

**Memorandum of Understanding**  
**Between the Chabot-Las Positas Community College District and**  
**the Service Employees International Union, Local 1021**  
**April 27, 2026**

This Memorandum of Understanding is intended to align Article 18.1 with the statutory name change of the March 31 holiday from Cesar Chavez Day to Farmworkers Day. The Union and the District agree to modify the language within the CBA as follows:

Article 18.1 Regular Holidays

There are thirteen (13) paid regular holidays each year:

New Year's Day  
Dr. Martin Luther King, Jr. Day  
Lincoln Day  
Washington Day  
**Farmworkers Day (observed as a floating holiday in lieu of Farmworkers Day)**  
Memorial Day  
Juneteenth  
July 4  
Labor Day  
Veterans Day  
Holiday in lieu of Admission Day (the Wednesday before Thanksgiving)  
Thanksgiving Day  
Christmas Day

This Memorandum of Understanding reflects a name change only and does not alter the number of paid holidays, eligibility for holiday pay, or the administration of the floating holiday under Article 18.

For the District

Date

For the Union

Date

  
\_\_\_\_\_ 6/8/26

  
\_\_\_\_\_ 06/05/2026