

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - SEIU Local 1021
 Effective July 1, 2022

JOB FAMILY AND CLASS TITLES

BOOKSTORE

	<u>Range</u>
BOOKSTORE ACCOUNTING SPECIALIST	34
BOOKSTORE CASHIER	25
BOOKSTORE GENERAL MERCHANDISE BUYER	37
BOOKSTORE SHIPPING/RECEIVING SPECIALIST	31
BOOKSTORE TEXTBOOK BUYER	37
BOOKSTORE TEXTBOOK PURCHASING ASSISTANT	31

CLERICAL-SECRETARIAL-FISCAL

	<u>Range</u>
ACCOUNTING TECHNICIAN	34
ADMINISTRATIVE ASSISTANT	33
ADMINISTRATIVE SERVICES TECHNICIAN	39
ADMISSIONS & RECORDS ASSISTANT I	26
ADMISSIONS & RECORDS ASSISTANT II	30
ADMISSIONS & RECORDS ASSISTANT III	34
BUYER	43
CLERICAL ASSISTANT	25
FINANCIAL AID ADVISOR I	32
FINANCIAL AID ADVISOR II	36
FINANCIAL AID ADVISOR III	40
LEAD WAREHOUSE WORKER	35
MAILROOM CLERK	25
PAYROLL TECHNICIAN	37
PURCHASING SERVICES SPECIALIST	37
RECEPTIONIST	25
SENIOR ADMINISTRATIVE ASSISTANT	39
STUDENT RECORDS EVALUATOR	36
STUDENT SERVICES ASSISTANT	34
WAREHOUSE WORKER	31

LIBRARY LEARNING RESOURCES

	<u>Range</u>
GRAPHIC DESIGNER	42
GRAPHICS TECHNICIAN	34
INSTRUCTIONAL SYSTEMS SPECIALIST	49
INSTRUCTIONAL SYSTEMS TECHNICIAN	45
LIBRARY SERVICES SPECIALIST	41
LIBRARY TECHNICIAN	33
REPROGRAPHICS ASSISTANT	25
REPROGRAPHICS SYSTEMS TECHNICIAN	31

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<u>MAINTENANCE AND OPERATIONS</u>	<u>Range</u>
CAMPUS SAFETY & SECURITY COMMUNICATIONS DISPATCHER	29
CUSTODIAN	30
ELECTRICIAN	48
GROUNDS WORKER I	26
GROUNDS WORKER II	30
HVAC MAINTENANCE ENGINEER	48
LEAD CUSTODIAN	34
LEAD GROUNDS WORKER	34
LEAD MAINTENANCE WORKER	38
LOCKER ROOM ATTENDANT	29
MAINTENANCE TECHNICIAN	42
MAINTENANCE WORKER	34
SECURITY OFFICER	37
VEHICLE & EQUIPMENT MECHANIC	46
 <u>MANAGEMENT INFORMATION SERVICES</u>	 <u>Range</u>
ADMINISTRATIVE SYSTEMS ANALYST I	50
ADMINISTRATIVE SYSTEMS ANALYST II	54
COMPUTER APPLICATIONS TRAINER	33
COMPUTER/NETWORK SUPPORT SPECIALIST I	46
COMPUTER/NETWORK SUPPORT SPECIALIST II	50
COMPUTER OPERATOR	35
NETWORK SYSTEMS SPECIALIST I	56
NETWORK SYSTEMS SPECIALIST II	60
PROGRAMMER ANALYST I	50
PROGRAMMER ANALYST II	54
SENIOR PROGRAMMER ANALYST I	58
SENIOR PROGRAMMER ANALYST II	62
SENIOR PROGRAMMER ANALYST III	67
USER SUPPORT SPECIALIST	43
 <u>TECHNICAL-PARAPROFESSIONAL</u>	 <u>Range</u>
ACCOMPANIST	37
ACCOUNTANT I	42
ACCOUNTANT II	46
ADMISSIONS SPECIALIST	34
ALTERNATIVE MEDIA TECHNOLOGY SPECIALIST	40
ARTICULATION SPECIALIST	39
ASSESSMENT SPECIALIST	39
ATHLETIC TRAINER	41
AUDIENCE SERVICES TECHNICIAN	33
CAREER/TRANSFER/EMPLOYMENT CENTER COORDINATOR	39
CASE MANAGER	37
CHILDREN'S CENTER COOK	25*

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<u>TECHNICAL-PARAPROFESSIONAL (continued)</u>	<u>Range</u>
COUNSELOR ASSISTANT I	26
COUNSELOR ASSISTANT II	30
CURRICULUM AND SCHEDULING SPECIALIST	37
CURRICULUM AND STUDENT LEARNING OUTCOME SPECIALIST	37
DEGREE AUDIT/STUDENT EDUCATION PLANNING SYSTEM COORD	47
DENTAL HYGIENE CLINICAL ASSISTANT	37
DREAM CENTER COORDINATOR	40
EARLY CHILDHOOD ASSISTANT	25*
EARLY CHILDHOOD SPECIALIST	31
ECD PROFESSIONAL DEVELOPMENT COORDINATOR	40
ENROLLMENT SPECIALIST	34
FACILITIES & CONSTRUCTION SPECIALIST	52
FAMILY RESOURCE COORDINATOR	40
FINANCIAL AID OUTREACH SPECIALIST	36
FINANCIAL AID SYSTEMS COORDINATOR	45
FISCAL COORDINATOR, SPECIAL PROGAMS AND GRANTS	44
GRANT DEVELOPER/WRITER	47
GRANT PROJECT COORDINATOR, HAYWARD PROMISE NEIGHBORHOOD	45
INSTRUCTIONAL ASSISTANT	33
INSTRUCTIONAL TECHNOLOGY SPECIALIST	40
INTERCOLLEGIATE ATHLETICS TECHNICIAN	33
JOB DEVELOPER	40
LABORATORY COORDINATOR	39
LABORATORY TECHNICIAN	33
MARKETING AND COMMUNICATIONS ASSOCIATE	40
MEDIA PRODUCTION SPECIALIST	45
MENTOR PROGRAM ANALYST	45
MOBILITY ASSISTANT/DRIVER	25
OUTREACH SPECIALIST	36
PERFORMING ARTS CENTER OPERATIONS COORDINATOR	39
PERFORMING ARTS SPECIALIST	37
PHYSICAL EDUCATION/ATHLETICS ASSISTANT	29
PRODUCTION ASSISTANT	33
PROGRAM COORDINATOR	40
PROGRAM COORDINATOR - CALWORKS	40
PROGRAM COORDINATOR - CAREER PATHWAYS, WORK BASED LEARNING	40
PROGRAM COORDINATOR - COMMUNITY EDUCATION	40
PROGRAM COORDINATOR - INTERNATIONAL STUDENTS	40
PROGRAM COORDINATOR – SCIENCE, ENGINEERING, TECHNOLOGY AND MATH (STEM)	40
PROGRAM COORDINATOR – STUDENT LIFE AND LEADERSHIP	40
RESEARCH ANALYST	47
SENIOR COUNSELOR ASSISTANT	34
SENIOR FINANCIAL AID ADVISOR	42
SENIOR INSTRUCTIONAL ASSISTANT	37
SENIOR LABORATORY TECHNICIAN	35
STAGE TECHNICIAN	33
STUDENT EMPLOYMENT COORDINATOR	40

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TELECOMMUNICATIONS COORDINATOR	45
VETERANS PROGRAM COORDINATOR	41
VETERANS SPECIALIST	35
WEB SERVICES COORDINATOR	44
WEBMASTER	52
WORKABILITY III EMPLOYMENT DEVELOPER	40

Longevity Steps

- Step A: 1.5% at the beginning of the 8th year
- Step B: 1.5% at the beginning of the 10th year
- Step C: 1.5% at the beginning of the 12th year
- Step D: 1.5% at the beginning of the 14th year
- Step E: 1.5% at the beginning of the 16th year
- Step F: 1.5% at the beginning of the 18th year
- Step G: 1.5% at the beginning of the 20th year
- Step H: 1.5% at the beginning of the 22nd year
- Step I: 2.0% at the beginning of the 24th year

*Range change effective 2/1/2023

Categorically funded positions, continuance of employment based on availability of funding.

NOTE: This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Classified positions.

This salary schedule applies to new hires, temporary employees (effective 1/1/2023), and recruitments.

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	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
25	MONTH	4,034.67	4,230.83	4,445.92	4,667.83	4,901.75
	YEAR	48,416	50,770	53,351	56,014	58,821
	HOUR	23.28	24.41	25.65	26.93	28.28
26	MONTH	4,133.75	4,340.25	4,561.83	4,780.50	5,031.42
	YEAR	49,605	52,083	54,742	57,366	60,377
	HOUR	23.85	25.04	26.32	27.58	29.03
27	MONTH	4,230.83	4,445.92	4,667.83	4,901.75	5,159.33
	YEAR	50,770	53,351	56,014	58,821	61,912
	HOUR	24.41	25.65	26.93	28.28	29.77
28	MONTH	4,340.25	4,561.83	4,780.50	5,031.42	5,289.08
	YEAR	52,083	54,742	57,366	60,377	63,469
	HOUR	25.04	26.32	27.58	29.03	30.51
29	MONTH	4,445.92	4,667.83	4,901.75	5,159.33	5,420.17
	YEAR	53,351	56,014	58,821	61,912	65,042
	HOUR	25.65	26.93	28.28	29.77	31.27
30	MONTH	4,561.83	4,780.50	5,031.42	5,289.08	5,550.08
	YEAR	54,742	57,366	60,377	63,469	66,601
	HOUR	26.32	27.58	29.03	30.51	32.02
31	MONTH	4,667.83	4,901.75	5,159.33	5,420.17	5,695.17
	YEAR	56,014	58,821	61,912	65,042	68,342
	HOUR	26.93	28.28	29.77	31.27	32.86
32	MONTH	4,780.50	5,031.42	5,289.08	5,550.08	5,843.67
	YEAR	57,366	60,377	63,469	66,601	70,124
	HOUR	27.58	29.03	30.51	32.02	33.71
33	MONTH	4,901.75	5,159.33	5,420.17	5,695.17	5,987.08
	YEAR	58,821	61,912	65,042	68,342	71,845
	HOUR	28.28	29.77	31.27	32.86	34.54
34	MONTH	5,031.42	5,289.08	5,550.08	5,843.67	6,142.08
	YEAR	60,377	63,469	66,601	70,124	73,705
	HOUR	29.03	30.51	32.02	33.71	35.44

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35	MONTH	5,159.33	5,420.17	5,695.17	5,987.08	6,294.25
	YEAR	61,912	65,042	68,342	71,845	75,531
	HOUR	29.77	31.27	32.86	34.54	36.31
36	MONTH	5,289.08	5,550.08	5,843.67	6,142.08	6,450.92
	YEAR	63,469	66,601	70,124	73,705	77,411
	HOUR	30.51	32.02	33.71	35.44	37.22
37	MONTH	5,420.17	5,695.17	5,987.08	6,294.25	6,609.92
	YEAR	65,042	68,342	71,845	75,531	79,319
	HOUR	31.27	32.86	34.54	36.31	38.13
38	MONTH	5,550.08	5,843.67	6,142.08	6,450.92	6,780.42
	YEAR	66,601	70,124	73,705	77,411	81,365
	HOUR	32.02	33.71	35.44	37.22	39.12
39	MONTH	5,695.17	5,987.08	6,294.25	6,609.92	6,949.42
	YEAR	68,342	71,845	75,531	79,319	83,393
	HOUR	32.86	34.54	36.31	38.13	40.09
40	MONTH	5,843.67	6,142.08	6,450.92	6,780.42	7,120.17
	YEAR	70,124	73,705	77,411	81,365	85,442
	HOUR	33.71	35.44	37.22	39.12	41.08
41	MONTH	5,987.08	6,294.25	6,609.92	6,949.42	7,295.67
	YEAR	71,845	75,531	79,319	83,393	87,548
	HOUR	34.54	36.31	38.13	40.09	42.09
42	MONTH	6,142.08	6,450.92	6,780.42	7,120.17	7,475.00
	YEAR	73,705	77,411	81,365	85,442	89,700
	HOUR	35.44	37.22	39.12	41.08	43.13
43	MONTH	6,294.25	6,609.92	6,949.42	7,295.67	7,669.58
	YEAR	75,531	79,319	83,393	87,548	92,035
	HOUR	36.31	38.13	40.09	42.09	44.25
44	MONTH	6,450.92	6,780.42	7,120.17	7,475.00	7,864.00
	YEAR	77,411	81,365	85,442	89,700	94,368
	HOUR	37.22	39.12	41.08	43.13	45.37

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45	MONTH	6,609.92	6,949.42	7,295.67	7,669.58	8,050.00
	YEAR	79,319	83,393	87,548	92,035	96,600
	HOUR	38.13	40.09	42.09	44.25	46.44
46	MONTH	6,780.42	7,120.17	7,475.00	7,864.00	8,253.00
	YEAR	81,365	85,442	89,700	94,368	99,036
	HOUR	39.12	41.08	43.13	45.37	47.61
47	MONTH	6,949.42	7,295.67	7,669.58	8,050.00	8,478.25
	YEAR	83,393	87,548	92,035	96,600	101,739
	HOUR	40.09	42.09	44.25	46.44	48.91
48	MONTH	7,120.17	7,475.00	7,864.00	8,253.00	8,683.08
	YEAR	85,442	89,700	94,368	99,036	104,197
	HOUR	41.08	43.13	45.37	47.61	50.09
49	MONTH	7,295.67	7,669.58	8,050.00	8,478.25	8,901.50
	YEAR	87,548	92,035	96,600	101,739	106,818
	HOUR	42.09	44.25	46.44	48.91	51.35
50	MONTH	7,475.00	7,864.00	8,253.00	8,683.08	9,123.25
	YEAR	89,700	94,368	99,036	104,197	109,479
	HOUR	43.13	45.37	47.61	50.09	52.63
51	MONTH	7,669.58	8,050.00	8,478.25	8,901.50	9,352.00
	YEAR	92,035	96,600	101,739	106,818	112,224
	HOUR	44.25	46.44	48.91	51.35	53.95
52	MONTH	7,864.00	8,253.00	8,683.08	9,123.25	9,580.75
	YEAR	94,368	99,036	104,197	109,479	114,969
	HOUR	45.37	47.61	50.09	52.63	55.27
53	MONTH	8,050.00	8,478.25	8,901.50	9,352.00	9,823.00
	YEAR	96,600	101,739	106,818	112,224	117,876
	HOUR	46.44	48.91	51.35	53.95	56.67
54	MONTH	8,253.00	8,683.08	9,123.25	9,580.75	10,058.42
	YEAR	99,036	104,197	109,479	114,969	120,701
	HOUR	47.61	50.09	52.63	55.27	58.03

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55	MONTH	8,478.25	8,901.50	9,352.00	9,823.00	10,307.58
	YEAR	101,739	106,818	112,224	117,876	123,691
	HOUR	48.91	51.35	53.95	56.67	59.47
56	MONTH	8,683.08	9,123.25	9,580.75	10,058.42	10,567.08
	YEAR	104,197	109,479	114,969	120,701	126,805
	HOUR	50.09	52.63	55.27	58.03	60.96
57	MONTH	8,901.50	9,352.00	9,823.00	10,307.58	10,824.83
	YEAR	106,818	112,224	117,876	123,691	129,898
	HOUR	51.35	53.95	56.67	59.47	62.45
58	MONTH	9,123.25	9,580.75	10,058.42	10,567.08	11,099.50
	YEAR	109,479	114,969	120,701	126,805	133,194
	HOUR	52.63	55.27	58.03	60.96	64.04
59	MONTH	9,352.00	9,823.00	10,307.58	10,824.83	11,392.75
	YEAR	112,224	117,876	123,691	129,898	136,713
	HOUR	53.95	56.67	59.47	62.45	65.73
60	MONTH	9,580.75	10,058.42	10,567.08	11,099.50	11,664.50
	YEAR	114,969	120,701	126,805	133,194	139,974
	HOUR	55.27	58.03	60.96	64.04	67.30
61	MONTH	9,823.00	10,307.58	10,824.83	11,392.75	11,959.58
	YEAR	117,876	123,691	129,898	136,713	143,515
	HOUR	56.67	59.47	62.45	65.73	69.00
62	MONTH	10,085.08	10,589.42	11,118.67	11,674.83	12,258.50
	YEAR	121,021	127,073	133,424	140,098	147,102
	HOUR	58.18	61.09	64.15	67.35	70.72
63	MONTH	10,337.25	10,854.08	11,396.83	11,966.75	12,565.08
	YEAR	124,047	130,249	136,762	143,601	150,781
	HOUR	59.64	62.62	65.75	69.04	72.49
64	MONTH	10,595.75	11,125.50	11,681.75	12,266.00	12,879.17
	YEAR	127,149	133,506	140,181	147,192	154,550
	HOUR	61.13	64.19	67.39	70.77	74.30

Updated 2/2/2023

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65	MONTH	10,860.75	11,403.50	11,973.83	12,572.33	13,201.17
	YEAR	130,329	136,842	143,686	150,868	158,414
	HOUR	62.66	65.79	69.08	72.53	76.16
66	MONTH	11,125.50	11,681.75	12,266.00	12,879.17	13,523.08
	YEAR	133,506	140,181	147,192	154,550	162,277
	HOUR	64.19	67.39	70.77	74.30	78.02
67	MONTH	11,403.50	11,973.83	12,572.33	13,201.17	13,861.25
	YEAR	136,842	143,686	150,868	158,414	166,335
	HOUR	65.79	69.08	72.53	76.16	79.97