



CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
Office of Human Resource Services
MOU: Training of DE Evaluators



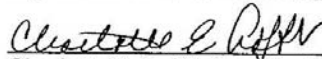
MEMORANDUM OF UNDERSTANDING
BETWEEN
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
AND
CHABOT-LAS POSITAS FACULTY ASSOCIATION

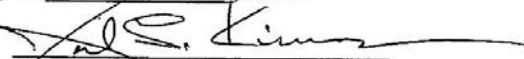
Article 10F.3 shall be amended to say:

10F.3 f

1. The pay for an online course evaluator shall be a flat rate of \$225. This shall include a total of 5 hours: 3 hours for a "tour" of the online class with the evaluatee and to actually observe the class (with the division of time between the tour and the observation to be agreed to by the evaluator and the evaluatee), 1 hour for the report-writing, and 1 hour for the meeting with the evaluatee.
2. By the end of the second week each semester, the Vice President of Academic Services at each college shall identify a list of the online faculty to be evaluated and the evaluators and provide the list to the college Deans and the Faculty Association for implementation. The faculty to be evaluated should include untenured faculty (if one of the courses their tenure team chooses to evaluate is online), tenured faculty due for a review (if one of the courses their tenure team chooses to evaluate is online), and all instructors teaching online for the first time.
3. Qualification as an evaluator is dependent upon participation in evaluation training. Training sessions for performing evaluations shall be conducted each semester by the District and the Faculty Association. Training sessions for new online evaluators shall be implemented immediately upon signing this MOU. Trainers shall be paid a flat rate of \$250 per semester at each college for Fall 2007, Spring 2008, Fall 2008, and Spring 2009 semesters.

Signed and entered into this 30th day of October, 2007.


Charlotte E. Lofft, President
Chabot-Las Positas
Faculty Association


Joel Kinnamon, Chancellor
Chabot-Las Positas
Community College District

Reference: Article 10F.3.a - Faculty Collective Bargaining Agreement