## Memorandum of Understanding between

Chabot-Las Positas Community College District and Chabot-Las Positas Faculty Association

## Summer Session Pay, Summer 2016

- 1. Two five-week summer sessions are scheduled at Chabot College and Las Positas College between May 31 July 1, 2016 (Summer Session I) and July 5, 2016 August 4, 2016 (Summer Session II).
- 2. Education Code section 87822 authorizes a lump sum payment to compensate an academic employee who performs instructional and/or other services at a summer school maintained by the District. If the pay is in one lump sum, the district shall pay the employee within 10 days after the termination of the services.
- 3. For Summer 2016 only, the Parties agree that the District shall compensate faculty employed to teach in Summer Session I and/or Summer Session II in one lump sum payment for their Summer Session service, in accordance with the Schedule of Part-time Faculty Service Rates.
- 4. The District shall pay faculty employed to teach in Summer Session I and/or II no later than ten (10) days after the termination of services. For Summer Session I, faculty shall be paid no later than July 11, 2016 for their service. For Summer Session II, faculty shall be paid no later than August 14, 2016 for their service.
- 5. This MOU only applies to compensation for the classes scheduled during the two five-week summer sessions referred herein as Summer Session I and Summer Session II. Compensation for all other 2016 summer session classes shall be paid on the District's regular monthly payroll schedule.
- 6. This MOU is intended as a one-time only agreement between the Parties, and shall not serve as a precedent for future summer sessions.

Signed and entered into this 2 day of February, 2016.

Chabot Las Positas Faculty Association

Chabot Las Positas Community College District