*via Email*
*12/22/4 - Jackson*
*WFong*
*cc  AC.PR.KK*

# MEMORANDUM OF UNDERSTANDING
## BETWEEN
## CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
## AND
## CHABOT-LAS POSITAS FACULTY ASSOCIATION

October 31, 2014

Article 22E.2 of the District-Faculty Association Contract shall be revised to state:

~~The District Equivalency Committee (DEC) panel which considers disputes shall include a representative appointed by the Faculty Association, a representative appointed by the Academic Senate of the applicant's college, and two (2) representatives of eth Office of Academic Services and/or Office of Student Services from the applicant's college of service. In the event of a tie, a fifth member shall join the District Equivalency Committee (DEC) from either the Office of Academic Services or the Office of Student Services.~~

The committee consists of 4 individuals:  2 administrators (one from each campus where each one is selected by the College President at the respective campus) and 2 faculty members (one from each campus selected by the FA) for a 2 year term which can be renewed.  This committee will meet for each equivalency as needed.  The majority will decide the vote.  If there is a 2-2 tie on granting the equivalency, then 2 faculty members (one from each campus) within the discipline or related discipline as selected by the FA will review the equivalency request.   If these two individuals vote 2-0 in favor, then the equivalency shall be granted.  If vote is 2-0 against, then equivalency shall be denied.  If there is a tie vote, then equivalency shall be denied.

A person who had an equivalency denied can reapply after one year if he/she has changes in documentation.

No unit member with a Faculty Service Area (FSA) or Equivalency or potential FSA or Equivalency in the discipline which is the subject of the application shall serve in the Appeal's process.

Signed and entered into this _____19^TH_____ day of ___December___, 2014.

_Charlotte Lofft_                                    _Jannett N. Jackson_ 12/22/14
Charlotte E. Lofft, President                 Dr. Jannett N. Jackson, Chancellor
Chabot-Las Positas                              Chabot-Las Positas
Faculty Association                             Community College District