



DATE: August 8, 2025

TO: Chabot-Las Positas Community College District

FROM: Chancellor Ronald P. Gerhard, CLPCCD
President Jamal Cooks, Chabot College
President Dyrell Foster, Las Positas College

SUBJECT: CLPCCD Communication – Shifts in Federal Enforcement Priorities/Financial Aid Updates

With ongoing shifts in federal enforcement priorities, and as we approach the beginning of the new academic year, this is a timely reminder of [Administrative Procedure 3415 – Immigration Enforcement Activities](#), which governs how we will respond if/when approached by immigration enforcement agents or other federal officers at work.

Key Provisions from AP 3415:

- Employees are not expected to block, challenge, or prohibit federal agents who appear on campus.
- All such individuals, regardless of whether they present a warrant, subpoena, or no documentation at all, must be directed to the President’s Office (or the Chancellor’s Office for district services or administrative sites).
- Employees should not attempt to verify or assess the validity of any legal documents. This determination will be made by the Chancellor, President, or their designee, in consultation with legal counsel.
- If officers enter restricted areas without consent or valid documentation, do not physically interfere. Instead, make a written record of the interaction and notify the President’s or Chancellor’s Office immediately.

To be clear, CLPCCD employees are not expected to determine the legitimacy of immigration enforcement activity. Your role is limited to referring such matters to the Office of the Chancellor or President.

For full guidance, please refer to: AP 3415: Immigration Enforcement Activities (<https://clpccd.org/policies/files/docs/AP3415.pdf>)

FEDERAL STUDENT AID: Recent Changes Impacting Our Students

Last month, the federal administration enacted the “One Big Beautiful Bill Act.” This legislation introduces significant updates to federal financial aid and accountability policies that may affect students across our colleges.

Key Changes:

1. Workforce Pell Expansion:
 - Pell Grants now apply to short-term certificate programs (8–15 weeks, 150–599 hours).
 - It supports efforts to increase access to high-quality, short-duration programs tied to regional workforce needs.

2. Pell Grant Reforms:
 - A \$10.5 billion increase in overall Pell funding.
 - Pell aid is now unavailable to full-ride scholarship recipients.
 - Farm and small business assets are excluded from aid eligibility calculations.

3. New Accountability Rule for Loan Programs:

Undergraduate programs may lose access to federal student loans if most graduates earn less than the median high school graduate in their state, for two of three years. Programs have the right to appeal before aid is withdrawn.

What This Means for CLPCCD:

Area	Impact
Workforce Programs	Opportunity to expand short-term credentials with new federal support.
Program Review	Need for stronger tracking of graduate earnings and program ROI.
Financial Aid Operations	Eligibility reviews may change based on new rules around full-ride scholarships and assets.

We continue to monitor the new guidance from the U.S. Department of Education and will work to align our programs and support structures with these changes. Our colleges will continue to champion policies that ensure equitable access and success for all students, especially those who are most vulnerable.

Thank you for your continued commitment to our students and our mission.

Stay updated on staff and student communications by visiting www.clpccd.org/communications.