

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT  
AND  
CHABOT-LAS POSITAS FACULTY ASSOCIATION

October 31, 2014 May 18, 2015

Article 22E.2 of the District-Faculty Association Contract shall be revised to state:

~~The District Equivalency Committee (DEC) panel which considers disputes shall include a representative appointed by the Faculty Association, a representative appointed by the Academic Senate of the applicant's college, and two (2) representatives of the Office of Academic Services and/or Office of Student Services from the applicant's college of service. In the event of a tie, a fifth member shall join the District Equivalency Committee (DEC) from either the Office of Academic Services or the Office of Student Services.~~

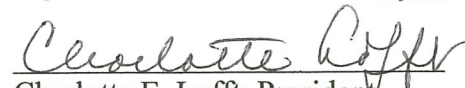
The committee consists of 4 individuals: 2 administrators (one from each campus college where each one is selected by the College President at the respective campus college) and 2 faculty members (one from each campus college; selected by the FA one selected by the Faculty Association and one selected by the Academic Senate) for a 2 year term which can be renewed. It is understood that the two faculty appointments shall concurrently represent each college in the following manner: if the Academic Senate appoints its member from one college then the Faculty Association shall appoint its member from the other college. This committee will meet for each equivalency as needed. The majority will decide the vote.

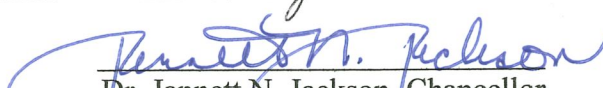
If there is a 2-2 tie on granting the equivalency, then 2 faculty members (one from each campus college) within the discipline or related discipline as selected by the FA will review the equivalency request. These two faculty members (one from each college) shall be selected in the following manner: One shall be appointed by the Academic Senate and one appointed by the Faculty Association. If these two individuals vote 2-0 in favor, then the equivalency shall be granted. If vote is 2-0 against, then the equivalency shall be denied. If there is a tie vote, then the equivalency shall be denied.

A person who had an equivalency denied can reapply after one year if he/she has changes in documentation.

No unit member with a Faculty Service Area (FSA) or Equivalency or potential FSA or Equivalency in the discipline which is the subject of the application shall serve in the Appeal's process.

Signed and entered into this 25<sup>th</sup> day of May, 2015.

  
Charlotte E. Lofft, President  
Chabot-Las Positas  
Faculty Association

  
Dr. Jannett N. Jackson, Chancellor  
Chabot-Las Positas  
Community College District