

MEMORANDUM OF UNDERSTANDING
BETWEEN
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
AND
CHABOT-LAS POSITAS FACULTY ASSOCIATION

February 4, 2014

The Faculty Association and District agree to the following:

Article 10 of the Agreement between the District and the Faculty Association shall include the following language:

Article 10H

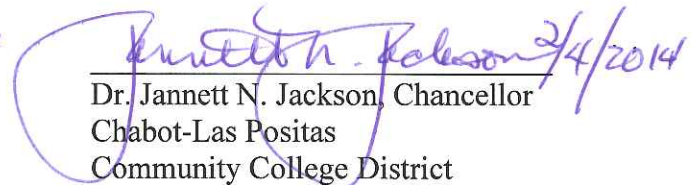
If solicited by the administration, unit members are not required to participate in college activities outside of the required duty days defined in the Academic Calendar.

Unit members who choose to participate in non-social college activities outside of required duty days shall receive Variable Flex Day service for their time. Examples of such non-social college activities include programs offered on a weekend or during a break in the Academic Calendar where faculty service is needed. Said Variable Flex service shall be credited pursuant to the time the unit member performed the service. (See Article 29B.b for Variable Flex Days.)

If a unit member has already earned his/her Variable Flex Day service for the given Academic Year, or if there is no Variable Flex Day in that Academic Year's Calendar, then said unit member shall be compensated at the "F" Hour rate stated Article 21G.2. It is understood that prior management approval is needed to qualify for "F" Hour compensation.

 2/4/2014

Dr. Charlotte E. Lofft, President
Chabot-Las Positas
Faculty Association

 2/4/2014

Dr. Jannett N. Jackson, Chancellor
Chabot-Las Positas
Community College District