



**Tuesday, September 9, 2025
BOARD OF TRUSTEES REGULAR MEETING**

**CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
5:30 P.M.*
District Office; 7600 Dublin Blvd; Dublin CA
Board Room (3rd Floor)**

1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Subject **1.1 5:30 P.M -- OPEN SESSION -- CALL TO ORDER AND ROLL CALL***

Meeting Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

Subject **1.2 PUBLIC COMMENTS (Closed Session Items)**

Meeting Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

The Board requests that the public speak at this time. Any person wishing to address the Board on any Closed Session matter of concern is requested to complete a "Request to Address the Board of Trustees" card and file it with the Recording Secretary of the Board prior to start of the meeting. Individuals will be called upon to speak by the presiding officer. The Board cannot act on or discuss items not listed on the agenda.

Subject **1.3 ADJOURN TO CLOSED SESSION**

Meeting Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Action

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m. If business is not concluded by 7:00 p.m., the Board will reconvene to the Regular Meeting and recess the Closed Session until the end of the meeting.**

Subject **1.4 CLOSED SESSION*—Personnel, Collective Bargaining and Possible Litigation**

Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Action, Information/Discussion
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m. If business is not concluded by 7:00 p.m., the Board will reconvene to the Regular Meeting and recess the Closed Session until the end of the meeting.**

a) PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE: (Government Code Section 54957)

b.1) CONFERENCE WITH LEGAL COUNSEL: EXISTING LITIGATION: One Matter (Government Code Section 54956.9 (d) (1))

Leonard Filane vs. Chabot-Las Positas Community College District

b.2) CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED OR POTENTIAL LITIGATION: One Matter (Government Code Section 54956.9)

Subject 1.5 6:30 P.M. -- OPEN SESSION -- CALL TO ORDER AND ROLL CALL

Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Procedural

Subject 1.6 REPORT OF ACTION TAKEN IN CLOSED SESSION

Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Procedural, Reports

BACKGROUND INFORMATION -

Report out from Board President on Action taken in Closed Session, if any.

Subject 1.7 PLEDGE TO FLAG

Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Procedural

Subject	1.8 PUBLIC COMMENTS
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Procedural

The Board requests that the public speak at this time. Any person wishing to address the Board on any matter of concern is requested to complete a “Request to Address the Board of Trustees” card and file it with the Recording Secretary of the Board prior to the start of the meeting. Individuals will be called upon to speak by the presiding officer. The Board cannot act on or discuss items not listed on the agenda

Subject	1.9 APPROVE CONSENT ITEM (cc)
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Action (Consent)

Consent Calendar items are designated by “cc” and are expected to be routine and noncontroversial. They will be acted upon by the Board of Trustees on a single motion without discussion. Any member of the Board or Public may request that an item be removed from this section for later discussion.

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Subject	1.10 (cc) APPROVAL OF THE MINUTES OF THE AUGUST 19, 2025 REGULAR BOARD MEETING
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	No

File Attachments
[08.19.2025 Board Meeting Minutes - Final.pdf \(272 KB\)](#)

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Subject	1.11 PRESENTATION: 2025-26 Adopted Budget
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Presentation

BACKGROUND INFORMATION -

A presentation highlighting the 2025-26 Adoption Budget, included in the consent calendar item 5.4, will be given by Vice Chancellor Nicholas.

File Attachments

[Presentation - FY 2025-26 Adoption Budget \(002\).pdf \(738 KB\)](#)

[2025-26 Adopted Budget Book - Final.pdf \(4,803 KB\)](#)

Subject **1.12 PUBLIC HEARING: 2025-26 Budgets - General Fund, Cafeteria Fund, Child Development Fund, Capital Projects Fund, Self-Insurance (RUMBL) Fund, Measure A Fund, and Irrevocable Trust Fund**

Meeting Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Presentation, Procedural

Goals [BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.](#)

File Attachments

[2025-26 Adopted Budget Book - Final.pdf \(4,803 KB\)](#)

2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Subject **2.1 Presidents of Faculty Senates-Chabot College and Las Positas College**

Meeting Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.2 Presidents of Classified Senates-Chabot College, Las Positas College and District**

Meeting Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.3 Presidents of Student Senate of Chabot College and Las Positas College Student Government**

Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES
Type	Reports

Subject	2.4 Constituency Reports: SEIU, Faculty Association
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Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES
Type	Reports

3. PERSONNEL

Subject	3.1 (cc) Classified Personnel
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Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION -

The Board of Trustees will consider approval of all Classified Personnel matters, including new hires, changes in status, transfers, and requests for leaves.

I. ASSIGNED TO LAS POSTITAS COLLEGE

A. Voluntary Transfer

Duran, Rochelle M., Security Officer (3CSE14), 100%, 12-months/year, Range/Step 37/6, \$85,833.00/annual, effective 9/15/2025. *Pursuant to Article 12 of the Agreement Between Chabot-Las Positas Community College District and the Service Employees International Union Local 1021.*

II. ASSIGNED TO DISTRICT OFFICE

A. Change to District Classification Plan

Add new classification of Program Coordinator – Mental Health and Wellness, Range 40, effective 9/10/2025.

File Attachments

[Program Coordinator - Mental Health and Wellness 9.9.25.pdf \(246 KB\)](#)

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Subject	3.2 (cc) Management Personnel
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION -

The Board of Trustees will consider approval of all Management Personnel matters, including new hires, changes in status, transfers, and requests for leaves.

I. ASSIGNED TO LAS POSITAS COLLEGE

A. Contract of Employment – September 15, 2025 – June 30, 2026

Simpson, Paul J., Student Resources Program Manager (3ASP02), Range/Step 10/2, \$82,192.00/annual. This is a grant/categorically funded position. Continuation of this position is contingent upon available funding on a year-to-year basis.

II. ASSIGNED TO DISTRICT OFFICE

A. Change to District Classification Plan

Add new classification of Director, Social Services Workforce Development, Range 17, effective 9/10/2025.

File Attachments

[Director of Social Services Workforce Development 09.09.2025.pdf \(203 KB\)](#)

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4. EDUCATIONAL SERVICES

Subject	4.1 (cc) Approval of Contract Award Renewal— Alameda County Social Services Agency, Children and Family Services for the Resource Family Approval (RFA) Program, Chabot- Las Positas Community College District, Chabot College
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Oct 21, 2025
Fiscal Impact	Yes
Dollar Amount	\$288,900.00
Budgeted	Yes
Budget Source	Alameda County Social Services Agency (ACSSA); County Contract, under Master Contract #900035
Goals	BOARD PRIORITY #2: Expand opportunities that support workforce development. BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.

BACKGROUND INFORMATION -

Chabot-Las Positas Community College District has been contracting with Alameda County Social Services Agency, Children and Family Services providing services for the Parent Resources, Information, Development and Education pre-service training program for many years. The State developed a uniform name and requirements for all State pre-service training programs beginning January 2017. The services requested for the 2025-26 school year at Chabot College and Las Positas College essentially remain the same as the past several years.

Training classes were traditionally offered in person, which required childcare, food, and various learning materials. With Covid-19, most classes pivoted to Zoom. Now, caregivers have both online and in-person options and childcare was reintroduced in 2023-24. CPR classes are required and have remained in-person.

The RFA classes inform and prepare potential foster and adoptive parents in making successful, permanent connections with foster youth. These classes are required for resource families who were formerly known as adoptive parents, foster parents, kinship families and guardians. Classes are also available to respite providers

and the general public who are interested in understanding the needs of children in out-of-home care, and are under the protection of the Department’s Foster Care System.

The Alameda County Social Service Agency will recommend for approval to the Alameda County Board of Supervisors, the preliminary grant renewal amount of \$288,900 for the period of July 1, 2025 through June 30, 2026. The most recent renewal was in 2024, under Agenda Item 4.2 of the October 15, 2024 meeting agenda for \$288,900.

File Attachments

[Chabot -Resource Family Approval \(RFA\) Pre-Service Tr 09092025.pdf \(487 KB\)](#)

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Subject	4.2 (cc) Approval of Contract Award Renewal— Alameda County Social Services Agency, Children and Family Services for the Community Action to Reach Out to Infants (CARI) Program, Chabot-Las Positas Community College District, Chabot College
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Oct 21, 2025
Fiscal Impact	Yes
Dollar Amount	\$41,200.00
Budgeted	Yes
Budget Source	County Contract, under Master Contract #900035
Goals	BOARD PRIORITY #2: Expand opportunities that support workforce development. BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.

BACKGROUND INFORMATION -

Chabot College has received notification from the Alameda County Social Services Agency of its intent to renew a grant for the continuation of services for the Community Action to Reach Out to Infants (CARI) Program.

Under the CARI Program, the College provides specialized, pre-designed training for potential Resource Families (previously Foster Parents, Kinship Caregivers) and Respite Providers to care for children that enter Alameda County’s Child Protective Services through drug exposure, HIV, neglect or abuse. This will be the twenty-first year the Alameda County Board of Supervisors has chosen to reconfirm its dedication to the ideals of service to the community through the maintenance of this partnership with the College.

The Alameda County Social Service Agency will recommend for approval, to the Alameda County Board of Supervisors, the grant renewal amount of \$41,200. The contract is effective for services rendered from July 1, 2025 – June 30, 2026. The Board of Trustees initially approved this grant in 2003, as item 4.2 of the August 19, 2003 meeting agenda. The most recent renewal was in 2024, under item 4.1 of the October 15, 2024 meeting agenda for \$41,200.

File Attachments

[Chabot CARI-Prevention Training_09092025.pdf \(662 KB\)](#)

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Subject	4.3 (cc) Approval of Agreement between Five Pillars Organization and Chabot-Las Positas Community College District, Chabot College
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	Yes
Dollar Amount	\$14,055.00
Budgeted	Yes
Budget Source	Sive Pillars
Goals	BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.

BACKGROUND INFORMATION -

This Agreement establishes a partnership between the Chabot College ESL department and the 5ive Pillars non-profit organization to host a weekly, two-hour English Conversation Group for Afghan women. Participants will include current Chabot students and clients of 5ive Pillars. Chabot College would waive facility rental fees and consider this an internal event in exchange for 5ive Pillars providing compensation for Chabot personnel to staff the event.

This Agreement will take effect upon signature by both parties and will remain in effect until May 30, 2026, unless amended or terminated in writing by either party with 30 days' written notice.

File Attachments

[Chabot 5pillars MOU 08142025.pdf \(369 KB\)](#)

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5. BUSINESS SERVICES

Subject	5.1 (cc) Approval of Commercial Warrant Registers
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	Yes
Dollar Amount	\$18,535,038.74
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

<u>Date</u>	<u>Warrant Numbers</u>	<u>Amount</u>
8/6/2025	10113722 - 10113791 Commercial Warrants	193,416.92
	10113792 - 10113800 Commercial Warrants	99,109.74
	10113801 - 10113804 Commercial Warrants	48,338.72

	!0030098 - !0030104	ACH Payments	9,424.13
8/13/2025	10113805 - 10113888	Commercial Warrants	462,134.60
	10113889 - 10113896	Commercial Warrants	889,088.59
	10113897 - 10113923	Commercial Warrants	37,286.03
	10113924 - 10113939	Commercial Warrants	405,244.05
	10113940 - 10113943	Commercial Warrants	438,785.30
	!0030105 - !0030442	ACH Payments	555,916.67
	10113348, 10113361	Cancelled Warrant	(355.86)
	10113363, 10113378	Cancelled Warrant	(426.00)
	10113384	Cancelled Warrant	(119.00)
	10113694	Cancelled Warrant	(41.17)
8/20/2025	10113944 - 10114043	Commercial Warrants	8,177,542.16
	10114044 - 10114049	Commercial Warrants	240,395.88
	10114050	Commercial Warrants	134,616.70
	10114051 - 10114062	Commercial Warrants	92,876.86
	10114063	Commercial Warrants	12,167.00
	!0030443 - !0030459	ACH Payments	60,014.52
	10110938, 10111715	Cancelled Warrant	(3,331.43)
	10112439, 10111167	Cancelled Warrant	(5,274.10)
8/21/2025	10114064 - 10114068	Commercial Warrants	98,192.58
8/27/2025	10114069 - 10114214	Commercial Warrants	2,319,320.39
	10114215 - 10114225	Commercial Warrants	97,264.81
	10114226 - 10114234	Commercial Warrants	354,045.11
	10114235 - 10114254	Commercial Warrants	3,197,740.57
	10114255	Commercial Warrants	12,425.00
	!0030460 - !0030490	ACH Payments	609,239.97
TOTAL			18,535,038.74

File Attachments

[September 2025 over \\$30,000.00.pdf \(209 KB\)](#)

[AP Check Registers September 2025.pdf \(1,324 KB\)](#)

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Subject	5.2 (cc) Approval of Payroll Warrant Registers
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	Yes
Dollar Amount	\$7,550,952.25
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

Regular Monthly Payroll:

August Payroll Warrant Total = \$7,550,952.25

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Subject	5.3 (cc) Approval of Declaration of Surplus Property to be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	No
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

The District will dispose of personal property that is surplus to the instructional or administrative needs of the District. In this case, the current listing includes furniture and office equipment surplus from Las Positas College and District Office. When saleable, items will be sold via public auction to the highest bidder. All items are sold or donated in “as is” condition. As standard procedure, donation notices are sent to the following Districts in our local service area:

- Pleasanton USD
- Dublin USD
- Livermore Valley Joint USD
- Hayward USD
- San Leandro USD
- San Lorenzo USD
- Castro Valley USD
- Newark USD

Any remaining items that cannot be sold or donated will be marked for proper disposal.

File Attachments

[Surplus List .pdf \(88 KB\)](#)

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Subject	5.4 (cc) Adoption of 2025-26 Budgets for the General Fund, Cafeteria Fund, Child Development Fund, Capital Projects Fund, Self-Insurance (RUMBL) Fund, Measure A Fund, and Irrevocable Trust Fund
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	No
Goals	

BACKGROUND INFORMATION -

On June 17, 2025, the Board of Trustees adopted the 2025-26 Tentative Budget. The Education Code requires the preparation and publication of the District's proposed adopted budget to permit public review of the same before the date of the Public Hearing. The Proposed Budgets were made available to the public through September 09, 2025 prior to the public hearing, as required by law. Formal adoption of the official budgets for 2025-26 is required by law.

File Attachments

[2025-26 Adopted Budget Book final.pdf \(4,803 KB\)](#)

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Subject	5.5 (cc) Approval of Contract between City of Fremont and Chabot-Las Positas Community College District for providing community access broadcasting services at Chabot College
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Oct 21, 2025
Fiscal Impact	No
Dollar Amount	\$150,000.00
Budgeted	No
Budget Source	n/a
Goals	BOARD PRIORITY #5: Support strategies to attract and retain students. BOARD PRIORITY #2: Expand opportunities that support workforce development. BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.

BACKGROUND INFORMATION -

The City of Fremont and Chabot-Las Positas Community College District (CLPCCD) have entered in the past a Community Media Center Facility Use Agreement for the City to use the College's TV Studio and related facilities for Public, Educational and Government (PEG) access programming and production. This agreement was last approved by the Board as item 4.5 on July 17, 2018.

The City has provided written notice to enter into a subsequent contract, for September 1, 2025, through August 30, 2029, pending Board approval. The City will, under the terms of the renewal, remit to the District the sum of \$150,000 each year for access to the TV Studio and facilities in accordance with the terms of the Agreement. The contract provides for three one-year extensions with written notice.

File Attachments

[Chabot-City of Fremont Contract 09092025.pdf \(592 KB\).](#)

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Subject	5.6 (cc) Approval of the AMS.NET dba MGT Impact Solutions Renewal of the Arctic Wolf Service Contract which Aids in Districtwide Cyber Security
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	Yes
Dollar Amount	\$132,972.24
Budgeted	Yes
Budget Source	Security Funds
Goals	STRATEGIC DIRECTION #4: Institutional Effectiveness BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

Arctic Wolf provides “concierge” security operations for organizations using a combination of trained expert personnel and a cloud-based platform for vulnerability management, monitoring, detection, and response at a cost of \$132,972.24.

In 2022, the District contracted with Arctic Wolf to provide a Security Operations Center as a Service (SOCaaS). The service continuously (24/7/365) and proactively monitors the District's data environment to detect and assist with responses to cyber security incidents. Arctic Wolf is a central piece of the District's cyber security infrastructure. It would require five FTE to provide the 24-hour support Arctic Wolf offers. Cloud-based and locally housed systems are included in the service to provide coverage regardless of how the systems are managed.

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6. FACILITIES PLANNING AND DEVELOPMENT

Subject	6.1 (cc) Approval of Measure A Bond Program: Bond List Revision Measure A #24 –Non-Substantive Changes
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	No
Budgeted	No
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

As part of the accountability measures for the Measure A Bond Program, the management team for the program has put into place a formal process for managing, tracking and presenting to the Board of Trustees all revisions to the Measure A individual project names, scopes and budgets. This process adheres to the accountability standards outlined by Proposition 39 and provides transparency in the evolution of the project list.

Additional criteria was added to the bond list revision process at the September 18, 2018 Board of Trustees meeting. These criteria identified an added layer of information and flagging to a bond list revision for those projects with substantive changes (a change to a single project in excess of \$5 million dollars, the cancellation of a project from the bond list, or the creation of a new project). In order to provide clarity for the Board of Trustees, the management team will identify bond list revisions containing “substantive changes” or “non-substantive changes in the agenda text.

Measure A Bond List revision #24 does not contains substantive changes based on the criteria set forth above. The Bond List Revision is proposing the following changes:

For Chabot College: No substantive changes at this time.

For Las Positas College: No substantive changes at this time, budget transfers to cover project expenses noted below.

For Districtwide funds: No substantive changes at this time.

Measure A

Chabot College – No changes at this time

Las Positas College –

Project 563703 B2401 Cultural Center – Budget transfer out to project 563999 Unallocated in the amount of \$896,483.00 at project closeout.

Project 563715 Public Safety Complex B3400 & Adv Mfg & Trans B3500 – Budget transfer out to project 563999 Unallocated in the amount of \$4,422,304 at project closeout.

Project 563811 Agricultural Sciences Viticulture – Budget transfer out to project 563999 Unallocated in the amount of \$713,751 at project closeout.

Project 563905 CS Security Management System – Budget transfer in from project 563999 Unallocated in the amount of \$4,046.50 for project closeout

Project 563999 Unallocated Bond for Future Projects – Budget transfer in from three projects in the amount of \$6,029,931 at project closeout. Budget transfer out to project 563905 CS Security Management System in the amount of \$4,046.50.

District & Districtwide – No Changes at this time

Please refer to the attached Bond List Revision Measure A #24 for details on each project included in the Bond Project List. These Bond List Revisions have been reviewed by the Chabot College President and Las Positas College President and approved by the Vice Chancellor of Facilities/Bond Programs and Operations.

File Attachments

[CLPCCD Bond Project List #24 250909.pdf \(85 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.2 (cc) Approval of Agreement between Bay Area Community Resources (BACR) and Chabot-Las Positas Community College District
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT

Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.</p> <p>BOARD PRIORITY #3: Advance and support plans that meet the basic needs of all students.</p>

BACKGROUND INFORMATION -

CLPCCD has been approved as a Host Partner site for two Climate Action Fellows as part of the Office of the Governor’s California Climate Action Corps (CACC), designed to build resilience within communities to the impacts of climate change and foster increased climate service opportunities for Californians. CCAC is part of a larger statewide initiative to address the climate crisis by placing emerging leaders with public agencies, nonprofits, tribal communities, and educational institutions to mobilize communities through volunteer engagement, climate action, and education service projects focused on urban greening, organic waste and edible food recovery, and wildfire resiliency. BACR has contracted with AmeriCorps through California Volunteers to implement the California Climate Action Fellowship. Each Climate Action Fellow will serve a minimum 1700 hours from September 15, 2025 to August 14th, 2026 for an average of 40 hours per week, participating in climate volunteer engagement, direct climate action, climate education and outreach. Fellows will attend training and professional development activities along with attending CACC monthly meetings while advancing district-wide climate action goals including a focus on the Zero Waste Initiative, composting of organics and edible food recovery, and urban greening projects. Each Fellow will receive a living stipend as paid volunteers of \$40,000 working for BACR within the District for the eleven-month service period, paid biweekly through BACR/CACC, totaling \$80,000 of in-kind external funding to the District for the two Climate Action Fellows.

<div>File Attachments</div> <div> 2025-26 Host Partner Requirements and Expectations (3).pdf (182 KB) DRAFT FT 25-26 CCAC MOU (2).pdf (250 KB) </div>
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Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.3 (cc) Approval of Contract to Cambridge West Partnership, LLC for Professional Services for the Chabot College North-East Quadrant Parcel Educational and Facilities Planning
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)

Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	Yes
Dollar Amount	\$77,500.00
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

As an extension to the Facilities Master Plan and the next step in the process of acquisition and use of the Mohr-Fry Property, the District, seeking qualified professional services companies for the planning for instructional uses related to the property acquisition, solicited a proposal from Cambridge West Partnership LLC in accordance with government code 53060 professional services contracting for the continued development of the planning of the site to be integrated into the Chabot College planning. Following negotiation and discussions with the professional service provider, and college and district leadership, the attached scope of work was agreed upon to establish the framework to work with the college on the development of an educational and facilities specific plan for the parcel, which allows all interested campus groups to engage in the planning process.

The scope of work will focus on four areas; developing an understanding of the site barriers, constraints and legal obligations for development in this area of the campus; identify, validate and plan academic programs for the North-Ease Quadrant in alignment with the institutional priorities; translate program needs into a site-specific plan with opportunities and ensuring integration into the overall campus; defining an implementable realistic, phased plan for project delivery and funding alignment.

Education and Facilities Planning \$58,500
 Structural Engineering Allowance \$15,000
Expenses \$ 4,000
 Not to Exceed Amount **\$77,500**

File Attachments

[2025.08.21 CLPCCD-Chabot College - NorthEast Parcel Proposal.pdf \(589 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.4 (cc) Approval of Modification to the Existing Design-Build Contract with Robert A. Bothman Construction for Phase 1: Design & Pre-Construction Services for the Athletic Stadium, Football and Track Project at Chabot College
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	No

BACKGROUND INFORMATION -

On October 17, 2023, the Board of Trustees approved the Design-Build contract with Robert A. Bothman Construction for Phase 1: Design & Pre-Construction Services for the Athletic Stadium, Football and Track Project at Chabot College.

This modification is being submitted as a time extension for Phase 1: Design & Pre-Construction Services, which will allow Robert A. Bothman additional time to obtain approval from the Division of the State Architect (DSA). This modification will add a total of 86 working days to the contract schedule. The contract completion date will be extended to December 31, 2025.

File Attachments

[2025 Change Order 002 Time Extension .pdf \(90 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.5 (cc) Approval of Amendment to the Existing Design-Build Contract with Robert A. Bothman Construction for the Athletic Stadium, Football and Track Project at Chabot College
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	No
Budgeted	No

BACKGROUND INFORMATION -

On October 17, 2023, the Board of Trustees approved the Design-Build Contract with Robert A. Bothman Construction for Phase 1: Design & Pre-Construction Services for the Athletic Stadium, Football and Track Project at Chabot College.

On February 18, 2025, the Board of Trustees approved execution of the Design-Build Amendment for Phase 2: Construction Services for the Athletic Stadium, Football and Track Project at Chabot College. Amendment 1 included the Design-Builder's Guaranteed Maximum Pricing for Phase 2.

Amendment 2 is being issued to further amend the Agreement so as to set forth the terms and conditions governing the construction of the Project, which includes incorporation of the Construction General Conditions that address numerous items, including, but not limited to, skilled and trained workforce requirements.

File Attachments

[24-006 Chabot 2nd Amendment - SIGNED.pdf \(15,152 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

7. ECONOMIC DEVELOPMENT/CONTRACT EDUCATION (NO ITEMS)

8. INFORMATION AND DISCUSSION ITEMS (No Action)

Subject	8.1 Informational Personnel Reports
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	8. INFORMATION AND DISCUSSION ITEMS (No Action)
Type	Information/Discussion

File Attachments

[09092025 Classified Separations.pdf \(101 KB\)](#)
[09092025 Part-Time Faculty Report.pdf \(160 KB\)](#)
[09092025 Professional Experts Report.pdf \(104 KB\)](#)
[09092025 Temp On Call Board Report Report.pdf \(82 KB\)](#)

Subject	8.2 2024-2025 Annual Distance Education Reports for Chabot College and Las Positas College
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	8. INFORMATION AND DISCUSSION ITEMS (No Action)
Type	Information/Discussion
Goals	BOARD PRIORITY #5: Support strategies to attract and retain students.

BACKGROUND INFORMATION -

Each year Chabot College and Las Positas College provide an annual report to summarize how the District's mission to provide innovative educational opportunities and support services are met through the Distance Education departments.

File Attachments

[Chabot College 2024-2025 Annual Distance Education Report.pdf \(8,547 KB\)](#)

[Las Positas College 2024-2025 Annual Distance Education Report.pdf \(1,208 KB\)](#)

Subject	8.3 Other Post Employment Benefits (OPEB) Actuarial Report - June 30, 2025 Roll-Forward Valuation
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	8. INFORMATION AND DISCUSSION ITEMS (No Action)
Type	Information/Discussion
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

This actuarial report has been prepared in accordance with Governmental Accounting Standards Board (GASB) Statements No. 74 and 75, which establish the accounting and financial reporting requirements for Other Postemployment Benefits (OPEB). The purpose of the valuation is to measure and disclose the District's OPEB obligations, including the Total OPEB Liability, plan assets, and the resulting Net OPEB Liability.

The analysis provides the basis for the financial statement disclosures and required supplementary information, including key assumptions, actuarial methods, and sensitivity analyses. By quantifying the costs and obligations associated with retiree health and related benefits, this report supports transparent financial reporting and informs long-term funding strategies consistent with GASB standards.

File Attachments

[Chabot-LasPositas-Roll Forward Actuarial Report 2025.pdf \(652 KB\)](#)

9. OTHER ACTION ITEMS

Subject	9.1 Adoption of Resolution No. 02-2526 – Formally Declaring September 15 - October 15, 2025 as National Hispanic Heritage Month
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	No
Goals	BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.

BACKGROUND INFORMATION -

National Hispanic Heritage Month is an opportunity to celebrate and recognize the Hispanic/Latinx community. With this resolution, the Chabot-Las Positas Community College District recognizes the significant contributions and considerable advances that Hispanic/Latinx Americans have made, and continue to make as leaders, politicians, educators, and public servants.

File Attachments

[Res. No 02-2526 -National Hispanic Heritage Month 2025 Board Resolution.pdf \(91 KB\)](#)

Subject	9.2 Approval of the Updated Board Priorities for 2025-26
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS

Type	Action
Preferred Date	Sep 09, 2025
Absolute Date	Sep 09, 2025
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #5: Support strategies to attract and retain students.</p> <p>BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.</p> <p>BOARD PRIORITY #3: Advance and support plans that meet the basic needs of all students.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development.</p> <p>BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.</p>

BACKGROUND INFORMATION -

The Board of Trustees approved their current Board priorities at their November 15, 2022 Regular Board meeting under Item 9.1. Those priorities were approved for the period of 2022-2025.

At their most recent Board Retreat on August 9, 2025, the Board of Trustees discussed updating their Board priorities. There was consensus that the current Board priorities would be maintained for the most part until a more in-depth discussion could take place at their 2026 spring Board retreat. There were a few updates suggested.

The Board priorities below and attached include the suggested updates, and are being presented at the September 9, 2025 Board meeting for adoption by the Board of Trustees.

If approved, they will remain in effect through spring 2026.

Proposed Updated Board Priorities for 2025-26:

- Priority #1** — Continue to support a culture that fosters diversity, equity, inclusion, accessibility, and belonging.
- Priority #2** — Expand opportunities that support workforce development and skillset advancement.
- Priority #3** — Advance and support plans that meet the basic needs of all students.
- Priority #4** — Provide effective management and equitable allocation of District fiscal resources.
- Priority #5** — Support strategies to attract, retain, and mentor students, faculty, classified professionals, and administrators, representing the community and student population.
- Priority #6** — Maintain a focus on student academic vision for success and excellence.

10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Subject **10.1 President of Chabot College and Las Positas College**

Meeting Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject **10.2 Chancellor**

Meeting Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject **10.3 Recognitions**

Meeting Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject **10.4 Trustee Reports and/or Official Communications**

Meeting Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

11. ADJOURNMENT

Subject **11.1 Adjourn the Meeting**

Meeting Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 11. ADJOURNMENT

Type Action

12. CLOSED SESSION- (Government Code Section 54954.5)

Subject **12.1 Public Employee Appointments, Evaluations and Discipline/Dismissal/Release**

Meeting Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 12. CLOSED SESSION- (Government Code Section 54954.5)

Type

Subject	12.2 Existing or Anticipated Litigation
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	12. CLOSED SESSION- (Government Code Section 54954.5)
Type	Information/Discussion

13. NEXT MEETING OF THE BOARD OF TRUSTEES

Subject	13.1 October 21, 2025 Regular Board Meeting, Chabot College
Meeting	Sep 9, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	13. NEXT MEETING OF THE BOARD OF TRUSTEES
Type	Information/Discussion

District Mission Statement

The Chabot-Las Positas Community College District (CLPCCD) offers innovative educational opportunity and support services to prepare students to succeed in a diverse global society by challenging them to think critically, to engage socially, and to acquire workplace knowledge and educational skills.