32
39	MONTH	4,559.75	4,793.42	5,039.33	5,292.17	5,563.92
	YEAR	54,717.00	57,521.00	60,472.00	63,506.00	66,767.00
	HOUR	26.31	27.65	29.07	30.53	32.10

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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40	MONTH	4,678.67	4,917.58	5,164.92	5,428.67	5,700.67
	YEAR	56,144.00	59,011.00	61,979.00	65,144.00	68,408.00
	HOUR	26.99	28.37	29.80	31.32	32.89
41	MONTH	4,793.42	5,039.33	5,292.17	5,563.92	5,841.25
	YEAR	57,521.00	60,472.00	63,506.00	66,767.00	70,095.00
	HOUR	27.65	29.07	30.53	32.10	33.70
42	MONTH	4,917.58	5,164.92	5,428.67	5,700.67	5,984.83
	YEAR	59,011.00	61,979.00	65,144.00	68,408.00	71,818.00
	HOUR	28.37	29.80	31.32	32.89	34.53
43	MONTH	5,039.33	5,292.17	5,563.92	5,841.25	6,140.67
	YEAR	60,472.00	63,506.00	66,767.00	70,095.00	73,688.00
	HOUR	29.07	30.53	32.10	33.70	35.43
44	MONTH	5,164.92	5,428.67	5,700.67	5,984.83	6,296.25
	YEAR	61,979.00	65,144.00	68,408.00	71,818.00	75,555.00
	HOUR	29.80	31.32	32.89	34.53	36.32
45	MONTH	5,292.17	5,563.92	5,841.25	6,140.67	6,445.17
	YEAR	63,506.00	66,767.00	70,095.00	73,688.00	77,342.00
	HOUR	30.53	32.10	33.70	35.43	37.18
46	MONTH	5,428.67	5,700.67	5,984.83	6,296.25	6,607.75
	YEAR	65,144.00	68,408.00	71,818.00	75,555.00	79,293.00
	HOUR	31.32	32.89	34.53	36.32	38.12
47	MONTH	5,563.92	5,841.25	6,140.67	6,445.17	6,788.08
	YEAR	66,767.00	70,095.00	73,688.00	77,342.00	81,457.00
	HOUR	32.10	33.70	35.43	37.18	39.16
48	MONTH	5,700.67	5,984.83	6,296.25	6,607.75	6,952.08
	YEAR	68,408.00	71,818.00	75,555.00	79,293.00	83,425.00
	HOUR	32.89	34.53	36.32	38.12	40.11
49	MONTH	5,841.25	6,140.67	6,445.17	6,788.08	7,127.00
	YEAR	70,095.00	73,688.00	77,342.00	81,457.00	85,524.00
	HOUR	33.70	35.43	37.18	39.16	41.12

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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50	MONTH	5,984.83	6,296.25	6,607.75	6,952.08	7,304.58
	YEAR	71,818.00	75,555.00	79,293.00	83,425.00	87,655.00
	HOUR	34.53	36.32	38.12	40.11	42.14
51	MONTH	6,140.67	6,445.17	6,788.08	7,127.00	7,487.67
	YEAR	73,688.00	77,342.00	81,457.00	85,524.00	89,852.00
	HOUR	35.43	37.18	39.16	41.12	43.20
52	MONTH	6,296.25	6,607.75	6,952.08	7,304.58	7,670.83
	YEAR	75,555.00	79,293.00	83,425.00	87,655.00	92,050.00
	HOUR	36.32	38.12	40.11	42.14	44.25
53	MONTH	6,445.17	6,788.08	7,127.00	7,487.67	7,864.75
	YEAR	77,342.00	81,457.00	85,524.00	89,852.00	94,377.00
	HOUR	37.18	39.16	41.12	43.20	45.37
54	MONTH	6,607.75	6,952.08	7,304.58	7,670.83	8,053.25
	YEAR	79,293.00	83,425.00	87,655.00	92,050.00	96,639.00
	HOUR	38.12	40.11	42.14	44.25	46.46
55	MONTH	6,788.08	7,127.00	7,487.67	7,864.75	8,252.75
	YEAR	81,457.00	85,524.00	89,852.00	94,377.00	99,033.00
	HOUR	39.16	41.12	43.20	45.37	47.61
56	MONTH	6,952.08	7,304.58	7,670.83	8,053.25	8,460.58
	YEAR	83,425.00	87,655.00	92,050.00	96,639.00	101,527.00
	HOUR	40.11	42.14	44.25	46.46	48.81
57	MONTH	7,127.00	7,487.67	7,864.75	8,252.75	8,666.83
	YEAR	85,524.00	89,852.00	94,377.00	99,033.00	104,002.00
	HOUR	41.12	43.20	45.37	47.61	50.00
58	MONTH	7,304.58	7,670.83	8,053.25	8,460.58	8,886.83
	YEAR	87,655.00	92,050.00	96,639.00	101,527.00	106,642.00
	HOUR	42.14	44.25	46.46	48.81	51.27
59	MONTH	7,487.67	7,864.75	8,252.75	8,666.83	9,121.67
	YEAR	89,852.00	94,377.00	99,033.00	104,002.00	109,460.00
	HOUR	43.20	45.37	47.61	50.00	52.63

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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60	MONTH	7,670.83	8,053.25	8,460.58	8,886.83	9,339.17
	YEAR	92,050.00	96,639.00	101,527.00	106,642.00	112,070.00
	HOUR	44.25	46.46	48.81	51.27	53.88
61	MONTH	7,864.75	8,252.75	8,666.83	9,121.67	9,575.42
	YEAR	94,377.00	99,033.00	104,002.00	109,460.00	114,905.00
	HOUR	45.37	47.61	50.00	52.63	55.24
62	MONTH	8,074.67	8,478.42	8,902.25	9,347.42	9,814.75
	YEAR	96,896.00	101,741.00	106,827.00	112,169.00	117,777.00
	HOUR	46.58	48.91	51.36	53.93	56.62
63	MONTH	8,276.50	8,690.33	9,124.92	9,581.17	10,060.25
	YEAR	99,318.00	104,284.00	109,499.00	114,974.00	120,723.00
	HOUR	47.75	50.14	52.64	55.28	58.04
64	MONTH	8,483.42	8,907.58	9,352.92	9,820.67	10,311.67
	YEAR	101,801.00	106,891.00	112,235.00	117,848.00	123,740.00
	HOUR	48.94	51.39	53.96	56.66	59.49
65	MONTH	8,695.58	9,130.25	9,586.75	10,066.08	10,569.50
	YEAR	104,347.00	109,563.00	115,041.00	120,793.00	126,834.00
	HOUR	50.17	52.67	55.31	58.07	60.98
66	MONTH	8,907.58	9,352.92	9,820.67	10,311.67	10,827.25
	YEAR	106,891.00	112,235.00	117,848.00	123,740.00	129,927.00
	HOUR	51.39	53.96	56.66	59.49	62.46
67	MONTH	9,130.25	9,586.75	10,066.08	10,569.50	11,098.00
	YEAR	109,563.00	115,041.00	120,793.00	126,834.00	133,176.00
	HOUR	52.67	55.31	58.07	60.98	64.03