

MEMORANDUM OF UNDERSTANDING
BETWEEN
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
AND
CHABOT-LAS POSITAS FACULTY ASSOCIATION

August 23, 2012

Article 1C.4e

f. Flex Day

Flex Day is a block of six (6) hours, considered a full day under the one hundred and seventy five (175) day Academic Calendar, designated for employees to conduct staff, student, and instructional improvement activities pursuant to Title 5, Section 55720, and in accordance with Articles 8C.1, 29B and 29D.

Article 29B

- (1) **Mandatory Flex Day** is a partial day set aside for faculty to participate in programmed activities in person. Mandatory Flex Days are designated by the Academic Calendar Committee (See Article 8C.1 and mutual agreement between the Campus Staff Development Committee and the appropriate College President (See Articles 8C.1 and 29A.3) and are conducted in lieu of instruction when scheduled at times that classes would normally meet.
- (2) **Variable Flex Day** is a requirement for Full-time unit members to complete six (6) hours of improvement activities on the unit member's own time. One or more Variable Flex Days may be designated by the Academic Calendar Committee (See Article 8C.1) as part of the one hundred and seventy five (175) day Academic Calendar. When so designated, unit members account for their hours in accordance with Article 29D.

Signed and entered into this 29th day of August, 2012.

Charlotte E. Lofft
Charlotte E. Lofft, President
Chabot-Las Positas
Faculty Association

Dr. Susan A. Cota
Dr. Susan A. Cota, Interim Chancellor
Chabot-Las Positas
Community College District