

Chabot-Las Positas Community College District
and
Service Employees International Union, Local 790

MEMORANDUM OF UNDERSTANDING- EXTENDED SICK LEAVE

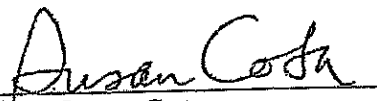
This Memorandum of Understanding (M.O.U.) is entered into between the Chabot-Las Positas Community College District (hereinafter referred to as "the District") and the Service Employees International Union (SEIU), Local 790 (hereinafter referred to as "SEIU"). The District and SEIU recognize the need to clarify the application of the provision of the collective bargaining agreement concerning extended leave for illness or injury, currently Article 17.B.10.

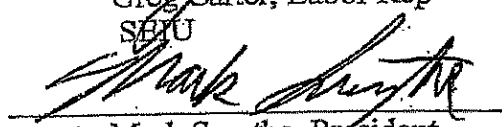
The District and SEIU agree to the following:

1. Each full-time unit member with regular status is credited with one hundred (100) working days of paid sick leave per school year.
2. Each day of full-pay sick leave used by the unit member during the school year for approved absences due to illness or injury reduces the total number of paid sick days available during the school year by one (1) day. Days will be deducted only as used, and the amount of days of paid sick leave per school year will not be reduced by days the unit member is back on duty after he/she has been off on full-pay sick leave.
3. After all full-pay sick leave is exhausted, the days remaining from the one hundred (100) credited for that school year after all full-pay sick leave days have been deducted will be compensated as extended leave for illness or injury at 50% of the unit member's regular salary.

This Memorandum of Understanding shall go into effect prospectively at the time of signing by both parties.

Signed and entered into this 27th day of July 2006.


Dr. Susan Cota
Chancellor


Greg Carter, Labor Rep
SEIU

Mark Smythe, President
SEIU, Local 790