



DATE: February 13, 2025

TO: Chabot-Las Positas Community College District

FROM: Chancellor Ronald P. Gerhard, CLPCCD  
President Dyrell Foster, Las Positas College  
President Jamal Cooks, Chabot College

SUBJECT: CLPCCD Communication – *Federal Actions Impacting Higher Education*

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We are committed to keeping our community informed about **significant federal policy developments** that may impact higher education institutions, including **California community colleges**. Below is an overview of these updates and their potential implications:

## Immigration and Citizenship Resources

We are pleased to share important immigration and citizenship resources provided by California State Senator Aisha Wahab. These materials offer valuable guidance on immigration rights, legal protections, and free services available to our community.

- **Immigration Townhall Presentation** – A comprehensive guide covering know-your-rights information, recent policy updates, and key legal protections for immigrants. This includes guidance on interactions with law enforcement, rights at home, and public charge policies.
- **Pars Fremont Clinics Flyer** – Details on free walk-in citizenship and Green Card renewal clinics, along with adjustment of status assistance for refugees and asylum seekers. These services provide eligibility consultations, application support, and fee waiver assistance.

Please remember that our colleges offer robust support services for undocumented students. Visit the following links for more resources you can access on your campus.

- [Las Positas College Dream Center](#)
- [Chabot College Dream Center](#)

We encourage you to review these resources and share them with those who may benefit.

## What to Do if ICE Comes to Campus or Your Worksite

If U.S. Immigration and Customs Enforcement (ICE) comes to campus:

- Remain calm, respectful, and professional
- Do not disclose confidential information
- Direct Agents to the President's Office

For detailed guidance, including official procedures and resources, please visit [CLPCCD Communications Resources](#). You will find fliers with key information on responding appropriately and supporting our campus community.

## Recent Presidential Executive Order on Women's Sports

The White House has issued an executive order attempting to exclude transgender girls and women from female sports. It outlines federal policies regarding participation in women's athletic programs. The order mandates strict enforcement of Title IX protections based on biological sex and directs federal agencies to rescind funding from educational institutions that allow transgender women to participate in female athletic categories.

At this time, the implications for California institutions remain uncertain, as state law continues to recognize gender identity as a protected category. This could lead to legal conflicts between state and federal policies.

We understand that this policy shift raises important concerns for students and employees. Our district remains committed to fostering an inclusive and supportive learning environment. We will continue to provide updates as more information becomes available and will work with legal experts, state officials, and advocacy organizations to understand how this order may be implemented within California's higher education system.

## Status of the U.S. Department of Education

There is a proposal to dismantle the U.S. Department of Education, which could significantly impact federal oversight of educational institutions. The department currently administers federal financial aid, enforces civil rights laws in education, provides critical grant funding and oversees college accreditation.

Confirmation hearings have begun for the next potential U.S. Secretary of Education, an individual who will play a key role in shaping federal education policy. The outcome of these hearings will be critical in determining whether current policies continue or shift in a different direction.

We appreciate your continued dedication to supporting our students and staff during these evolving federal policy changes. If you have any questions or concerns, please do not hesitate to contact us.

Stay updated on staff and student communications by visiting <https://clpcd.org/communications/>.