



DATE: June 11, 2025

TO: Chabot-Las Positas Community College District

FROM: Chancellor Ronald P. Gerhard, CLPCCD  
President Dyrell Foster, Las Positas College  
President Jamal Cooks, Chabot College

SUBJECT: CLPCCD Communication – Upholding Our Mission and Protections Amid Ongoing Unrest

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This week, we acknowledge the mounting unrest across the country related to recent Immigration and Customs Enforcement (ICE) activities and the protests that have followed. These developments have understandably stirred anxiety, particularly among our undocumented students, immigrant families, and those who stand in solidarity with them.

We remain steadfast in our commitment to providing a safe, inclusive, and supportive environment for all students and employees regardless of immigration status. Now more than ever, our mission of education and service stands as a beacon of stability and hope in uncertain times. Our classrooms, offices, and student services remain spaces of empowerment, intellectual inquiry, and belonging.

We remind our community of Administrative Procedure 3415: Immigration Enforcement Activities, which outlines district protocols in the event of federal immigration enforcement actions on campus. In short:

- District personnel are not authorized to disclose protected student information without proper legal documentation.
- ICE agents must present a valid judicial warrant in order to access non-public areas of our campuses.
- If ICE or any law enforcement agency comes to campus, employees should immediately refer to our established ICE Response Guide posted at <https://clpccd.org/communications/ice/campus.php>, which includes key procedures and printable fliers for reference.

We know many in our community are experiencing fear or uncertainty. Please know that you are not alone. We continue to work in close partnership with our college Dream Centers, student services, legal aid organizations, and community allies to offer resources and support.

Let us move forward with compassion, vigilance, and a shared commitment to the core values that define our district: belonging, collaboration, excellence, innovation, integrity, and stewardship.

Stay updated on staff and student communications by visiting [www.clpccd.org/communications](http://www.clpccd.org/communications).