

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CHABOT-LAS POSITAS FACULTY ASSOCIATION  
AND  
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

Article 15D.2 Clarification

15 October, 2014

The District and Faculty Association agree to amend Article 15D.2 as follows:

**15D.2 Non-Scheduled Evaluations**

If the College Vice President of Academic Services or College Vice President of Student Services becomes aware of faculty performance issues which appear to indicate a need for improvement, the appropriate College Vice President ~~shall~~ will consult with the unit members' most recent Peer Review Committee, and the Committee will consider and may recommend options for a follow-up nonscheduled evaluation. If one or more of the Peer Review Committee members is unavailable (i.e., on leave, or no longer in active service in the District), the Vice President will consult with those members who are currently available. It is understood that this nonscheduled evaluation will take place out of sequence from the three (3) Academic Year evaluation cycle described in Article 15D.1 above. When possible, a meeting with the unit member and the Peer Review Committee shall occur will take place prior to any recommendation for a nonscheduled evaluation. If a nonscheduled evaluation is ultimately elected, it will be conducted by a special Peer Review Committee established for this purpose in accordance with Article 15F.1(b).

Signed and entered into this 15<sup>th</sup> day of October 2014

Charlotte E. Lofft  
Charlotte E. Lofft, President  
Chabot-Las Positas  
Faculty Association

Jannett N. Jackson 10/29/14  
Jannett N. Jackson, Chancellor  
Chabot-Las Positas  
Community College District