

**Chabot-Las Positas Community College District**  
**District-Wide Strategic Plan**  
Proposed Draft | October 23, 2020

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<b>Message from the Chancellor</b>	<b>3</b>
› Conveys the purpose (intent) of the District-Wide Strategic Plan	
› Indicates the importance of being innovative and responsive to address emerging needs of students, policy opportunities, regional industry, and intersegmental advancements.	
› Highlights the unifying nature of the District: College missions, and how the district support centers support key functions.	
› Indicates the value of the district in the region (uses Economic Impact Report data)	
› Honors the guidance from the governing board in terms of Board Priorities	
› Makes clear the importance of the College EMPs' priorities and goals	
<b>District Mission, Board Priorities, History</b>	<b>4 - 5</b>
<b>EXECUTIVE SUMMARY</b>	<b>6</b>
CLPCCD STRATEGIC DIRECTIONS (one page that can be reproduced)	
› Present the high-level overview of the 2021-2025 District-wide Strategic Planning Directions and Indicators	
› Graphic format that highlights the alignment of these directions with the Governing Board's Priorities and alignment with the Colleges' EMP priorities and goals	
<b>CHAPTER ONE - PLANNING FRAMEWORK</b>	<b>7 - 8</b>
› The Purpose of the District-Wide Strategic Plan	
› The Comprehensive Planning and Collegial Consultation Process	
• Summarize the prioritization process	
• Highlight the EMP work at the colleges, and centrality of the EMP priorities	
• Highlight the work of the district support centers	
• Indicate how the environmental scan informed the process	
• Describe the DGCC role	
(Reference web pages for more info and to keep brief)	
<b>CHAPTER TWO – THE EXTERNAL AND INTERNAL ENVIRONMENT</b>	<b>9 - 15</b>
› Present primarily via infographics and other visuals	
› High-level highlights of salient findings & key considerations from the Environmental Scan, including a link to the full Env Scan	

- › Quantify input from external and internal stakeholders
- › Summary of opportunities and challenges

#### INTERNAL SCAN FINDINGS

(reveal the equity lens)

- › Community Served
- › Enrollment Trends and Forecasts (align with Student-Centered Funding Formula)
- › Student Preparedness, Success, and Completion (Vision for Success and AB 705)
- › Employee Demographics
- › District “Unique” Offerings
- › Key challenges and opportunities
  - › Call out by college the challenges and opportunities as reflected in the EMPs

#### EXTERNAL SCAN FINDINGS

- › Chabot-Las Positas Community College Service Area and Regional Area
- › Population Estimates and Projections
- › Educational Attainment › Household Size, Income, and Poverty
- › Feeder High School Student Proficiency
- › Neighboring Higher Educational Institutions from Chabot College
- › Neighboring Higher Educational Institutions from Las Positas College
- › Key challenges and opportunities
  - › Call out by college the challenges and opportunities as reflected in the EMPs

#### LABOR MARKET INFORMATION FINDINGS

- › Labor Force, Employment, and Unemployment
- › Industry Estimates and Projections
- › Occupation Estimates and Projections
- › Key challenges and opportunities (including economic opportunities)
  - › Call out by college the challenges and opportunities as reflected in the EMPs

#### COMMUNITY INPUT

(Gathered info from external stakeholder outreach)

- › Salient findings - needs, challenges and opportunities
- › Call out by college the challenges, opportunities, and priorities as reflected in the EMPs

### **CHAPTER THREE - DISTRICT STRATEGIC DIRECTIONS AND INDICATORS**

**16 - 20**

(expanded from Exec Summary)

- › Lay-out detailed Strategic Directions, Goals, Indicators i.e., success indicators with timeline
- › Discuss financial climate and fiscal sustainability supported by the directions and indicators
- › Discuss how these directions, goals, performance measures align with and support the colleges’ priorities and goals

- › Discuss how these inform the District Support Centers' direction, goals, performance measures

**CHAPTER FOUR - INTEGRATION WITH COLLEGE EDUCATIONAL MASTER PLANS, DISTRICT FACILITIES PLAN, AND DISTRICT SUPPORT CENTERS** **21 - 39**

- › Overview Statement
- › Chabot College President statement with EMP Highlights (approx 5 pages)
- › Las Positas College President statement with EMP Highlights (approx 5 pages)
- › District Support Centers (1 page each)
  - Business Services; Educational Services & Student Success; Facilities & Bond Management; Human Resources; Information Technology Services; Public Relations, Marketing, Government Relations;
  - District Enterprise Unit: Economic Development and Contract Education (EDCE) (2 pages)

**References (citations with links)** **40**

- › District-wide Environmental Scan cited with link
- › Chabot College EMP cited with link
- › Las Positas College EMP cited with link
- › Chabot-Las Positas Community College District Organizational Structure

**Acknowledgments** inside back cover

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