

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT  
AND  
CHABOT-LAS POSITAS FACULTY ASSOCIATION

August 16, 2014

Article 15D of the Agreement Between the Faculty Association and the District states: . . . "All Regular Faculty will undergo a regular scheduled evaluation once every three (3) Academic Years. The three year period is measured from when the process should have last begun (i.e., if an evaluation should have started Fall 2010, the next must be started and completed by Fall, 2013).

... This regular scheduled evaluation cannot be deferred except by a negotiated agreement between the District and the Faculty Association."

The Chabot College Social Science/ SOTA Division has the following history:

One Regular Faculty has not been evaluation since 2002; one since 2003; one since 2004; one since 2005; three since 2006; one since 2007; four since 2008; one since 2009; and three since 2010. The others have been evaluated since 2011.

In an effort to equalize the distribution of regular scheduled evaluations and the concomitant effect of the division of labor, and mindful of newly hired Contract Faculty who will undergo tenure review, the District and the Faculty Association agree to the following schedule. It is recognized that this schedule will place most faculty out of sequence but will provide a mechanism for those who have gone without an evaluation the longest to be reviewed first, and the others in evaluated descending order based on their last scheduled evaluation.

It is understood that this schedule does not impinge upon the right of the District to conduct a nonscheduled evaluation if necessary, per the terms of Article 15D.

Fall, 2014

Ken Williams  
Chad Glen  
Jon Palacio  
Clayton Thiel  
Jane Wolford

Spring, 2015

Michael Thompson  
Patricia Shannon  
Michelle Sherry  
Kathy Kelley  
Barbara Ogman

Fall, 2015

Tim Harris  
Rani Nijjar  
Mark Stephens  
Veronica Martinez  
Dov Hassan

Spring, 2016

Eric Schultz  
Rachael LaPell  
Larry Leach  
Adrian Huang  
Janice Golojuch  
Hilal Ozdemir

Fall, 2016

Christina Mendoza  
William Hanson  
Mirelle Giovanola  
Sara Parker  
Jason Ames  
Sherri Yeager

Spring, 2017

Diane Zuliani  
Christine Warda  
Andrew Pierson  
Don Plondke  
Adrian Estepa  
Mark Schaefer


Fall, 2017

All five of the Fall, 2014 evaluatees.

Rick Moniz

Continue in this above cycle every semester thereafter.

  
Dr. Jannett Jackson, Chancellor, CLPCCB

  
Dr. Charlotte Lofft, President, CLPFA