



Tuesday, July 15, 2025
BOARD OF TRUSTEES REGULAR MEETING

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

5:30 P.M.*

District Office; 7600 Dublin Blvd; Dublin CA

Board Room (3rd Floor)

1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Subject **1.1 5:30 P.M -- OPEN SESSION -- CALL TO ORDER AND ROLL CALL***

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

Subject **1.2 PUBLIC COMMENTS (Closed Session Items)**

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

The Board requests that the public speak at this time. Any person wishing to address the Board on any Closed Session matter of concern is requested to complete a "Request to Address the Board of Trustees" card and file it with the Recording Secretary of the Board prior to start of the meeting. Individuals will be called upon to speak by the presiding officer. The Board cannot act on or discuss items not listed on the agenda.

Subject **1.3 ADJOURN TO CLOSED SESSION**

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Action

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m. If business is not concluded by 7:00 p.m., the Board will reconvene to the Regular Meeting and recess the Closed Session until the end of the meeting.**

Subject **1.4 CLOSED SESSION*—Personnel, Collective Bargaining and Possible Litigation**

Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Information/Discussion

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m. If business is not concluded by 7:00 p.m., the Board will reconvene to the Regular Meeting and recess the Closed Session until the end of the meeting**

a) CONFERENCE WITH LABOR NEGOTIATORS: Chabot-Las Positas Faculty Association and S.E.I.U., LOCAL 1021 Updates (Government Code Section 54957.6)

b) PUBLIC EMPLOYEE PERFORMANCE EVALUATION Title: Chancellor (Government Code Section 54957)

c) PUBLIC EMPLOYEE: Chancellor (Government Code Section 54957)

d) PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE: (Government Code Section 54957)

Subject	1.5 6:30 P.M. -- OPEN SESSION -- CALL TO ORDER AND ROLL CALL
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Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Procedural

Subject	1.6 PLEDGE TO FLAG
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Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Procedural

Subject	1.7 PUBLIC COMMENTS
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Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	

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Subject	1.8 APPROVE CONSENT ITEM (cc)
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Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
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Category	1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type	Action (Consent)

Consent Calendar items are designated by “cc” and are expected to be routine and noncontroversial. They will be acted upon by the Board of Trustees on a single motion without discussion. Any member of the Board or Public may request that an item be removed from this section for later discussion.

Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **1.9 (cc) APPROVAL OF THE MINUTES FROM THE MAY 6, 2025 STUDY/RECOGNITIONS BOARD MEETING AND THE JUNE 17, 2025 REGULAR BOARD MEETING**

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Action (Consent)

Preferred Date Jul 15, 2025

Absolute Date Jul 15, 2025

Fiscal Impact No

File Attachments

[05.06.2025 Board Meeting Minutes - Final.pdf \(801 KB\)](#)

[06.17.2025 Board Meeting Minutes - Final.pdf \(287 KB\)](#)

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Subject **1.10 PRESENTATION: Annual Brown Act & Ethics Training**

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Presentation

BACKGROUND INFORMATION -

Eileen O’Hare Anderson from Liebert Cassidy Whitmore will provide the Board with a Brown Act and general ethics principles refresher training (Government Code) relevant to Board of Trustee members. This is an annual training.

File Attachments

[chabot-las positas ccd 7-15-2025 brown act slides.pdf \(294 KB\)](#)

2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Subject **2.1 Presidents of Faculty Senates-Chabot College and Las Positas College**

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.2 Presidents of Classified Senates-Chabot College, Las Positas College and District**

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.3 Presidents of Student Senate of Chabot College and Las Positas College Student Government**

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.4 Constituency Reports: SEIU, Faculty Association**

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

3. PERSONNEL

Subject **3.1 (cc) Faculty Personnel**

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 3. PERSONNEL

Type Action (Consent)

Preferred Date Jul 15, 2025

Absolute Date Jul 15, 2025

Fiscal Impact Yes

Budgeted Yes

Budget Source Various - Existing Funds

BACKGROUND INFORMATION -

The Board of Trustees will consider approval of all Faculty Personnel matters, including new hires, changes in status, transfers, and requests for leaves.

I. ASSIGNED TO CHABOT COLLEGE

A. Faculty Contract – First Year, August 14, 2025 – June 30, 2026

Macaraeg, Sarah A., Instructor, Nursing (Medical Surgical) (2FHS10), Column/Step III/13, \$124,224.00/annual.

Velasquez, Wendell J., Athletic Trainer (2FPE21), Column/Step III/2, \$95,110.00/annual.

II. ASSIGNED TO LAS POSITAS COLLEGE

A. Faculty Contract – First Year, August 14, 2025 – June 30, 2026

Lopez, Brianna R., Instructor, Viticulture and Winery Technology (3FSM09), Column/Step IV/2, \$90,902.00/annual.

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Subject	3.2 (cc) Management Personnel
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION -

The Board of Trustees will consider approval of all Management Personnel matters, including new hires, changes in status, transfers, and requests for leaves.

I. ASSIGNED TO LAS POSITAS COLLEGE

A. Contract of Employment – July 16, 2025 – June 30, 2026

Routt, Lavonna (nmi), Director of Financial Aid (3AFA01), Range/Step 17/2, \$136,440/annual.

B. Contract of Employment – July 21, 2025 – June 30, 2026

Quezada, Claudia (nmi), Hispanic-Serving Institutions Director (3AIN14), Range/Step 13/6, \$124,212.00/annual. This is a grant/categorically funded position. Continuation of this position is contingent upon available funding on a year to year basis.

II. ASSIGNED TO DISTRICT OFFICE

A. Adjustment of Administrative Assignment

Gunderson, Stephen J., from Manager, College Technology Services (3AMI01), Range/Step 18/6, \$178,325.00/annual, to Director of Technology Services (1AMI06) Range/Step 20/5, \$196,244.00/annual, effective 7/16/2025 to 6/30/2027.

B. Change to District Classification Plan

Modification of job title, duties and salary range from Manager, College Technology Services, Range 18 to Director of Technology Services, Range 20 effective 7/16/2025.

File Attachments

[Director of Technology Services 07.15.2025.pdf \(203 KB\)](#)

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Subject	3.3 (cc) Approval of Longevity Language - Service Employees International Union (SEIU), Local 1021, Classified Confidential/Supervisor, and Management
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION -

In response to a specific request from CalPERS, the District has reviewed and revised documentation related to longevity pay to ensure alignment with CalPERS requirements for special compensation reporting. The proposed clarification affirms that longevity pay is recognized as special compensation under CalPERS guidelines, is paid on a monthly basis, and is compounded, consistent with existing District practice. Additionally, a detailed table outlining the compounded longevity percentage rates has been developed and included as part of this clarification as referenced in the attached Memorandum of Understanding entered to by and between the Chabot-Las Positas Community College

District and the Service Employees International Union, Local 1021, the revised Service Employees International Union, Local 1021 Salary Schedule, the revised Classified Confidential/Supervisor Salary Schedule, and the revised Management Salary Schedule.

File Attachments

[MOU - Longevity 06.25.2025.pdf \(572 KB\)](#)

[SEIU Salary Schedule Effective 7.1.2025 Hired On or After 7.1.16 updated.pdf \(1,330 KB\)](#)

[SEIU Salary Schedule 3 Years Hired Prior to 7.1.16 updated.pdf \(666 KB\)](#)

[ConfidentialSupervisorySalarySchedule070125.pdf \(346 KB\)](#)

[MgmtSalarySchedule070125.pdf \(196 KB\)](#)

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4. EDUCATIONAL SERVICES

Subject	4.1 (cc) Approval of Grant Agreement between Foundation for California Community Colleges and Chabot-Las Positas Community College District, Chabot College for the Nursing Education Investment Fund Grant
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Aug 19, 2025
Fiscal Impact	Yes
Dollar Amount	\$179,238.00
Budgeted	No
Budget Source	California Community Colleges Chancellor's Office
Goals	BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence. BOARD PRIORITY #2: Expand opportunities that support workforce development.

BACKGROUND INFORMATION -

Chabot College was awarded the Nursing Education Investment Fund (NEIF) Grant. This builds upon work completed through a previous NEIF grant, approved as item 4.2 at the August 15, 2023 Board meeting.

Funding will support the project titled “Establishing a Strong Start: Nursing Summer Bridge Pilot.” The project will develop a: 1) Nursing Summer Bridge Program focusing on test-taking strategies, time management, critical thinking, and Chabot College specific success tools and campus resources for Nursing Program accepted students; and 2) Summer Faculty Onboarding Session for new and recently hired nursing faculty, many of whom are new to teaching in the community college setting. These targeted interventions aim to support students and faculty to have a strong start at Chabot College.

Funding for this project is in the amount of \$179,238 for the period of July 1, 2025 through June 30, 2027.

File Attachments

[00011925 NEIF Chabot-Las Positas Community College District Grant Agreement Final 07152025.pdf \(843 KB\)](#)

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Subject	4.2 (cc) Approval of First Amendment to Student Experiences Agreement, Sutter Health and Chabot-Las Positas Community College District, Las Positas College
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	No
Goals	BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence. BOARD PRIORITY #5: Support strategies to attract and retain students. BOARD PRIORITY #2: Expand opportunities that support workforce development.

BACKGROUND INFORMATION -

- Chabot-Las Positas Community College District, Las Positas College requires students in the Paramedic program to successfully complete field internships. Sutter Health is a health service provider that expands its services throughout the bay area.
- Sutter Health will provide field internships for the purpose of training students enrolled in the Las Positas College Paramedic program, and training will be under the supervision of an experienced Sutter Health

preceptor who shall be selected by Sutter Health in accordance with the Las Positas College Paramedic program, at no cost to the Chabot-Las Positas Community College District, Las Positas College.

- The term of this Agreement shall be sixty (60) months commencing on the Effective Date of July 15, 2025 and end on June 30, 2030. If the parties continue to abide by the terms and conditions of this Agreement without having executed a renewal or extension of this Agreement or advised the other party of such party's intent not to renew or extend this Agreement, then this Agreement shall automatically be extended on a month-to-month basis for up to six (6) months.
- This approval of the First Amendment to the Student Experiences Agreement is a renewal of the Agreement currently in place.
- The original Board approval date was November 13, 2018.

File Attachments

[SH EMS First Admendment Student Experiences Agreement LPC 07152025.pdf \(309 KB\)](#)

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5. BUSINESS SERVICES

Subject	5.1 (cc) Approval of Commercial Warrant Registers
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$20,912,464.40
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

<u>Date</u>	<u>Warrant Numbers</u>		<u>Amount</u>
6/4/2025	10111641 - 10111781	Commercial Warrants	\$ 1,140,437.40
	10111782 - 10111802	Commercial Warrants	\$ 513,640.49
	10111803 - 10111806	Commercial Warrants	\$ 167,506.96
	10111807 - 10111818	Commercial Warrants	\$ 528,177.73
	!0029115 - 0029161	ACH Payments	\$ 1,206,272.72
	10108659	Cancelled Warrant	\$ (225.00)
	10109707	Cancelled Warrant	\$ (176.58)
6/11/2025	10111819 - 10111969	Commercial Warrants	\$ 246,567.24
	10111970 - 10111980	Commercial Warrants	\$ 370,758.79
	10111981 - 10112005	Commercial Warrants	\$ 10,052.40
	10112006 - 10112020	Commercial Warrants	\$ 250,598.35
	10112021	Commercial Warrants	\$ 4,805.00
	10112022	Commercial Warrants	\$ 882.00
	!0029162 - 0029506	ACH Payments	\$ 536,185.15
6/18/2025	10112023 - 10112154	Commercial Warrants	\$ 8,417,736.49
	10112155 - 10112180	Commercial Warrants	\$ 974,618.18
	10112181 - 10112187	Commercial Warrants	\$ 141,305.54
	10112188 - 10112203	Commercial Warrants	\$ 925,252.13
	10112204	Commercial Warrants	\$ 21,300.00
	!0029507 - 0029540	ACH Payments	\$ 694,507.35
	10110522, 10111296	Cancelled Warrant	\$ (38,094.94)
6/25/2025	10111734, 10111937	Cancelled Warrant	\$ (13,503.94)
	10111855	Cancelled Warrant	\$ (248.11)
	10112205 - 10112915	Commercial Warrants	\$ 3,000,591.62
	10112916 - 10112934	Commercial Warrants	\$ 973,660.67
	10112935 - 10112938	Commercial Warrants	\$ 433,058.95
	10112939 - 10112945	Commercial Warrants	\$ 54,459.14
	!0029541 - 0029577	ACH Payments	\$ 352,338.67
TOTAL			<u><u>\$ 20,912,464.40</u></u>

File Attachments

[AP Check Registers July 2025.pdf \(1,209 KB\)](#)

[July 2025 over \\$30,000.00.pdf \(148 KB\)](#)

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Subject	5.2 (cc) Approval of Payroll Warrant Registers
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$6,813,629.93
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

Regular Monthly Payroll:

June Payroll Warrant Total = \$6,813,629.93

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Subject	5.3 (cc) Approval of Declaration of Surplus Property to be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Jul 15, 2025

Absolute Date	Jun 16, 2026
Fiscal Impact	No
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

The District will dispose of personal property that is surplus to the instructional or administrative needs of the District. In this case, the current listing includes pianos surplus from Chabot College. When saleable, items will be sold via public auction to the highest bidder. All items are sold or donated in “as is” condition. As standard procedure, donation notices are sent to the following Districts in our local service area:

- Pleasanton USD
- Dublin USD
- Livermore Valley Joint USD
- Hayward USD
- San Leandro USD
- San Lorenzo USD
- Castro Valley USD
- Newark USD

Any remaining items that cannot be sold or donated will be marked for proper disposal.

File Attachments

[Surplus List JULY2025.pdf \(76 KB\)](#)

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Subject	5.4 (cc) Approval of Renewal of Facilities Use/Service Agreement, Regents of the University of California, Riverside and Chabot-Las Positas Community College District, Las Positas College
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	Yes

Dollar Amount	\$9,750.00
Budgeted	No
Budget Source	Revenue – Up to \$9,750 - No Fiscal requirements from LPC or District, however this is a renewal of a facility use agreement to use LPC Automotive bay/lane and associated storage space for educational, research, or public service purposes. University shall pay to owner \$750 per month minimum with ability to request further reimbursement of up to \$750 to be determined and agreed to. Half of consideration shall be allocated to the Automotive Department.
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #5: Support strategies to attract and retain students.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development.</p>

BACKGROUND INFORMATION -

- The Regents of the University of California, Riverside, are requesting to enter into a Facilities Use and Service Agreement with Las Positas College Public Safety, Advanced Manufacturing, Transportation, and Health & Kinesiology (PATH) Division; Automotive Department.
- The Clean Truck Check Referee Program (CARBTest) would like to utilize the Automotive Bay for educational, research, or public service purposes. This is a variation on the current California Smog Referee program for light duty vehicles that is stationed at Las Positas College. The CARBTest program is a regulation to test heavy-duty vehicles' emissions control systems for proper operation.
- The University shall pay \$750 per month minimum for the rental of the space. Half of consideration shall be allocated to the Automotive Department.
- Fall terms schedule will be determined and agreed to in accordance with Las Positas College availability.
- No additional faculty/staff need to be hired to accommodate Service Agreement, this is strictly a Facilities Use Contract.
- Space requirements can be met by current Smog Referee and Automotive Bays set up in Building 3500.

File Attachments

[Regents of UCR AUTO Facilities Use Service Renewal Agreement LPC 07152025.pdf \(185 KB\)](#)

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Subject	5.5 (cc) Acceptance of City of Livermore's Gift of a Vehicle for the Automotive Program of Chabot-Las Positas Community College District, Las Positas College
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)

Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #5: Support strategies to attract and retain students.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development.</p>

BACKGROUND INFORMATION -

- The City of Livermore would like to donate their 2016 Ford Explorer to the Las Positas College Public Safety, Advanced Manufacturing, Transportation, and Health & Kinesiology (PATH) Division; Automotive Technology and Administration of Justice Programs.
- 2016 Ford Explorer, Black and White with Police Service Package. Vehicle Value around: \$13,000; VIN:1FM5K8AR0GGB81447
- Vehicle will not be used on public roads, does not need insurance/registration.
- The Las Positas College PATH Division uses donated vehicles to train students on the systems and equipment widely used in the Automotive industry.
- Acquiring more modern vehicles in the Las Positas College Automotive Program vehicle fleet is a critical component of being able to teach future Automotive Technician's about growing and lucrative segments of the automotive service and repair industry.
- This donated vehicle will help Automotive education at Las Positas College with hopes of sustaining industry employability for students within the program.
- This vehicle will also be beneficial to the Administration of Justice (AJ) Program to use as an instructional tool for classes such as AJ64 (Patrol Procedures), as well as be an advantageous component to the outreach and promotion of the AJ Program. This outreach and promotion would serve to conduct program marketing and recruitment campaigns throughout the Tri-Valley.

File Attachments

[City of Livermore Auto AJ Donation of Vehicle Memo LPC 07152025.pdf \(141 KB\)](#)

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Subject	5.6 (cc) Acceptance of the Bureau of Automotive Repair Cars for Schools Program MOU Agreement with Chabot-Las Positas Community College District, Las Positas College
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES

Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	No
Budget Source	No Fiscal requirements from LPC or District. Vvehicles will be transferred to Las Positas College's ownership for training purposes until they will be returned by May 31, 2028 through a zero-dollar bill of sale.
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #5: Support strategies to attract and retain students.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development.</p>

BACKGROUND INFORMATION -

- The Bureau of Automotive Repair (BAR) provides retired vehicles at no charge to public high schools, community colleges, and regional occupation programs through the Cars for Schools program. Cars for Schools diverts retired vehicles from BAR's Consumer Assistance Program to schools that make requests for vehicles from their program in an effort to offer students the opportunity to gain hands-on experience.
- This agreement commences on the date the MOU Agreement is signed by both parties and remains in effect until June 30, 2028. Any vehicle transferred to Las Positas College's ownership for training purposes will be returned by May 31, 2028 through a zero-dollar bill of sale.
- BAR requires that an authorized representative of the Chabot Las Positas Community College District, Las Positas College signs the Cars for Schools MOU Agreement before any vehicle requests can be made by Las Positas College.
- The Las Positas College Automotive Technology Program uses vehicles such as those available for request in the Cars for School program to train students on different vehicle makes/models for hands-on learning in preparation for industry employability for students.
- Acquiring more modern vehicles in the Las Positas College Automotive Program vehicle fleet is a critical component of being able to teach future Automotive Technician's about growing and lucrative segments of the automotive service and repair industry.
- This vehicle will help Automotive education at Las Positas College with hopes of sustaining industry employability for students within the program.

File Attachments

[BAR Cars for Schools Program AUTO MOU Agreement LPC 07152025.pdf \(130 KB\)](#)

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6. FACILITIES PLANNING AND DEVELOPMENT

Subject	6.1 (cc) Approval of the Award of a NASPO Contract with VWR International, LLC for Laboratory Equipment and Supplies for the STEM Complex Biological Phase II Project at Chabot College
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$133,517.45
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

The District is preparing for the purchase of Laboratory Equipment and Supplies for the STEM Complex Biological Phase II Project at Chabot College. To make the purchase of the required laboratory equipment and supplies, a cooperative purchasing agreement established by the National Association of State Procurement (NASPO) has been selected. Public Contract Code Section 20652 authorizes the use of this method when it is in the best interest of the District.

The District would like to reference the State of California Participating Addendum number 7-24-99-50-03 for purchase of Laboratory Equipment and Supplies with VWR International, LLC. The NASPO contract planned for this use is contract #MA2024005, purchased through VWR International, LLC in the net amount of \$133,517.45.

File Attachments
[1745937487 VWR and CA PA and amendments.pdf \(2,052 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.2 (cc) Approval of the Award of a Piggyback Contract with Krueger International, Inc. for Furniture for the STEM Complex Biological Phase II Project at Chabot College
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Jul 15, 2025

Absolute Date	Jul 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$696,463.20
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

The District is preparing for the purchase, delivery and installation of new furniture for the STEM Complex Biological Phase II Project at Chabot College. To make the purchase of the required furniture items, the piggyback contracting method has been selected. Public Contract Code Section 20652 authorizes the use of this method when it is in the best interest of the District.

The Foundation for California Community College Administrative Services (FCCC), in partnership with California State University and the Association of Independent California Colleges and Universities, issued a Furniture Applications RFP #18-002. The Agreement provides any or all-public agencies, public and private school districts, public and private colleges or universities, or the Foundation in California (collectively, "Participating Agencies") may purchase Products at prices stated the RFP. The FCCC contract planned for this use is contract #CACB14518H, purchased though Krueger International, Inc. in the net amount of \$696,463.20.

File Attachments

[CHABOT COLLEGE - BIOLOGY - 25CAM-655998A-C Quote.pdf \(3,358 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.3 (cc) Approval of Award of Contract with Verde Design, Inc. for Architectural and Engineering Services for the Athletic Courts Project at Las Positas College
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$1,003,145.00
Budgeted	Yes

BACKGROUND INFORMATION -

Las Positas College is actively planning for the return of Cross Country and the future addition of Track and Field programs. In parallel, the College has expressed growing interest in expanding recreational and competitive offerings through the addition of Pickleball and Beach Volleyball facilities. This project proposes the development of new athletic courts in the northern athletics zone, accommodating: sixteen (16) pickleball courts, six (6) beach volleyball courts, courtside amenities, and a defined zone entry for events and spectators. As active collegiate programs in the region, these courts would be designed for both instructional use and public rental, supporting community partnerships, athletic tournaments, and special events. The District is utilizing Government code 53060 for processing of this contract with Verde Design, Inc.

Base Fee	\$ 911,950.00
District Allowance (10%)	<u>\$ 91,195.00</u>
Not to Exceed Amount	\$ 1,003,145.00

File Attachments

[25-06-20 Las Positas College Athletic Facility Improvements.pdf \(277 KB\).](#)
[Verde FMP.pdf \(184 KB\).](#)

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Subject	6.4 (cc) Approval of Modification to the existing Lease/Leaseback Contract with Blach Construction of San Jose, CA for Increment 2: Construction of the STEM Complex Biological Phase II Project at Chabot College
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$3,133.15
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On December 14, 2021, the Board of Trustees approved the Lease/Leaseback Contract with Blach Construction for pre-construction services for the STEM Complex Biological Phase II Project at Chabot College. On June 20, 2023 Guaranteed Maximum Pricing (GMP) for Increment 1: Early Procurement of Mechanical and Electrical Equipment was approved. On January 16, 2024 Guaranteed Maximum Pricing (GMP) for Increment 2: Construction for the STEM Complex Biological Phase II was approved by the Board of Trustees.

Change Order #7 is being issued to cover Owner requested changes. No change in contract time.

Original Approved Inc 2 Contract Amount	\$ 44,497,043.00
INC2 Prior Approved Change Orders	\$ 1,180,587.38 (2.7%)
INC2 Change Order #7 Owner Changes	\$ <u>3,133.15</u> (0.0007%)
New Contract Approved Inc 2 Billable	\$ 45,680,763.53

File Attachments

[2025 0623 Change Order 007.pdf \(2,573 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.5 (cc) Approval of Grazing Lease Agreement for Excess Land – 7M Cattle Company
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$7,260.00
Budgeted	No
Budget Source	Revenue

BACKGROUND INFORMATION -

The District owns 400 acres of real property land in the City of Livermore for the purpose of preserving and restoring the grassland, blue oak woodlands and other natural ecological features found there. A portion of the property is being managed according to a Habitat Mitigation and Management Plan (HMMP) approved by the U.S. Fish and Wildlife Services. According to HMMP, managed grazing is beneficial to the use of the Property by listed species. The land is open with grass and the District would incur the cost of plowing the open grass to reduce the fire danger to the Las Positas College. The District has negotiated with 7M Cattle Company of Livermore to lease such portion

of the Property for pulsed cattle grazing within certain fenced areas when grazing is determined to be necessary in accordance with the HMMP. The term of the lease is for one year beginning July 1, 2025 through June 30, 2026 for a fee of \$7,260 annually.

File Attachments

[Murray Grazing Lease 2025-2026.pdf \(562 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.6 (cc) Approval of Measure A Bond Program: Bond List Revision Measure A #25 –Substantive Changes
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	No
Budgeted	No
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

As part of the accountability measures for the Measure A Bond Program, the management team for the program has put into place a formal process for managing, tracking and presenting to the Board of Trustees all revisions to the Measure A individual project names, scopes and budgets. This process adheres to the accountability standards outlined by Proposition 39 and provides transparency in the evolution of the project list.

Additional criteria was added to the bond list revision process at the September 18, 2018 Board of Trustees meeting. These criteria identified an added layer of information and flagging to a bond list revision for those projects with substantive changes (a change to a single project in excess of \$5 million dollars, the cancellation of a project from the bond list, or the creation of a new project). In order to provide clarity for the Board of Trustees, the management team will identify bond list revisions containing “substantive changes” or “non-substantive changes in the agenda text.

Measure A Bond List revision #23 does contains substantive changes based on the criteria set forth above. The Bond List Revision is proposing the following changes:

For Chabot College: No substantive changes at this time, budget transfers to cover project expenses noted below.

For Las Positas College: Substantive changes at this time, budget transfers to cover projects expenses noted below.

- Create new project number, name and budget for Athletic Outdoor Courts project by transfer of budget from Athletic Fields Project.

For Districtwide funds: No substantive changes at this time, budget transfers to cover projects expenses noted below.

Measure A

Chabot College –

- Project 562315 Biology Building Phase 1 – budget transfer in from District interest earnings in the amount of \$2,146,268 to cover anticipated legal expenses and project costs.

Las Positas College –

- Project 563740 Athletic Fields – Budget transfer out to new project 563742 Athletic Outdoor Courts in the amount of \$18,047,992.
- Project 563742 Athletic Outdoor Courts – Create new project, assign new project number 563742, name project Athletic Outdoor Courts to more closely reflect the facilities to be constructed under the athletic feasibility study, and transfer budget in from project 563740 in the amount of \$18,047,992.
- Project 563935 Central Utility Plant Wall – Closeout project and transfer remaining balance of \$293,041 to project 563999 Unallocated.
- Project 563999 Unallocated Bond for Future Projects – Budget transfer in from 563935 Central Utility Plant Wall in the amount of \$293,041.

District & Districtwide –

- Recognize interest earnings for the period January 1, 2025 to March 31, 2025 in the amount of \$2,146,268 and transfer funds to Chabot project 562315 Biology Phase I.

Please refer to the attached Bond List Revision Measure A #23 for details on each project included in the Bond Project List. These Bond List Revisions have been reviewed by the Chabot College President and Las Positas College President and approved by the Vice Chancellor of Facilities/Bond Programs and Operations.

File Attachments

[CLPCCD Bond Project List #23 250715.pdf \(84 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

7. ECONOMIC DEVELOPMENT/CONTRACT EDUCATION (NO ITEMS)

8. INFORMATION AND DISCUSSION ITEMS (No Action)

Subject	8.1 Informational Personnel Reports
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	8. INFORMATION AND DISCUSSION ITEMS (No Action)
Type	Information/Discussion

File Attachments

[07152025 Full-Time Faculty Separations.pdf \(73 KB\)](#)

[07152025 Part-Time Faculty Report.pdf \(126 KB\)](#)

[07152025 Professional Experts Report.pdf \(112 KB\)](#)

[07152025 Temp On Call Board Report Report.pdf \(84 KB\)](#)

Subject 8.2 Acceptance of Sabbatical Leave Reports 2023-2024

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 8. INFORMATION AND DISCUSSION ITEMS (No Action)

Type Information/Discussion

BACKGROUND INFORMATION -

In accordance with the Faculty Association contract, the Sabbatical Leave Committee has reviewed and approved returning sabbatical reports from Fall 2023 - Spring 2024, as submitted by faculty. This item is submitted for review and consideration by the Board of Trustees.

Per the contract, the following should occur after sabbatical is taken:

After reviewing the report of the unit member and the decision of the Sabbatical Leave Committee, and considering the recipient's position and evidence, the Chancellor shall forward the reports and the recommendation of the Sabbatical Leave Committee, and his/her own recommendation, to the Board of Trustees.

Please find the list of faculty members submitting committee-approved reports below.

NAME	COLLEGE DISCIPLINE	PERIOD OF LEAVE
Cole, Elena	LPC, English	F 2023, S 2024
Land, Kristin	Chabot, English	F 2023, S 2024
Lopez, Emmanuel	Chabot, Psychology Counseling	F 2023, S 2024
Panella, Juztino	Chabot, Counseling	F 2023, S 2024
Peterson, Michael	LPC, Mathematics	S 2024
Quigley, Daniel	Chabot, Engineering	S 2024
Rajaram, Samantha	Chabot, English	F 2023
Stipe, Bonnie	Chabot, Art	F 2023, S 2024
Swanson-Garoupa, Meghan	LPC, English	F 2023, S 2024
Thompson, Sarah	LPC, Sociology	F 2023, S 2024
Zuliani, Diane	Chabot, Art	F 2023, S 2024

File Attachments

[Cole Sabbatical Leave Report.pdf \(1,499 KB\)](#)
[LandFinalSabbaticalReport.pdf \(591 KB\)](#)
[Sabbatical Report E Lopez.pdf \(3,339 KB\)](#)
[Panella Sabbatical Leave Report.pdf \(647 KB\)](#)
[Peterson.FinalReport.23.24.pdf \(4,618 KB\)](#)
[Quigley Sabbatical Leave Report.pdf \(539 KB\)](#)
[Rajaram Sabbatical Leave Report.pdf \(6,268 KB\)](#)
[Bonnie Stipe SabbaticalLeaveReportForm-compressed 2.pdf \(12,372 KB\)](#)
[Swanson Sabbatical Leave Report.pdf \(404 KB\)](#)
[Thompson Sabbatical Leave Report.pdf \(8,471 KB\)](#)
[Zuliani Sabbatical Documentation \(1\).pdf \(37,683 KB\)](#)

9. OTHER ACTION ITEMS

Subject	9.1 Second Reading of New, Reviewed, or Revised Board Policies
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	No

BACKGROUND INFORMATION -

Board Policy and Administrative Procedure 2410 articulates the process by which Board Policies and Administrative Procedures are created and reviewed. The Board Policies presented have been reviewed through this established process. Changes, if any, are identified using track changes (strike-throughs where deletions occur and underlines where additions are included). This is the second reading of these Board Policies.

- BP 5410 Associated Students Elections
- BP 7100 Commitment to Diversity
- BP 7110 Delegation of Authority
- BP 7120 Recruitment and Selection
- BP 7150 Evaluation
- BP 7160 Professional Development
- BP 7360 Discipline and Dismissal - Academic Employees

File Attachments

[BP5410 Associated Students Elections 2021 0720.pdf \(384 KB\)](#)
[BP7100 Commitment to Diversity Redlined 3.10.25.pdf \(375 KB\)](#)
[BP7110 Delegation of Authority Redlined 3.10.25.pdf \(436 KB\)](#)

[BP7120 Recruitment and Hiring Redlined 3.10.25.pdf \(199 KB\)](#)
[BP7150 Evaluation Redlined 3.10.25.pdf \(369 KB\)](#)
[BP7160 Professional Development Redlined 3.10.25.pdf \(188 KB\)](#)
[BP7360 Discipline and Dismissal - Academic Employees Redlined 03.10.25.pdf \(376 KB\)](#)

Subject	9.2 Adoption of Resolution No. 01-2526 - Course Placement Flexibility in the California Community Colleges
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Jul 15, 2025
Absolute Date	Jul 15, 2025
Fiscal Impact	No

BACKGROUND INFORMATION -

The Board of Trustees is asked to consider a resolution urging flexibility in the implementation of AB 1705, which restricts the offering of stand-alone pre-transfer courses in English and math across California Community Colleges. While AB 705 and AB 1705 aim to improve student access to transfer-level coursework, the resolution raises concerns that the elimination of foundational, stand-alone courses has led to higher drop and failure rates, particularly among historically underrepresented students.

The resolution affirms the importance of maintaining community colleges as open-access institutions and advocates for restoring local autonomy in curricular decisions. Specifically, it calls on the State to permit colleges to offer optional stand-alone pre-transfer courses and to return decision-making authority on curriculum and placement to students and faculty experts.

File Attachments
[Res. No. 01-2526 - Resolution Re Course Placement Flexibility in the CA Community Colleges - 07.15.25 - Draft.pdf \(12 KB\)](#)

Subject	9.3 Approval of the Naming of Chabot College Building 600 Courtyard to the Chochenyo Plaza
Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Jul 15, 2025

Absolute Date Jul 15, 2025

Fiscal Impact No

Goals **BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.**

BACKGROUND INFORMATION -

In accordance with Board Policy 6620 and Administrative Procedure 6620, which establish the formal process for naming District buildings, facilities, and memorials, the Chabot College President's Council recommends naming the courtyard adjacent to Building 600 (Library and Learning Connection) as Chochenyo Plaza.

This naming proposal was submitted to the Chancellor and reviewed by a campus committee consistent with AP 6620, composed of representatives from Associated Students, Classified Senate, Classified Union, Faculty Senate, Faculty Association, and Administrative Staff. Chabot College President Jamal Cooks participated as a member, and Chancellor Ron Gerhard chaired the meeting where the recommendation was finalized.

Per AP 6620, naming facilities may reflect natural or geographical features or recognize traditional campus themes. *Chochenyo Plaza* meets these criteria by:

- **Recognizing Indigenous heritage:** The Chochenyo language was spoken by the Jalquin/Yrgin Ohlone people, the original stewards of the land on which Chabot College is located.
- **Uplifting a traditional theme:** The name reflects the College's longstanding values of community, equity, and inclusion.
- **Tangible presence:** Chochenyo words are already embedded in pavers in the courtyard, making the proposed name a natural extension of existing features.

The naming also supports Chabot's institutional planning priorities and Faculty Senate resolutions aimed at enhancing cultural representation on campus.

10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Subject 10.1 President of Chabot College and Las Positas College

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject 10.2 Chancellor

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject 10.3 Recognitions

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject 10.4 Trustee Reports and/or Official Communications

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

11. ADJOURNMENT

Subject 11.1 Adjourn the Meeting

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 11. ADJOURNMENT

Type Action

12. CLOSED SESSION- (Government Code Section 54954.5)

Subject 12.1 Labor Negotiations

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 12. CLOSED SESSION- (Government Code Section 54954.5)

Type Information

Subject 12.2 Public Employee Appointments, Evaluations and Discipline/Dismissal/Release

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 12. CLOSED SESSION- (Government Code Section 54954.5)

Type Information/Discussion

Subject 12.3 Existing or Anticipated Litigation

Meeting Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 12. CLOSED SESSION- (Government Code Section 54954.5)

Type Information

13. NEXT MEETINGS OF THE BOARD OF TRUSTEES

Subject 13.1 AUGUST 9, 2025 Board Retreat, Dublin Library AND AUGUST 19, 2025 Regular Board Meeting, District Office

Meeting	Jul 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	13. NEXT MEETINGS OF THE BOARD OF TRUSTEES
Type	Information/Discussion

District Mission Statement

The Chabot-Las Positas Community College District (CLPCCD) offers innovative educational opportunity and support services to prepare students to succeed in a diverse global society by challenging them to think critically, to engage socially, and to acquire workplace knowledge and educational skills.