

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT  
AND  
CHABOT-LAS POSITAS FACULTY ASSOCIATION

March 21, 2016

Article 22E.2 shall be amended to state:

**22E.2**

**Members Of District Equivalency Committee (DEC)**

The District Equivalency Committee (DEC) consists of four (4) individuals: two (2) Administrators (one from each college where each one is selected by the College President at the respective college), and two (2) Faculty members (one from each college; one selected by the Faculty Association and one selected by the Academic Senate) for a two (2) year term which can be renewed. It is understood that the two (2) Faculty appointees shall concurrently represent each college in the following manner: if the Academic Senate appoints its member from one college then the Faculty Association shall appoint its member from the other college. This Committee will meet for each Equivalency as needed. The majority will decide the vote. If there is a two-two (2-2) tie on granting the Equivalency, then two (2) Faculty members (one from each college) within the applicant's discipline or related discipline will review the Equivalency request. These two (2) Faculty members (one from each college) shall be selected in the following manner: One shall be appointed by the Academic Senate and one appointed by the Faculty Association. If these two (2) individuals vote two to zero (2-0) in favor, then the Equivalency shall be granted. If the vote is two to zero (2-0) against, then the Equivalency shall be denied. If there is a tie vote, then the Equivalency shall be denied.

A person who had an Equivalency denied can reapply after one (1) year if he/she has changes in documentation.

March 21, 2016

Article 22E.2 (Con't.)  
Members of Equivalency Committee

No unit member with a ~~Faculty Service Area (FSA) or Equivalency~~ or potential FSA or Equivalency in the discipline which is the subject of the application shall serve in the Appeal's process. See Administrative Procedure 7211: Faculty Service Areas (FSAs), Minimum Qualifications and Equivalencies.

The committee shall appoint a chairperson who shall communicate the final outcome of the process to the applicant. The applicant shall only be entitled to know the decision.

*Charlotte Lofft 3/24/16*

Dr. Charlotte E. Lofft, President  
Chabot-Las Positas  
Faculty Association

*Jannett N. Jackson 3/24/2016*

Dr. Jannett N. Jackson, Chancellor  
Chabot-Las Positas  
Community College District