



Chabot-Las Positas Community College District

Chancellor’s Council

Tuesday, December 5, 2023

3:00 p.m. to 4:30 p.m.

Zoom

Attendees:

<input checked="" type="checkbox"/> Ron Gerhard	<input checked="" type="checkbox"/> Dyrell Foster	<input checked="" type="checkbox"/> Aubrie Ross
<input checked="" type="checkbox"/> Mona Abdoun	<input checked="" type="checkbox"/> Dave Fouquet	<input checked="" type="checkbox"/> Rachel Ugale
<input type="checkbox"/> Joanne Bishop-Wilbur	<input checked="" type="checkbox"/> Carmen Ortiz for Joel Gagnon	<input checked="" type="checkbox"/> Ashley Young
<input checked="" type="checkbox"/> Jamal Cooks	<input checked="" type="checkbox"/> Theresa Pedrosa	
<input checked="" type="checkbox"/> Virginia Criswell	<input type="checkbox"/> Nada Ibrahim for Brody Price	

Guests: Wyman Fong, Bruce Griffin, William Kossow, Owen Letcher, Dionicia Ramos, Kirti Reddy, Kristen Whittaker

MINUTES

Chancellor Gerhard called the meeting to order at 3:02 p.m.

1. Review and Approval of the December 5, 2023 Agenda

The agenda was approved as presented. **(Pedrosa, Young).**

2. [Review and Approval of the Minutes from the November 7, 2023 Meeting](#)

The minutes from the November 7, 2023 meeting were approved as presented. **(Young, Pedrosa) Ross, Abdoun abstained.**

3. Board Policies and Administrative Procedures

3.1. First Reading of Board Policies

3.1.1. [BP 2735 Board Member Travel](#)

3.1.2. [BP 3410 Nondiscrimination](#)

3.1.3. [BP 7120 Recruitment and Selection](#)

3.1.4. [BP 7400 Travel](#)

Mona Abdoun asked why the travel restriction portion was stricken. Ron Gerhard stated there was a state legal opinion from the general counsel and that State Chancellor’s Office that opined that particular law or prohibition does not apply to community colleges. It is recommended, if at all possible, to avoid travel to those states, but recognizing that there may be instances where it is unavoidable, we can continue to do so.

3.1.5. [BP 7600 Security Officers](#)

Aubrie Ross mentioned that BP 7600 College Police and Security should be labeled Campus Safety and Security Officers instead.

3.2. First Reading of Administrative Procedures

3.2.1. [AP 3410 Nondiscrimination](#)

3.2.2. [AP 7145 Personnel Files](#)

3.2.3. AP 7600 Security Officers

To be consistent, the AP should be titled the same as BP 7600.

3.3. Second Reading of Board Policies

3.3.1. BP 3900 Speech, Time, Place and Manner

3.3.2. BP 3950 Flag Raising

There was a motion to approve moving the second reading policies to the board.
(Abdoun/Ross). All in favor.

3.4. Second Reading of Administrative Procedures

3.4.1. AP 3905 Speech, Time, Place, and Manner

There was a motion to recommend moving AP 3905 forward to the board.
(Pedrosa/Young). All in favor.

4. District Resolutions

4.1. CLPCCD Resolution Antidiscrimination

4.2. CLPCCD Resolution Caste Discrimination

RGerhard gave a summary of these two resolutions. Two trustees have each individually put forward resolutions that would amend or modify and expand our existing policies of recognizing forms of discrimination. The antidiscrimination resolution has been put forward by Trustee Mojadedi, which denounces caste discrimination, LGBTQ+ discrimination, tribal discrimination, discrimination against indigenous peoples, and all forms of discrimination.

Both of these resolutions are scheduled to be on the December 12th agenda for consideration. Following our policy, and before there is discussion publicly, these resolutions come through Chancellor's Council for transparency, for vetting, and allowing our constituencies and leadership to give feedback to the trustees before it shows up on a public board agenda. Without this type of transparency, the board runs the risk of adopting a resolution that runs counter to our values and what is going on at the colleges. At the last meeting, I asked if you had any feedback to forward to the trustees before next Tuesday's meeting. That was a summary of the last meeting.

MAbdoun asked what the impetus is behind the caste resolution. I'm leaning towards the antidiscrimination resolution because it is not as detailed and the other one singles out people who believe in a caste system. Have we had instances on our campuses where we have dealt with caste discrimination? RGerhard stated that to his knowledge, we have not received any complaints or allegations of caste discrimination in our district. This issue of caste discrimination was brought to the light because Senator Wahab's proposed bill would have added caste into state law as a named form of discrimination. The governor vetoed it because he stated that caste discrimination, while not explicitly named, is illegal, based upon ancestry discrimination.

Dionicia Ramos shared that it is Senate Bill 403, if anyone wants to see what was in the language and the governor's veto is also online.

Wyman Fong stated the governor vetoed this because he was saying it is already protected through ancestry. Are we going above the law by adding this? RGerhard stated that a community college district board of trustees can exceed the law, but we cannot fall short of the law. If the board approves one or both of these, it triggers us to modify BP and AP 3435. The effect of that is exactly what was said, we would be exceeding the state law.

WFong asked, is it wrong to say that all of these different ism's are protected, or are they not protected because we have not passed this resolution. RGerhard our district is strongly against any forms of discrimination. LGBTQ is already named. Tribal discrimination and indigenous peoples discrimination is not currently called out in our existing version of our anti-discrimination policy.

Ashley Young stated this is just a resolution and not a board policy. This would just affirm our commitment to uphold these beliefs that we should not discriminate against other people.

RGerhard stated what is in state law, verbatim our board policy 3410, *"The district, and each individual who represents the district, shall provide access to its services, classes, and programs without regard to national origin, religion, age, gender, gender identity, gender expression, race, ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or because they are perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics."*

If you have any feedback you want to share, I will get the feedback to the board well ahead of the board meeting. The board can approve both, one or the other, or neither. I want to make sure that the board hears through Chancellor's Council all of our feedback.

5. College Resolutions/Report Outs

5.1. [Chabot College Classified Senate Resolution Opposing the Adoption of a Compressed Calendar at CLPCCD](#)

Virginia Criswell stated that there have been conversations in the Chabot College Classified Senate meetings. The Senate has been meeting with the various classified reps that serve on the Alternative Calendar Committee. There is a feeling that there needs to be more research, more data, and more conversation surrounding this, so the Senate drafted a resolution opposing the adoption of a compressed calendar at this time. This was voted on and approved at the November 17th meeting. AYoung stated that Las Positas Classified Senate has a resolution that will be voted on.

5.2. Report out from the College Senates

MAbdoun had some requests or concerns that when Chancellor's Council is being held in person, there is no Zoom option for guests. It would be great if we could do that moving forward. Some meetings were in person and some were face-to-face. MAbdoun said the request is even if members of the Chancellor's Council have to meet in person, members of the public can still listen.

Dave Fouquet mentioned that there is some frustration from faculty that both campuses were rekeyed over the last couple of years and there is now a brass shortage and they cannot get keys. Owen Letcher will look into the issue.

6. Future Agenda Items

- Las Positas College Classified Senate resolution regarding the compressed calendar
- Chabot College Student Senate resolution regarding a compressed calendar

7. Adjourn

The meeting was adjourned at 3:59 p.m.

The next meeting is February 13, 2024.