

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT  
 Classified Salary Schedule - Confidential/Supervisory  
 Effective July 1, 2018

JOB FAMILY AND CLASS TITLES

| <u>CONFIDENTIAL</u>                                 | <u>RANGE</u> |
|---|--------------|
| ADMINISTRATIVE ASSISTANT - CONFIDENTIAL             | C350         |
| BENEFITS SPECIALIST                                 | C430         |
| EXECUTIVE ASSISTANT TO COLLEGE PRESIDENT            | C470         |
| EXECUTIVE ASSISTANT TO THE CHANCELLOR               | C550         |
| EXECUTIVE ASSISTANT TO THE CHIEF TECHNOLOGY OFFICER | C470         |
| EXECUTIVE ASSISTANT TO VICE CHANCELLOR              | C470         |
| EXECUTIVE ASSISTANT TO VICE PRESIDENT               | C430         |
| HUMAN RESOURCES ANALYST                             | C490         |
| HUMAN RESOURCES SPECIALIST                          | C410         |
| HUMAN RESOURCES TECHNICIAN                          | C370         |
| PUBLIC RELATIONS ASSISTANT                          | C370         |
| SENIOR ADMINISTRATIVE ASSISTANT - CONFIDENTIAL      | C410         |
|   |              |
| <u>SUPERVISORY</u>                                  | <u>RANGE</u> |
| ACCOUNTING SUPERVISOR                               | S300         |
| CHILDREN'S CENTER ASSISTANT MANAGER                 | S250         |
| COLLEGE ADMINISTRATIVE SERVICES OFFICER             | S340         |
| COMPUTER OPERATIONS SUPERVISOR                      | S250         |
| CUSTODIAL SUPERVISOR                                | S250         |
| FINANCIAL AID OFFICER                               | S300         |
| GROUNDS SUPERVISOR                                  | S250         |
| INSTRUCTIONAL NETWORK SYSTEMS SUPERVISOR            | S350         |
| INSTRUCTIONAL TECHNOLOGY COORDINATOR                | S350         |
| MAINTENANCE SUPERVISOR                              | S290         |
| PROGRAM DIRECTOR, TRIO                              | S250         |
| SECURITY SUPERVISOR                                 | S250         |
| SENIOR CUSTODIAL SUPERVISOR                         | S290         |
| SENIOR GROUNDS SUPERVISOR                           | S290         |
| SENIOR MAINTENANCE SUPERVISOR                       | S350         |
| THEATER MANAGER                                     | S260         |
| VETERANS PROGRAM SUPERVISOR                         | S250         |

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Longevity Steps

Step A: 2% at the beginning of the 10th year

Step B: 2% at the beginning of the 15th year

Step C: 5% at the beginning of the 18th year

Step D: 5% at the beginning of the 25th year

\*Categorically funded positions, continuance of employment based on availability of funding.

**NOTE:** This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Confidential and Supervisory positions.

This salary schedule applies to new hires, temporary employees, and recruitments.

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|      | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    |
|------|-------|-----------|-----------|-----------|-----------|-----------|
| C270 | MONTH | 3,503.17  | 3,676.25  | 3,865.00  | 4,060.50  | 4,261.75  |
|      | YEAR  | 42,038.00 | 44,115.00 | 46,380.00 | 48,726.00 | 51,141.00 |
|      | HOUR  | 20.21     | 21.21     | 22.30     | 23.43     | 24.59     |
| C280 | MONTH | 3,591.92  | 3,772.00  | 3,960.58  | 4,160.50  | 4,370.25  |
|      | YEAR  | 43,103.00 | 45,264.00 | 47,527.00 | 49,926.00 | 52,443.00 |
|      | HOUR  | 20.72     | 21.76     | 22.85     | 24.00     | 25.21     |
| C290 | MONTH | 3,676.25  | 3,865.00  | 4,060.50  | 4,261.75  | 4,475.75  |
|      | YEAR  | 44,115.00 | 46,380.00 | 48,726.00 | 51,141.00 | 53,709.00 |
|      | HOUR  | 21.21     | 22.30     | 23.43     | 24.59     | 25.82     |
| C300 | MONTH | 3,772.00  | 3,960.58  | 4,160.50  | 4,370.25  | 4,586.83  |
|      | YEAR  | 45,264.00 | 47,527.00 | 49,926.00 | 52,443.00 | 55,042.00 |
|      | HOUR  | 21.76     | 22.85     | 24.00     | 25.21     | 26.46     |
| C310 | MONTH | 3,865.00  | 4,060.50  | 4,261.75  | 4,475.75  | 4,699.33  |
|      | YEAR  | 46,380.00 | 48,726.00 | 51,141.00 | 53,709.00 | 56,392.00 |
|      | HOUR  | 22.30     | 23.43     | 24.59     | 25.82     | 27.11     |
| C320 | MONTH | 3,960.58  | 4,160.50  | 4,370.25  | 4,586.83  | 4,826.00  |
|      | YEAR  | 47,527.00 | 49,926.00 | 52,443.00 | 55,042.00 | 57,912.00 |
|      | HOUR  | 22.85     | 24.00     | 25.21     | 26.46     | 27.84     |
| C330 | MONTH | 4,060.50  | 4,261.75  | 4,475.75  | 4,699.33  | 4,942.92  |
|      | YEAR  | 48,726.00 | 51,141.00 | 53,709.00 | 56,392.00 | 59,315.00 |
|      | HOUR  | 23.43     | 24.59     | 25.82     | 27.11     | 28.52     |
| C340 | MONTH | 4,160.50  | 4,370.25  | 4,586.83  | 4,826.00  | 5,065.17  |
|      | YEAR  | 49,926.00 | 52,443.00 | 55,042.00 | 57,912.00 | 60,782.00 |
|      | HOUR  | 24.00     | 25.21     | 26.46     | 27.84     | 29.22     |
| C350 | MONTH | 4,261.75  | 4,475.75  | 4,699.33  | 4,942.92  | 5,193.33  |
|      | YEAR  | 51,141.00 | 53,709.00 | 56,392.00 | 59,315.00 | 62,320.00 |
|      | HOUR  | 24.59     | 25.82     | 27.11     | 28.52     | 29.96     |
| C360 | MONTH | 4,370.25  | 4,586.83  | 4,826.00  | 5,065.17  | 5,325.67  |
|      | YEAR  | 52,443.00 | 55,042.00 | 57,912.00 | 60,782.00 | 63,908.00 |
|      | HOUR  | 25.21     | 26.46     | 27.84     | 29.22     | 30.73     |

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|------|-------|-----------|-----------|-----------|-----------|-----------|
| C370 | MONTH | 4,475.75  | 4,699.33  | 4,942.92  | 5,193.33  | 5,459.42  |
|      | YEAR  | 53,709.00 | 56,392.00 | 59,315.00 | 62,320.00 | 65,513.00 |
|      | HOUR  | 25.82     | 27.11     | 28.52     | 29.96     | 31.50     |
| C380 | MONTH | 4,586.83  | 4,826.00  | 5,065.17  | 5,325.67  | 5,595.67  |
|      | YEAR  | 55,042.00 | 57,912.00 | 60,782.00 | 63,908.00 | 67,148.00 |
|      | HOUR  | 26.46     | 27.84     | 29.22     | 30.73     | 32.28     |
| C390 | MONTH | 4,699.33  | 4,942.92  | 5,193.33  | 5,459.42  | 5,736.67  |
|      | YEAR  | 56,392.00 | 59,315.00 | 62,320.00 | 65,513.00 | 68,840.00 |
|      | HOUR  | 27.11     | 28.52     | 29.96     | 31.50     | 33.10     |
| C400 | MONTH | 4,794.50  | 5,035.08  | 5,286.67  | 5,560.67  | 5,842.33  |
|      | YEAR  | 57,534.00 | 60,421.00 | 63,440.00 | 66,728.00 | 70,108.00 |
|      | HOUR  | 27.66     | 29.05     | 30.50     | 32.08     | 33.71     |
| C410 | MONTH | 4,942.92  | 5,193.33  | 5,459.42  | 5,736.67  | 6,020.67  |
|      | YEAR  | 59,315.00 | 62,320.00 | 65,513.00 | 68,840.00 | 72,248.00 |
|      | HOUR  | 28.52     | 29.96     | 31.50     | 33.10     | 34.73     |
| C420 | MONTH | 5,065.17  | 5,325.67  | 5,595.67  | 5,874.58  | 6,168.33  |
|      | YEAR  | 60,782.00 | 63,908.00 | 67,148.00 | 70,495.00 | 74,020.00 |
|      | HOUR  | 29.22     | 30.73     | 32.28     | 33.89     | 35.59     |
| C430 | MONTH | 5,193.33  | 5,459.42  | 5,736.67  | 6,020.67  | 6,330.50  |
|      | YEAR  | 62,320.00 | 65,513.00 | 68,840.00 | 72,248.00 | 75,966.00 |
|      | HOUR  | 29.96     | 31.50     | 33.10     | 34.73     | 36.52     |
| C440 | MONTH | 5,324.25  | 5,587.25  | 5,866.17  | 6,163.17  | 6,467.00  |
|      | YEAR  | 63,891.00 | 67,047.00 | 70,394.00 | 73,958.00 | 77,604.00 |
|      | HOUR  | 30.72     | 32.23     | 33.84     | 35.56     | 37.31     |
| C450 | MONTH | 5,455.25  | 5,726.83  | 6,012.50  | 6,312.25  | 6,630.00  |
|      | YEAR  | 65,463.00 | 68,722.00 | 72,150.00 | 75,747.00 | 79,560.00 |
|      | HOUR  | 31.47     | 33.04     | 34.69     | 36.42     | 38.25     |
| C460 | MONTH | 5,591.58  | 5,871.75  | 6,165.83  | 6,469.83  | 6,796.25  |
|      | YEAR  | 67,099.00 | 70,461.00 | 73,990.00 | 77,638.00 | 81,555.00 |
|      | HOUR  | 32.26     | 33.88     | 35.57     | 37.33     | 39.21     |

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|------|-------|-----------|-----------|-----------|-----------|------------|
| C470 | MONTH | 5,729.50  | 6,016.50  | 6,319.08  | 6,634.42  | 6,963.67   |
|      | YEAR  | 68,754.00 | 72,198.00 | 75,829.00 | 79,613.00 | 83,564.00  |
|      | HOUR  | 33.05     | 34.71     | 36.46     | 38.28     | 40.18      |
| C480 | MONTH | 5,874.58  | 6,168.33  | 6,476.83  | 6,800.42  | 7,139.75   |
|      | YEAR  | 70,495.00 | 74,020.00 | 77,722.00 | 81,605.00 | 85,677.00  |
|      | HOUR  | 33.89     | 35.59     | 37.37     | 39.23     | 41.19      |
| C490 | MONTH | 6,019.42  | 6,322.00  | 6,637.25  | 6,966.33  | 7,316.92   |
|      | YEAR  | 72,233.00 | 75,864.00 | 79,647.00 | 83,596.00 | 87,803.00  |
|      | HOUR  | 34.73     | 36.47     | 38.29     | 40.19     | 42.21      |
| C500 | MONTH | 6,171.42  | 6,481.17  | 6,804.75  | 7,144.00  | 7,502.67   |
|      | YEAR  | 74,057.00 | 77,774.00 | 81,657.00 | 85,728.00 | 90,032.00  |
|      | HOUR  | 35.60     | 37.39     | 39.26     | 41.22     | 43.28      |
| C510 | MONTH | 6,325.75  | 6,643.17  | 6,974.83  | 7,322.67  | 7,690.25   |
|      | YEAR  | 75,909.00 | 79,718.00 | 83,698.00 | 87,872.00 | 92,283.00  |
|      | HOUR  | 36.49     | 38.33     | 40.24     | 42.25     | 44.37      |
| C520 | MONTH | 6,483.92  | 6,809.25  | 7,149.25  | 7,505.75  | 7,882.58   |
|      | YEAR  | 77,807.00 | 81,711.00 | 85,791.00 | 90,069.00 | 94,591.00  |
|      | HOUR  | 37.41     | 39.28     | 41.25     | 43.30     | 45.48      |
| C530 | MONTH | 6,646.00  | 6,979.50  | 7,328.00  | 7,693.33  | 8,079.50   |
|      | YEAR  | 79,752.00 | 83,754.00 | 87,936.00 | 92,320.00 | 96,954.00  |
|      | HOUR  | 38.34     | 40.27     | 42.28     | 44.38     | 46.61      |
| C540 | MONTH | 6,812.17  | 7,154.00  | 7,511.25  | 7,885.75  | 8,281.58   |
|      | YEAR  | 81,746.00 | 85,848.00 | 90,135.00 | 94,629.00 | 99,379.00  |
|      | HOUR  | 39.30     | 41.27     | 43.33     | 45.49     | 47.78      |
| C550 | MONTH | 6,982.50  | 7,332.83  | 7,698.92  | 8,082.92  | 8,488.58   |
|      | YEAR  | 83,790.00 | 87,994.00 | 92,387.00 | 96,995.00 | 101,863.00 |
|      | HOUR  | 40.28     | 42.30     | 44.42     | 46.63     | 48.97      |

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|------|-------|-----------|-----------|-----------|-----------|-----------|
| S100 | MONTH | 4,261.75  | 4,472.83  | 4,699.33  | 4,940.00  | 5,193.33  |
|      | YEAR  | 51,141.00 | 53,674.00 | 56,392.00 | 59,280.00 | 62,320.00 |
|      | HOUR  | 24.59     | 25.80     | 27.11     | 28.50     | 29.96     |
| S110 | MONTH | 4,361.67  | 4,579.92  | 4,814.67  | 5,066.67  | 5,318.50  |
|      | YEAR  | 52,340.00 | 54,959.00 | 57,776.00 | 60,800.00 | 63,822.00 |
|      | HOUR  | 25.16     | 26.42     | 27.78     | 29.23     | 30.68     |
| S120 | MONTH | 4,472.83  | 4,699.33  | 4,940.00  | 5,193.33  | 5,449.42  |
|      | YEAR  | 53,674.00 | 56,392.00 | 59,280.00 | 62,320.00 | 65,393.00 |
|      | HOUR  | 25.80     | 27.11     | 28.50     | 29.96     | 31.44     |
| S130 | MONTH | 4,579.92  | 4,814.67  | 5,066.67  | 5,318.50  | 5,580.42  |
|      | YEAR  | 54,959.00 | 57,776.00 | 60,800.00 | 63,822.00 | 66,965.00 |
|      | HOUR  | 26.42     | 27.78     | 29.23     | 30.68     | 32.19     |
| S140 | MONTH | 4,699.33  | 4,940.00  | 5,193.33  | 5,449.42  | 5,728.17  |
|      | YEAR  | 56,392.00 | 59,280.00 | 62,320.00 | 65,393.00 | 68,738.00 |
|      | HOUR  | 27.11     | 28.50     | 29.96     | 31.44     | 33.05     |
| S150 | MONTH | 4,814.67  | 5,066.67  | 5,318.50  | 5,580.42  | 5,873.00  |
|      | YEAR  | 57,776.00 | 60,800.00 | 63,822.00 | 66,965.00 | 70,476.00 |
|      | HOUR  | 27.78     | 29.23     | 30.68     | 32.19     | 33.88     |
| S160 | MONTH | 4,940.00  | 5,193.33  | 5,449.42  | 5,728.17  | 6,015.25  |
|      | YEAR  | 59,280.00 | 62,320.00 | 65,393.00 | 68,738.00 | 72,183.00 |
|      | HOUR  | 28.50     | 29.96     | 31.44     | 33.05     | 34.70     |
| S170 | MONTH | 5,066.67  | 5,318.50  | 5,580.42  | 5,873.00  | 6,165.83  |
|      | YEAR  | 60,800.00 | 63,822.00 | 66,965.00 | 70,476.00 | 73,990.00 |
|      | HOUR  | 29.23     | 30.68     | 32.19     | 33.88     | 35.57     |
| S180 | MONTH | 5,193.33  | 5,449.42  | 5,728.17  | 6,015.25  | 6,324.92  |
|      | YEAR  | 62,320.00 | 65,393.00 | 68,738.00 | 72,183.00 | 75,899.00 |
|      | HOUR  | 29.96     | 31.44     | 33.05     | 34.70     | 36.49     |
| S190 | MONTH | 5,318.50  | 5,580.42  | 5,873.00  | 6,165.83  | 6,483.83  |
|      | YEAR  | 63,822.00 | 66,965.00 | 70,476.00 | 73,990.00 | 77,806.00 |
|      | HOUR  | 30.68     | 32.19     | 33.88     | 35.57     | 37.41     |

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|------|-------|-----------|-----------|-----------|-----------|-----------|
| S200 | MONTH | 5,449.42  | 5,728.17  | 6,015.25  | 6,324.92  | 6,638.58  |
|      | YEAR  | 65,393.00 | 68,738.00 | 72,183.00 | 75,899.00 | 79,663.00 |
|      | HOUR  | 31.44     | 33.05     | 34.70     | 36.49     | 38.30     |
| S210 | MONTH | 5,580.42  | 5,873.00  | 6,165.83  | 6,483.83  | 6,806.00  |
|      | YEAR  | 66,965.00 | 70,476.00 | 73,990.00 | 77,806.00 | 81,672.00 |
|      | HOUR  | 32.19     | 33.88     | 35.57     | 37.41     | 39.27     |
| S220 | MONTH | 5,728.17  | 6,015.25  | 6,324.92  | 6,638.58  | 6,989.00  |
|      | YEAR  | 68,738.00 | 72,183.00 | 75,899.00 | 79,663.00 | 83,868.00 |
|      | HOUR  | 33.05     | 34.70     | 36.49     | 38.30     | 40.32     |
| S230 | MONTH | 5,873.00  | 6,165.83  | 6,483.83  | 6,806.00  | 7,159.17  |
|      | YEAR  | 70,476.00 | 73,990.00 | 77,806.00 | 81,672.00 | 85,910.00 |
|      | HOUR  | 33.88     | 35.57     | 37.41     | 39.27     | 41.30     |
| S240 | MONTH | 6,015.25  | 6,324.92  | 6,638.58  | 6,989.00  | 7,331.00  |
|      | YEAR  | 72,183.00 | 75,899.00 | 79,663.00 | 83,868.00 | 87,972.00 |
|      | HOUR  | 34.70     | 36.49     | 38.30     | 40.32     | 42.29     |
| S250 | MONTH | 6,165.83  | 6,483.83  | 6,806.00  | 7,159.17  | 7,522.50  |
|      | YEAR  | 73,990.00 | 77,806.00 | 81,672.00 | 85,910.00 | 90,270.00 |
|      | HOUR  | 35.57     | 37.41     | 39.27     | 41.30     | 43.40     |
| S260 | MONTH | 6,320.67  | 6,635.83  | 6,965.08  | 7,314.17  | 7,681.25  |
|      | YEAR  | 75,848.00 | 79,630.00 | 83,581.00 | 87,770.00 | 92,175.00 |
|      | HOUR  | 36.47     | 38.28     | 40.18     | 42.20     | 44.31     |
| S270 | MONTH | 6,478.17  | 6,801.83  | 7,140.92  | 7,498.58  | 7,872.67  |
|      | YEAR  | 77,738.00 | 81,622.00 | 85,691.00 | 89,983.00 | 94,472.00 |
|      | HOUR  | 37.37     | 39.24     | 41.20     | 43.26     | 45.42     |
| S280 | MONTH | 6,638.58  | 6,969.33  | 7,318.33  | 7,684.25  | 8,069.75  |
|      | YEAR  | 79,663.00 | 83,632.00 | 87,820.00 | 92,211.00 | 96,837.00 |
|      | HOUR  | 38.30     | 40.21     | 42.22     | 44.33     | 46.56     |
| S290 | MONTH | 6,804.75  | 7,144.00  | 7,502.67  | 7,877.00  | 8,269.75  |
|      | YEAR  | 81,657.00 | 85,728.00 | 90,032.00 | 94,524.00 | 99,237.00 |
|      | HOUR  | 39.26     | 41.22     | 43.28     | 45.44     | 47.71     |

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|------|-------|-----------|-----------|------------|------------|------------|
| S300 | MONTH | 6,973.50  | 7,323.92  | 7,688.50   | 8,074.00   | 8,476.58   |
|      | YEAR  | 83,682.00 | 87,887.00 | 92,262.00  | 96,888.00  | 101,719.00 |
|      | HOUR  | 40.23     | 42.25     | 44.36      | 46.58      | 48.90      |
| S310 | MONTH | 7,148.08  | 7,505.50  | 7,881.25   | 8,276.67   | 8,690.42   |
|      | YEAR  | 85,777.00 | 90,066.00 | 94,575.00  | 99,320.00  | 104,285.00 |
|      | HOUR  | 41.24     | 43.30     | 45.47      | 47.75      | 50.14      |
| S320 | MONTH | 7,328.25  | 7,695.50  | 8,079.67   | 8,483.58   | 8,908.67   |
|      | YEAR  | 87,939.00 | 92,346.00 | 96,956.00  | 101,803.00 | 106,904.00 |
|      | HOUR  | 42.28     | 44.40     | 46.61      | 48.94      | 51.40      |
| S330 | MONTH | 7,511.25  | 7,886.92  | 8,282.33   | 8,696.08   | 9,129.58   |
|      | YEAR  | 90,135.00 | 94,643.00 | 99,388.00  | 104,353.00 | 109,555.00 |
|      | HOUR  | 43.33     | 45.50     | 47.78      | 50.17      | 52.67      |
| S340 | MONTH | 7,698.33  | 8,082.50  | 8,489.33   | 8,912.83   | 9,357.58   |
|      | YEAR  | 92,380.00 | 96,990.00 | 101,872.00 | 106,954.00 | 112,291.00 |
|      | HOUR  | 44.41     | 46.63     | 48.98      | 51.42      | 53.99      |
| S350 | MONTH | 7,891.25  | 8,286.67  | 8,701.75   | 9,135.25   | 9,592.67   |
|      | YEAR  | 94,695.00 | 99,440.00 | 104,421.00 | 109,623.00 | 115,112.00 |
|      | HOUR  | 45.53     | 47.81     | 50.20      | 52.70      | 55.34      |