Memorandum of Understanding Between

Chabot-Las Positas Community College District and Chabot-Las Positas Faculty Association

State Disability Insurance (SDI) Election

- 1. In compliance with Article 18Y of the negotiated agreement between Chabot-Las Positas Community College District ("the District") and Chabot-Las Positas Faculty Association ("FA"), July 1, 2015 June 30, 2018, an election was held among the active part-time faculty to determine whether they wish to be covered by SDI.
- 2. Active part-time faculty members had the opportunity to vote to begin participation in the SDI program beginning on Monday, May 16, 2016, through Friday, May 27, 2016.
- 3. There were 48 "YES" votes and 32 "NO" votes.
- 4. The District is implementing the SDI program for part-time faculty as a result of the majority vote in favor of participation.

Signed and entered into this _____ day of August, 2016.

Chabot-Las Positas Faculty Association

Chabot-Las Positas Community College District

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CHANCELLOR

CLPCCDOR