

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT  
AND  
CHABOT-LAS POSITAS FACULTY ASSOCIATION

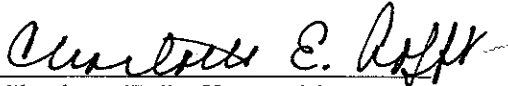
25 January 2008

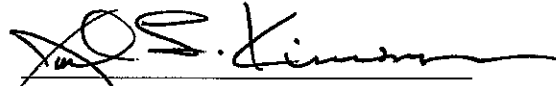
Article 21J shall be amended to reflect the following:

In order to clarify the compensation for coaching duties, the District and Faculty Association agree to modify Part D in the Salary Schedule as follows:

1. The existing "Category B" shall be re-designated as "Associate Head Coach," and shall be assignable if appropriate and if resources permit only in Baseball, Football, Soccer and Track. It is understood that these sports typically draw an especially large number of student athletes, and thus have need of assistants with greater responsibilities than a typical Assistant Coach.
2. The Salary Schedule shall also indicate a "Category C" designated "Assistant Coach" which shall indicate a flat-rate payment equal to the amount shown under "Option 2" under Category B, but with no load credit. This payment shall be the same for all unit members, and shall not be subject to doubling. It is understood that sports having an Associate Head Coach assigned under Category B may, in addition, have one or more Assistant Coaches assigned under Category C. It is further understood that an Assistant Coach, though typically assigned in Baseball, Basketball, Cross Country, Football, Soccer and Track, may be assigned in other sports as resources permit.
3. Diving shall be listed as a Head Coach under Category C.
4. The modified salary schedule shall be effective Fall 2008.

Signed and entered into this 25<sup>th</sup> day of January 2008.

  
Charlotte E. Lofft, President  
Chabot-Las Positas  
Faculty Association

  
Joel Kinnamon, Chancellor  
Chabot-Las Positas  
Community College District

(Part D appears on page 5 of the Salary Schedule)

**PART D: INTERCOLLEGIATE ATHLETICS, FORENSICS AND NEWSPAPER  
PRODUCTION ADVISOR LOAD ASSIGNMENT AND COMPENSATION**

**CATEGORY A**

Head Coach — *Baseball, Basketball,  
Cross Country, Football, Golf, Soccer,  
Softball, Swimming, Tennis, Track,  
Volleyball, Water Polo, Wrestling*

Forensics Coach

Newspaper Production Advisor

**Option 1:** 10.8 Total B Hour Load

**Option 2:** 5.4 Total B Hour Load  
+ \$7,439

**CATEGORY B**

Associate Head Coach

**Option 1:** 8.0 Total B Hour Load

**Option 2:** 4.0 Total B Hour Load  
+ \$4,926

**CATEGORY C**

Head Coach — *Diving*

Assistant Coach

**Flat Rate:** \$4,926

Option 1 or Option 2 is considered to be all-inclusive concerning all duties, responsibilities and activities related to the coaching of the assignment sport, forensics activity, or newspaper activity. For Regular, Contract and Temporary unit members, Option 2 shall be considered default; the exercise of Option 1 must be made by December 30 of the year preceding the next Fall Semester.

Part-time (Adjunct) unit members, when assigned in categories A or B, will be paid twice the dollar amount shown in Option 2.

*Reference: 211.*