

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT  
AND  
CHABOT-LAS POSITAS FACULTY ASSOCIATION


November 18, 2016

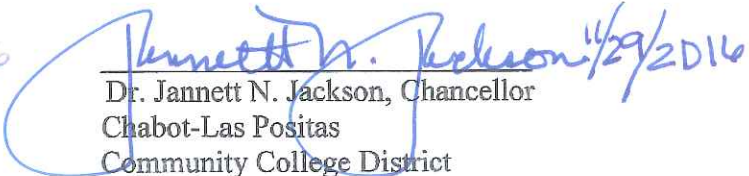
Article 12-2A.1 shall be amended to state:

Sixteen (16) Calculated A Hours (CAHs) must have been banked in order to take a Workload Banked Leave of Absence in any proposed semester. A unit member may take a semester of Workload Banked Leave of Absence while on Pre-retirement Reduction in Workload. (See Article 19 for this type of Leave.) If the unit member is on Pre-retirement Reduction in Workload according to the terms of Article 19, he/she shall be charged a proportional amount of banked load when applying his/her banked CAH toward a full semester's absence, commensurate to his/her load obligation for that semester. For example, if the unit member's load obligation is 75% (seventy-five percent) for the semester in question, as per Article 19, then he/she needs to apply 75% of 16 Calculated A Hours (CAHs), i.e. 12 Calculated A Hours (CAH's) from his/her banked load balance, to take that semester as a Banked Load Leave. Faculty cannot workload bank over forty (40) scheduled hours per week.

Article 12-2A.1g shall be amended to state:

Commencing with the Fall Semester 2014, the requirement for Sixteen (16) Calculated A Hours (CAHs) will be required for all requested Workload Banked Leaves of Absence unless the unit member is on Pre-retirement Reduction in Workload according to the terms of Article 19. See Article 12-2A.1, above.

  
Dr. Charlotte E. Lofft, President  
Chabot-Las Positas  
Faculty Association

  
Dr. Jannett N. Jackson, Chancellor  
Chabot-Las Positas  
Community College District