



CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
Office of Human Resource Services
MOU: ILC Hour



MEMORANDUM OF UNDERSTANDING
BETWEEN
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
AND
CHABOT-LAS POSITAS FACULTY ASSOCIATION


February 1, 2008


The District and the Faculty Association agree to engage in the study of compensation for instructional lab hours to develop consistent standards and practices throughout the District. The parties agree to identify team members who will be consistent participants throughout the discussion and analysis. The parties agree that quantitative methodology will be used throughout the study.

The parties agree that the study and contractual language addressing the study findings will be completed by October 1, 2008, so that implementation will occur for the 2009-2010 academic year.

The parties agree that an instruction lab hour called the "ILC Hour" will be created for use during this interim period at the Integrated Learning Center at Las Positas College. This hour will be paid at a rate of \$49 per hour. The "ILC Hour" is not a faculty work load hour. This rate will be effective beginning in the Spring 2008 semester and applied to faculty who are working instructional hours that were designated previously to be paid at the "Faculty Hour F" rate. Faculty coordinators are unaffected by this MOU. ILC hours that are designated "Faculty Hour B" are unaffected by this MOU.

Signed and entered into this 8th day of February, 2008


Charlotte E. Lofft, President
Chabot-Las Positas
Faculty Association


Joel L. Kinnamon, Chancellor
Chabot-Las Positas
Community College District