

CONVOCATION

2025



WELCOME TO CHABOT COLLEGE



The background of the slide is a photograph of a large, dark, rectangular stone monument. The monument has a rough, natural edge on its left side and a smooth, cut edge on its right. The words "CHABOT" and "COLLEGE" are engraved in a serif font on the smooth side, with "CHABOT" above "COLLEGE" and a horizontal line separating them. The monument is set against a backdrop of lush green trees under a clear blue sky. A semi-transparent dark grey banner is overlaid across the middle of the image, containing the main title and speaker information in white text.

CHABOT
COLLEGE

LAND ACKNOWLEDGEMENT

Rachael Tupper-Eoff

*Learning Connection Equity Director and Indigenous Peoples
Education Association (IPEA) Circle Member*



LAND ACKNOWLEDGEMENT





LAND ACKNOWLEDGEMENT

HORŠE TÚUXI! (HOR-SHEH TROO-HEE)

CHABOT COLLEGE RECOGNIZES THAT IT IS LOCATED ON THE ETHNOHISTORIC TERRITORY OF THE ANCESTRAL AND TRADITIONAL LAND OF THE JALQUIN (HAL-KEEN) / YRGIN (EER-GEN) CHOCHENYO-OHLONE-SPEAKING PEOPLE, AND THE SUCCESSORS OF THE HISTORIC SOVEREIGN VERONA BAND OF ALAMEDA COUNTY, PRESENTLY IDENTIFIED AS THE MUWEKMA OHLONE TRIBE OF THE SAN FRANCISCO BAY AREA. THIS LAND WAS AND CONTINUES TO BE OF GREAT IMPORTANCE TO THE MUWEKMA OHLONE TRIBE AND OTHER FAMILIAL DESCENDANTS OF THE VERONA BAND.

WE RECOGNIZE THAT EVERY MEMBER OF THE GREATER HAYWARD COMMUNITY HAS, AND CONTINUES TO BENEFIT FROM, THE USE AND OCCUPATION OF THIS LAND, SINCE THE INSTITUTION'S FOUNDING IN 1961. CONSISTENT WITH OUR VALUES OF COMMUNITY, INCLUSION, AND DIVERSITY, WE HAVE A RESPONSIBILITY TO ACKNOWLEDGE AND MAKE KNOWN THROUGH VARIOUS ENTERPRISES CHABOT COLLEGE'S RELATIONSHIP TO NATIVE PEOPLES. AS MEMBERS OF THE HAYWARD COMMUNITY, IT IS VITALLY IMPORTANT THAT WE NOT ONLY RECOGNIZE THE HISTORY OF THE LAND ON WHICH WE LIVE, WORK, AND LEARN, BUT ALSO, WE RECOGNIZE THAT THE MUWEKMA OHLONE PEOPLE ARE ALIVE AND FLOURISHING MEMBERS OF THE HAYWARD AND BROADER BAY AREA COMMUNITIES TODAY. AHO!

CHANCELLOR RONALD GERHARD



BOARD OF TRUSTEES



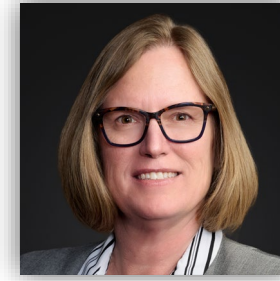
Linda Granger
Trustee Area 2
Board President



Hector Garcia
Trustee Area 1



Hal G. Gin, Ed.D.
Trustee Area 6



Catheryn Grier
Trustee Area 5



Maria L. Heredia
Trustee Area 4



Stephen Lanza
Trustee Area 7



Harris Mojadedi
Trustee Area 3
Board Secretary

STUDENT TRUSTEES



Savannah Hui
Student Trustee
Chabot College



Amelia Springborn
Student Trustee
Las Positas College

PRESIDENTS



Jamal Cooks, Ph.D.
Chabot College



Dyrell Foster, Ed.D.
Las Positas College

DISTRICT LEADERSHIP TEAM



Jennifer Druley

Vice Chancellor Human Resources



Owen Letcher

Vice Chancellor
Facilities/Bond Program and Operations

DISTRICT LEADERSHIP TEAM



Theresa Fleischer Rowland, Ed.D.
Vice Chancellor
Educational Services and Student Success



Jonah Nicholas
Vice Chancellor
Business Services

DISTRICT LEADERSHIP TEAM



Bruce Griffin
Chief Technology Officer



Dionicia Ramos
Director of Public Relations,
Marketing and Government Relations

Welcome to our New Employees



LAS POSITAS COLLEGE

- **ANDREA ANDERSON**
- **HELEN CUCKLER**
- **SAVANNAH CYRUS**
- **JESHUA ENRIQUEZ**
- **CHERYL GOLDBECK**
- **ASHLEY HART**
- **ANTHONY HASKETT**

- **BIANCA HERNANDEZ**
- **CHARLOTTE KENNY**
- **KATHLEEN KING**
- **TED LEE**
- **BRIANA LOPEZ**
- **ROSA LOPEZ**
- **JOHN HENDRICKS NAPAGAO**

LAS POSITAS COLLEGE

- **ABBIE O'HARA**
- **ALAINA OSUKA**
- **EDGAR REYES**
- **LAVONNA ROUTT**
- **CHRSTINE JANE SIDELA**
- **MICHELLE SIMOTAS**
- **TANIA TORRES**

LAS POSITAS COLLEGE

Promotions

- **DANIELLE BANUELOS** to *Senior Administrative Assistant*
- **ANGELICA CAZAREZ** to *Executive Assistant to the College President*
- **JASON MAXWELL** to *Program Coordinator, Math, Engineering, Science Achievement*
- **MICHAEL MCQUISTON** to *Dean of Academic Services, Public Safety, Advance Manufacturing, Transportation, Health and Kinesiology*

CHABOT COLLEGE

- **AFELDA AGUILERA**
- **ANTHONY AYALA**
- **STACY CHI**
- **LAI KUEN CHIANG**
- **ROXANA CRUZ**
- **LUIS ESCOBAR**
- **BRIANNE GARDLEY**
- **YOLANDA GARNETT**
- **BRYANNA GONZALEZ**
- **JULIANA IHEKE**
- **JEREMIAH JENKINS**
- **VAREECE LINCOLN**
- **SONYA LOPEZ**
- **SARAH MACARAEG**
- **BRETT MCMURRAY**
- **NICHOLAS MOORE**

CHABOT COLLEGE

- FELICITA OCAMPO PEDROZA
- CHRISANTHY PENATE
- JENNIFER PIERRE LOUIS ALICEA
- BETSY RUCK
- ADRIANA SALAZAR
- YOUNG KWANG SCHWYTER
- CLEA SHAPIRO
- RANDY SHIELDS
- JESUS SILLER
- ELAISHA JANE TOLENTINO
- ABIGAIL VARGAS
- WENDY VELASQUEZ
- CHRISTINA VUONG
- FUFAN WEI
- DIMITRI WENTWORTH
- LOGAN WIPPERN

CHABOT COLLEGE

Promotions

- **LORA BONGARD** to *Admissions and Records Assistant II*
- **ROBIN GALAS** to *Program Manager, Career and Technical Education*
- **MAYA ITO** to *Program Coordinator, Early College Programs and Pathways*
- **ELIZABETH MCWORTER** to *Program Coordinator, Early College Programs and Pathways*
- **ARIEL NELSON** to *Veterans Program Coordinator*
- **RACHAEL TUPPER-EOFF** to *Learning Connection Equity Director*
- **JESSICA VILE** to *Curriculum and Scheduling Specialist*

DISTRICT SERVICES

- **RENE DELGADO**
- **GEOFFREY FOWLER**
- **ROBERTO GONZALEZ**
- **MARTIN GONZALEZ**
- **SHIRLY IBE**
- **CHRISTOPHER LUNDELL**
- **JESSICA ROJAS ZUNIGA**
- **CAMYLLE ROSARIO**
- **MICHAEL STROUD**
- **AURORA SWEET**

DISTRICT SERVICES

Promotions

- **AUDREY BUFFI** to *Administrative Assistant, Tri-Valley Career Center*
- **JENNIFER DRULEY** to *Vice Chancellor, Human Resources*
- **ALEXANDRA GALLEGOS** to *Administrative Assistant, EDCE*
- **STEPHEN GUNDERSON** to *Director of Technology Services*
- **JOSE PEREZ HERNANDEZ** to *Maintenance Worker*

Classified Leadership Institute for Professionals



CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

Their Goals Include:

- Cultivate professional leaders
- Encourage community wide involvement
- Create networking opportunities
- Build a supportive environment
- Illuminate leadership skills
- Recognize outstanding service and dedication
- Provide guidance and mentoring support

Congratulations CLIP COHORT #9



Nicole Albrecht
Adria Anderson-Kelly
Marisol Baltazar
Sabrina Banuelos
Noel Fagerhaugh

Maya Ito
Jamila Jabbar
Kaela Knight
Peter MacDonnell

Lilibeth Mata Juarez
Michael McClung
Jean O'Neil-Opipari
Lan Tran
Tracy Zhu

Welcome CLIP COHORT #10



Alesia (Lisa) High
Angela Muñoz
Anne Kennedy
Audrey Webb
Bryn Lux
Carra Moore

Christine Herrera
Diana Rueda
Julie Sanchez
June Harada
Lanesha Tyler

Nora Angel
Savannah Richardson
Steven Tang
Vareece Lincoln
Yari Gonzales
Yesenia Jimenez

CONVOCATION

2025





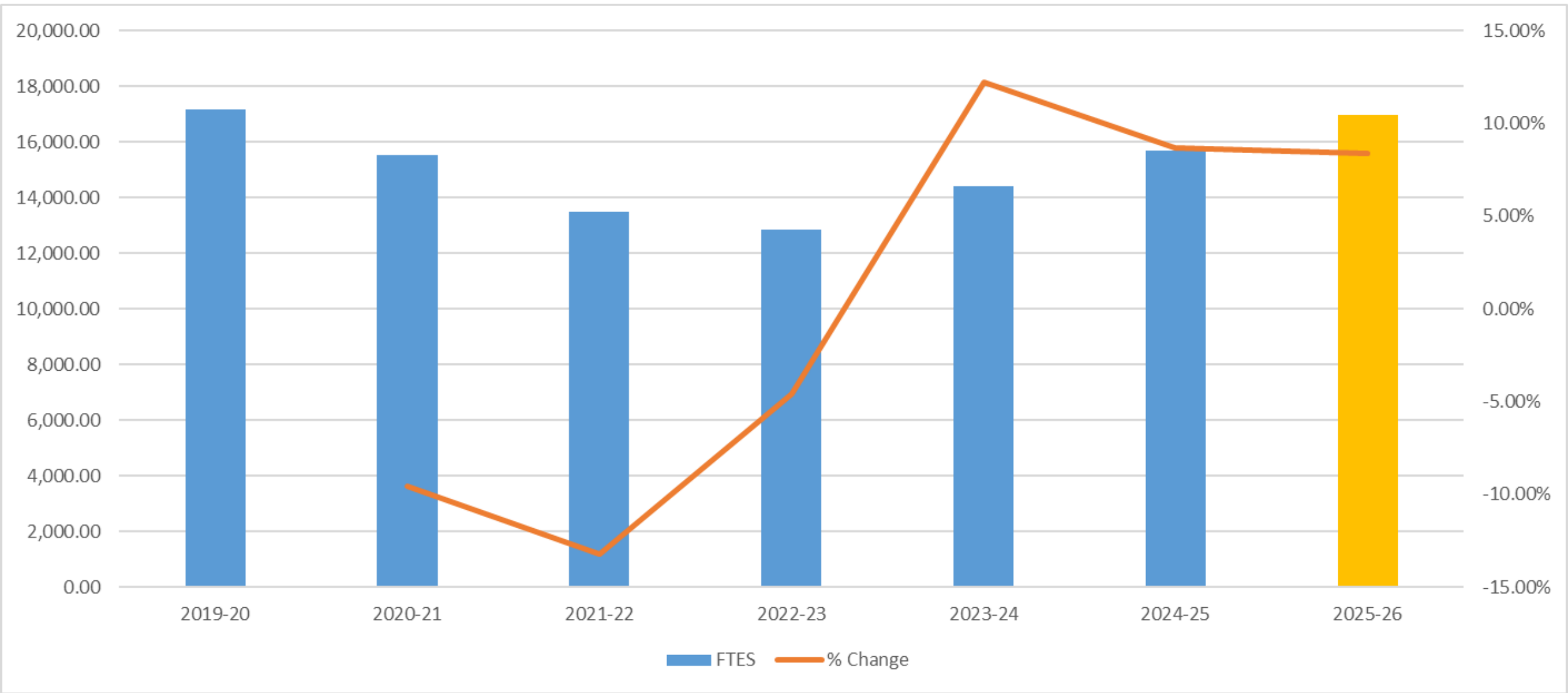
OUR SHARED ACHIEVEMENTS

MISSION and VALUES

Delivering equitable student success, championing teaching and learning, and advancing the well-being of our communities

- Support culture of diversity, equity, inclusion, accessibility, and belonging
- Expand opportunities for workforce development
- Meet basic needs of all students
- Manage fiscal resources effectively and equitably
- Attract, retain, and mentor students and employees representing our community
- Focus on Vision 2030 for student success and excellence

CLPCCD: FIVE-YEAR FTES HISTORY



OUR SHARED PROGRESS (2024-25 Highlights)

Enrollment stability and growth in key areas:

- Since 2022-23, our enrollment has increased by approximately 22%
- 30% increase in number of students with a SEP
- Financial Aid:
 - 24% increase in # of students receiving a Promise Grant
 - 30% increase in # of students receiving a Pell Grant

OUR SHARED PROGRESS (2024-25 Highlights)

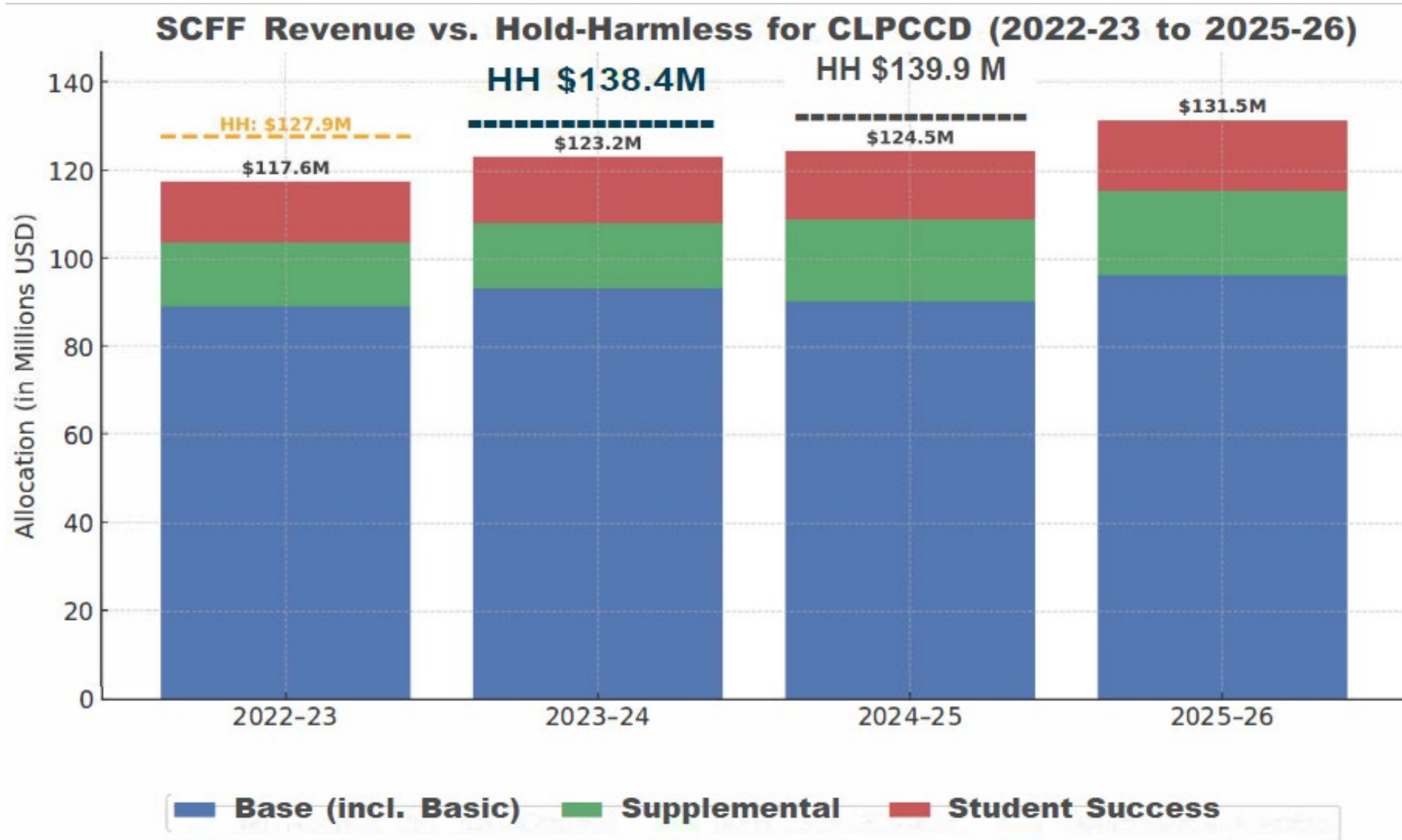
Winter Intersession Implementation:

- Expands opportunities for students to advance their goals and creates an opportunity to grow enrollment further

Apprenticeship and Workforce Development:

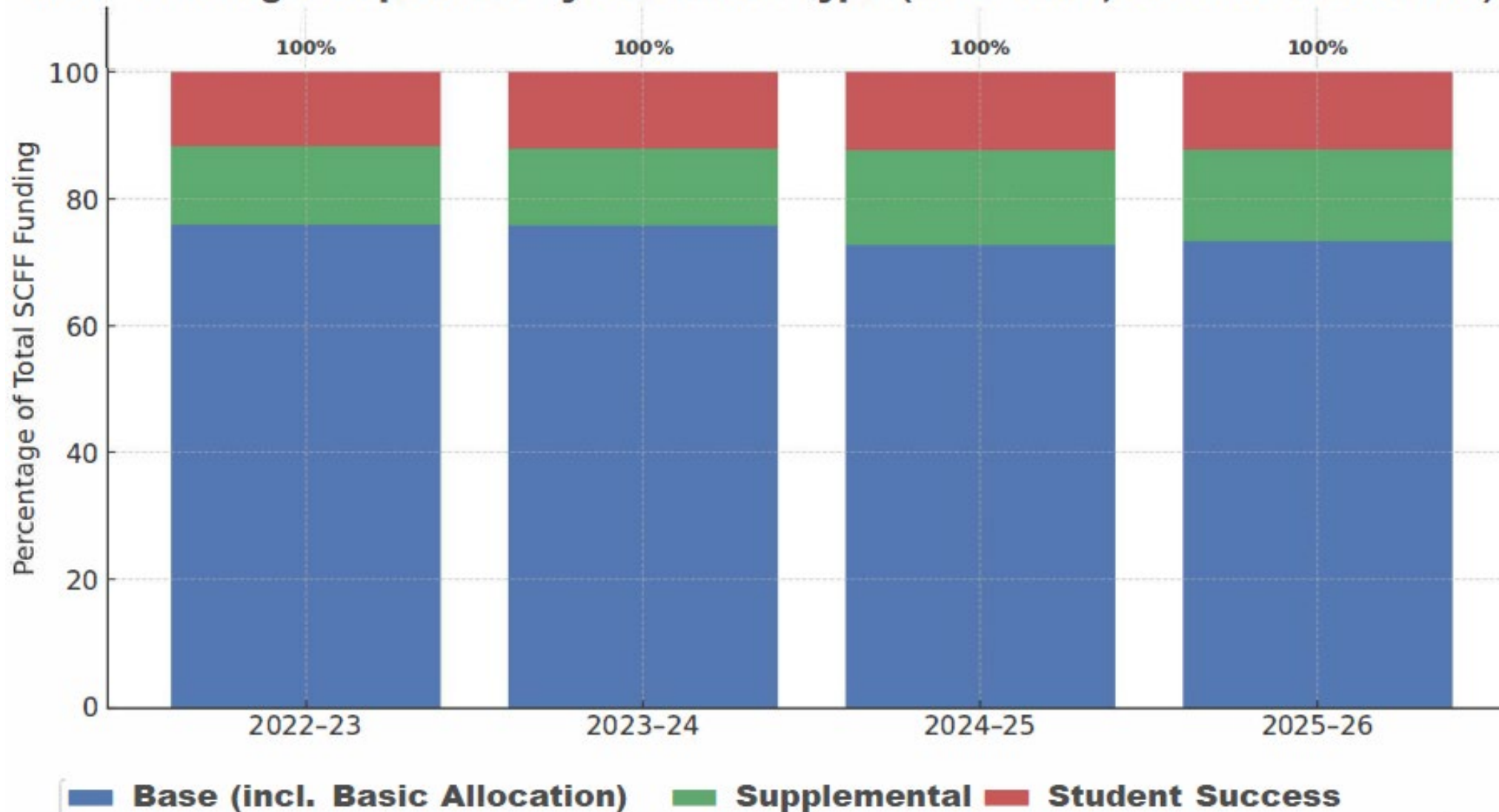
- Increased to approximately 3,000 students, with programs expanding from 11 to 20 and grant funding tripling to \$3.7M

Transformation through the SCFF



Transformation through the SCFF (Continued)

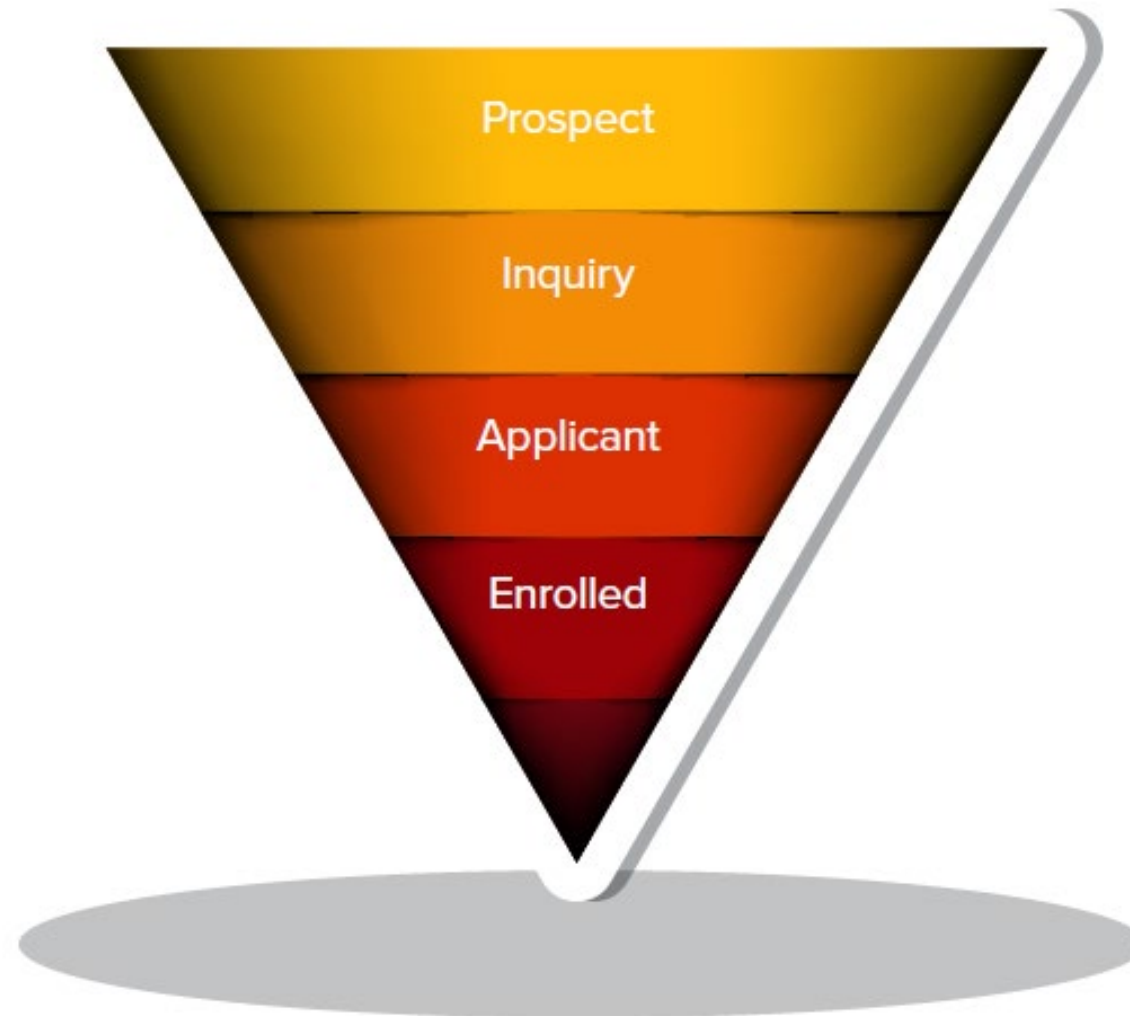
SCFF Funding Composition by Allocation Type (% of Total, 2022-23 to 2025-26)



HOLISTIC ENROLLMENT MANAGEMENT

STUDENT ENROLLMENT FUNNEL

TRACKING THE STUDENT EXPERIENCE



HOLISTIC ENROLLMENT MANAGEMENT

2025-26 PLANNING TARGETS

- **Enrollment:** Increase FTES by 8.35% year-over-year
- **Applications:** Increase new student application rate 5% from prior year
- **Financial aid:** Increase financial aid application rate 5% from prior year
- **Completion and Retention:** Increase SEP rate 5% from prior year



THIS IS ME: The Realities of Being a LGBTQ+ Student in Higher Ed

This Is Me: *The Realities of Being a LGBTQ+ Student in Higher Ed*

Moderators:

Dani Blatter, Las Positas

David Irving, Chabot

Praneel Chandra

Rey Clenney

Kaitlin Cruey

Amber Gerken

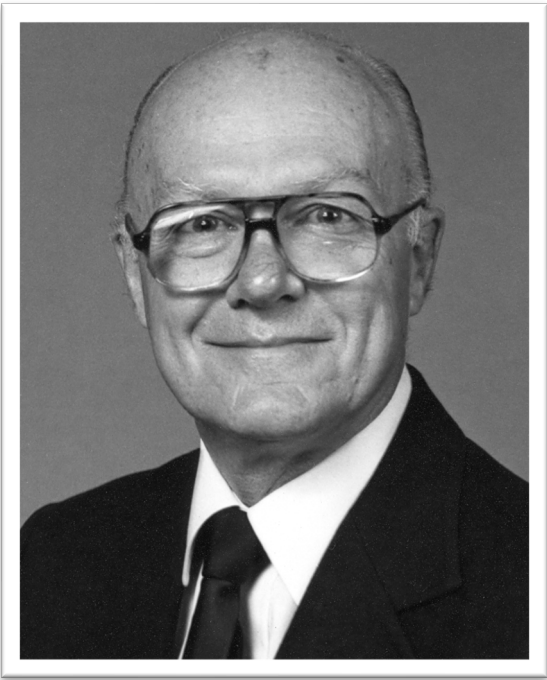
Anoushka Joshi

Alana Nadeau



AWARDS

REED L. BUFFINGTON AWARD



“In Recognition of Professionalism of the Highest Order and Outstanding Contribution toward the Achievement of the Objectives of the Chabot-Las Positas Community College District”

Presenter:

Ashley Young

Academic Senate President

Las Positas College

THE 2025 REED L. BUFFINGTON AWARD

Las Positas College



THE 2025 REED L. BUFFINGTON AWARD RECIPIENT

Michelle Gonzales

*English Faculty
Las Positas College*

CONGRATULATIONS!



Campus Leader and Diversity Advocate



Rawk Hawks Faculty Band Member



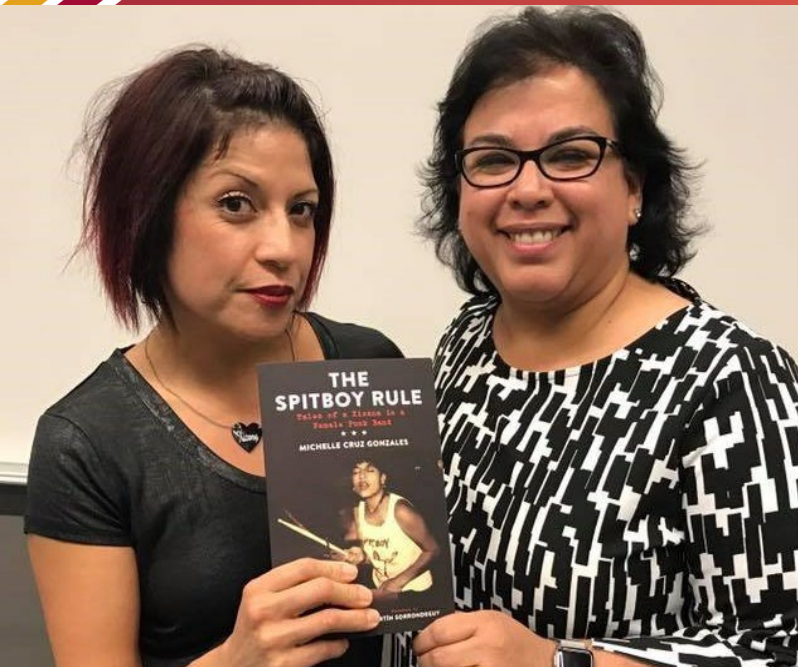
LAS POSITAS
COLLEGE

Outstanding Service Awardee

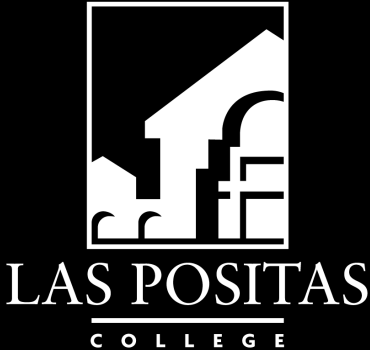


LAS POSITAS
COLLEGE





English
Faculty
Member



Author



English
Faculty
English
Faculty
Member



PREVIOUS HONOREES



CHANCELLOR'S AWARD



CHANCELLOR'S AWARD

“Recognize creativity and promote excellence”

A-G

Noell Adams

Alvin Ablaza

Sarah Anderson

Pamela Bracy-Levingston

Eugenia Chan

Stephany Chavez

Laura Cornett

Kelly Costello

Tim Druley

George Freelen

James Giacomazzi

Juanita Gildea

Saleem Gilmore

Brian Goo

CHANCELLOR'S AWARD

“Recognize creativity and promote excellence”

H-O

**Eric Heltzel
Helen Henneman
Josue Hernandez
Jared Howard
Wing Kam
Suzanne Kohler
Tom Lothian**

**Cheryl Mackey
Daniel Marschak
Dan Miller
Cristina Moon
Carlos Moreno
Kenya Orochena
Mario Orozco**

CHANCELLOR'S AWARD

“Recognize creativity and promote excellence”

O-Z

Juztino Panella

Renato Ramento

Dionicia Ramos

Remi Ramos

Maria Rodriguez-Larrain

Patty Russell

Carolyn Scott

Vicki Shipman

ReVoyda Starling

Elizabeth Wing Brooks

Charles "Chip" Woerner

SAVE THE DATE!



Thursday, October 30, 2025
DoubleTree by Hilton Hotel Pleasanton

UNITY AWARD

“Recognizes individuals who remove barriers and promote collaboration”



THE 2025 UNITY AWARD





Public Relations, Marketing, and Government Relations

Adelina Elo

Director of Marketing and
Communications, CC

Bryn Lux

Marketing and
Communications Associate

Chip Woerner

Director of Marketing and
Communications, LPC

Dionicia Ramos

Director of Public Relations,
Marketing, and Government
Relations

AFTERNOON SESSIONS

11:30 a.m. to 1:00 p.m.

Lunch/Networking Opportunities

1:00 p.m. to 2:15 p.m.

Chabot College Meeting – Cafeteria

Las Positas College Meeting – PAC

District Services Meeting – Bldg. 700

2:30 p.m. to 3:45 p.m.

Districtwide Discipline Meetings/Networking with Colleagues

3:45 p.m. to 5:00 p.m.

Individually Scheduled Meetings



THANK YOU!